Master of Social Work

(Syllabus) 2020-2022

Syllabus 2018

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School of Social Sciences Science

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MSW. Syllabus 2020-2022

I Semester

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Paper Code Nomenclature of paper credits SSSA-SOI Introduction to social welfare (Core) **Development Psychology fundamentals of** SSSA-S03 3 hum an growth and behaviour (Core) Introduction to contemporary SSSA-SOS 4 society (Core) Methods of working with people-I social 4 SSSA-S07 work with rou s (Core) Computer A lication (skill Develo ment) SSSA-S21

Social work practicum (Ability

Comprehensive viva voce (Virtual

Enhancement)

Credit) Total Formatted: Left, Indent: Left: 5.64 cm, First line: 0 cm, Right: 0 cm, Space After: 21.6 pt, Line spacing: single

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<u>Sr.</u> <u>No.</u>	Paper Code	Nomenclature of paper	<u>credits</u>
<u>1</u>	SS5A-502	Fields of social work in India (Core)	<u>4</u>
2	SS5A-504	Health and behavioural problems (Core)	<u>4</u>
<u>3</u>	SS5A-506	Methods of working with people —II (Social case work) (Core)	<u>4</u>
<u>4</u>	SS5A-524	Social Welfare Administration (Elective)	<u>3</u>
<u>5</u>	<u>SS5A-526</u>	Social work research and statistics (Ability Enhancement)	<u>3</u>
<u>Z</u>	<u>SS5A-528</u>	Social work practicum (Ability Enhancement)	<u>4</u>
<u>8</u>	SS5A-552	Comprehensive viva voce (Virtual Credit)	<u>4</u>

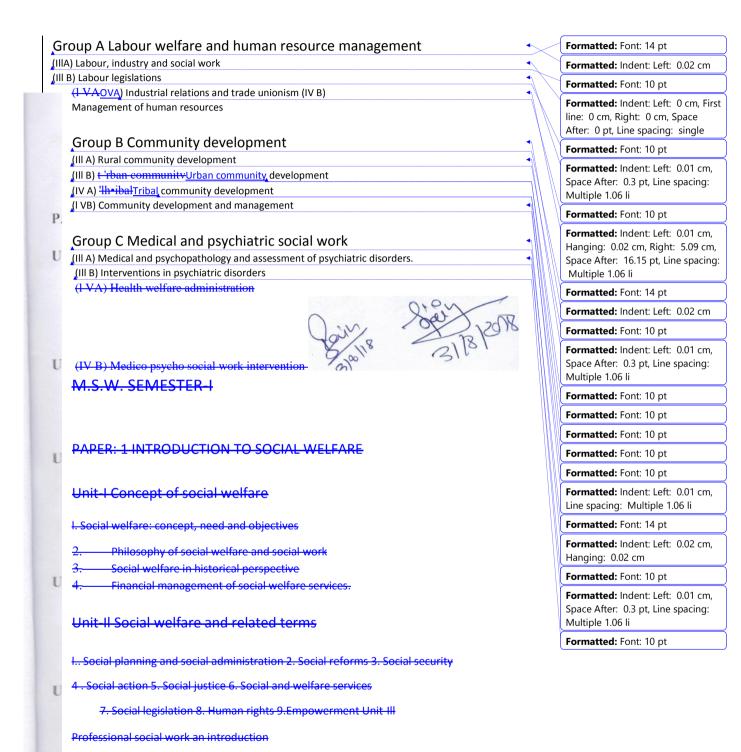
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ir. No.	SS5A-603			
<u>1</u>	SS5A.621	Nomenclature of paper of paper		
-	MSW-301	Social policy and policy and legislation in India (Core)	3	
	MSW-302	Community organization Communit or anization and	3	
	3 40W/ 202	Social action (Core) Social work research and statistics (art II)		
	MSW-303		3	
	- 50337	(Core)Gender Studies Elective)	1	
	MSW-	Specialization paper Group (Secialization a er	3	
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<u> </u>	625 MSW-	Committee Service Control of Project Panort 9, Presentation	23	
	306 <u>SS5A-</u>	Summer Internship(Project Report & Presentation (Skill Develo ment)	<u>≠3</u>	
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	MSW-	Social work practicum (Ability Enhancement)	4	
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r sr.	Paper	Nomenclature of paper	Credits	
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<u>.</u>	MSW-	Social development (Core)	3	
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	602			
	MSW-	Indian social problems (Core)	3	
	402 _{SS5A} -	And a cook of the		
	604			
<u>4</u>	MSW-	Social Counselling (Generic - Specialization paper	3	
-	403 _{SS5A} -	(Grou A, B, C) (Elective)	<u> </u>	
	622			
	SS5A-624	Specialization paper (-Grou A, B, C-) (Elective)	3	
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	405-SS5A-	Course or elective generic from other discipline (Elective	_	
	<u>626</u>	Generic)		
7	MSW-	Dissertation (Project work)	<u>64</u>	
	4 06 sssa-			
	<u>628</u>			
	MSW-	Social work practicum (Ability Enhancement)	4	
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1. The concept of professional social workalignment of scientific and humanitarian

motives for promoting social

welfare

- 2. 'I he basic principles and values of professional social work D. Evolution of professional social work in UK, USA,
- 4. Evolution of professional social work in India.

Unit-IV Social work as a profession

- I. Nature and characteristics of a profession
- 2. Career prospects in social work.
- 3. Professional status of social work in India
- 4. Ethos, code of ethics for social workers, social work literature.

nit-V Methods of social work

- 1.Primary-and-seeondary-met
- 2. Interface between professional and voluntary social work
- 3. Social work in pre- Gandhian and post-Gandhian era. and Gandhian Charter of social reconstruction
- 4. Involvement and contribution of social workers in national development Required Readings:

1. Friedlander, WA.	Introduction to Social welfare ,New York Prentice Hall.
1959	Government of India: Social Welfare in India ,New Delhi Planning Commission 1980
2. Shastri. Rajaram "1972	Samaj Karya, Varanasi: Kalyan Tatha Siksha Sansthan
3. Pathak,S	Social welfare, New Delhi: Mac Millan India.
4. Kulkarni, PI),	NGOs in the Changing Scenario, New Delhi: Uppal
MC Nanavati 1998	Publishing House
5. Surendra Singh 2012	Encyclopedia of Social work in India: New Royal Book Company, Lucknow.
6. Sanjay Bhatacharya:	Introduction to Social Work Deep and Deep
Publications, 2008	New Delhi
7. Desai M	Curriculum Development on History of Ideologies for
2002	Social Change and Social Work, TISS Mumbai
8. Banks, S	Ethics and Values in Social Work, Macmillan Press Ltd, London

PAPER 2 DEVELOPMENTAL PSYCHOLOGY & FUNDAMENTALS OF HUMAN GROWTH & BEHAVIOUR

Unit I: Mental health & psychology

- 1. Psychology: definitions and fields
- 2. Mental Health: meaning, definitions. characteristics
- 3. Normal & abnormal behavior : meaning, characteristics
- 4. Human development : heredity and environment

Unit II: Mental hygiene

- I. Meaning, definition and scope of mental hygiene
- 2. Characteristics and importance of mental hygiene
- 3. Aims of mental hygiene
- 4. Principles of mental hygiene
- 5. Programme of mental hygiene

t nit Ill: Developmental stages

Unit V

1. I

1. Developmental stages I: prenatal, infancy

- 2. Developmental stages II: babyhood. childhood
- 3. Developmental stages Ill: puberty, adolescence, adulthood.
- 4. Developmental stages III: middle age, old age.

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Require Unit IV: Personality development

- l. Psycho-sexual development theory: Sigmund-Freud
- 2. Psycho-social development theory: Erick Erickson
 - Defense mechanism
- 4. Perspectives of psychopathology

Unit V: Social psychology

l. Nature and scope of social psychology

- 2. Attitude: nature and measurement of attitude prejudice and discrimination
- 3. Communication: concept, methods, skills in communication, major obstacles
- 4. Mass communication, public opinion, propaganda, fashion, social facilitation
- crowd behavior.

Required 1968

- Readings: 6. Maslow, A.H
 - lurlock. 1943
- 9. N.B. 1977 7. McGregor, D.

Morgan, C. T. 1960

- 10. I New 8. McClelland D.C.
- 1975
- 11. § 1993 Hall, C.S. and 9. Murray ILA.
- 12.1 Lindzey, G. 1938
 - 1978 10. Robinson, A.J.
- 13.1 4. Page, 1972
 - J.D. 11. Sashkin, M 1981
- B 1991 Kuppuswamy, B. 1961
- 14. I 5. Jayas wal, S.R. 13. Baron , R. A. and ltd.,

Byme, D. 2000 14.Rao N. S.

-Developmental
psychology, a life span
approach ,Tata
McGraw Hill, New

Delhi,
: Introduction to

psychology 7th edition ,Tata McGraw Hill,

Delh

: Theories of personality , Wiley, New York

: Abnormal psychology, Tata McGraw Hill, New Delhi

: Guidance and counseling : an elective approach, Lucknow : A Theory of human motivation, psychological review

- The human side of enterprise. N.Y. McGraw-Hill

- Power: The inner experience. N.Y. Irvington

- Exploration in personality. N.Y. Oxford University Press

•The 1972 annual handbook for group facilitators. San Diego, CA: pfeiffer & Company • The 1981 annual handbook for group facilitators. San Diego, CA: pfeiffer & Company

:Introduction to social psychology, asia pub. house, Bombay.

-Social psychology, 8 th edition, prentice hall of India pvt.

New Delhi.

-Counseling and guidance, Tata McGraw-Hill, New Delhi

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M.S.W. Syllabus 2018

| Semester

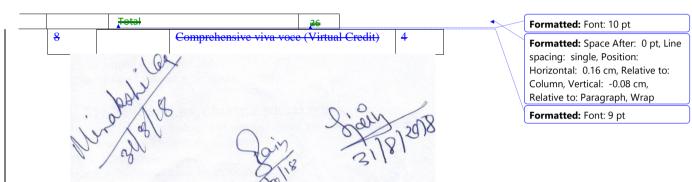
Sr. No Nomenclature of paper Paper Code credits MSW-101 Introduction to social welfare (Core) 3 4 MSW-102 Development Psychology & 3 Fundamentals of human growth and behaviour(Core) 3 MSW-103 Introduction to contemporary society 3 (Core) 4 MSW-104 Methods of working with people-I social 3 work with groups (Core) 5 MSW-105 2 Social communication & Personality Development (Soft Skills) MSW106 2 6 Computer Application (Core) 7 MSW-107 4 Social work practicum (Ability Enhancement) 8 Comprehensive viva voce (Virtual Credit) 4

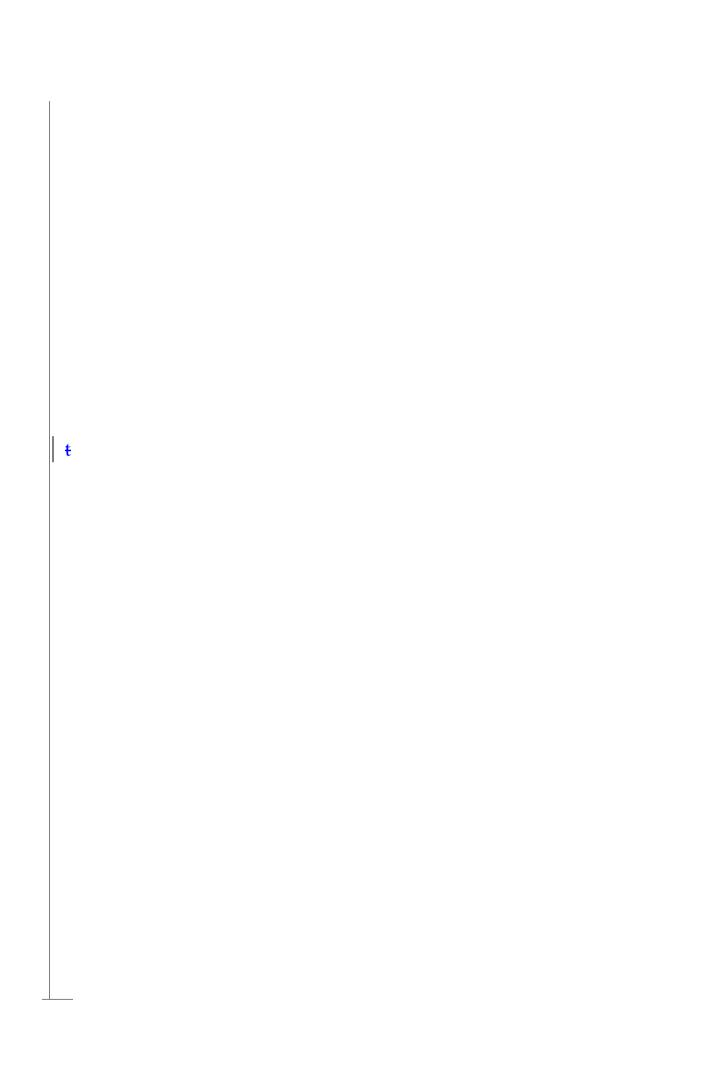
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3		Health and behavioural problems (Core)			
3	MSW-203	Methods of working with people — Il (3		
4		Social case work) (Core)			
	MSW-204	Social work research and statistics (part I)	3		
3		(Core)			
<u>5</u> .	MSW-205-	Social Welfare Administration (Core)	3		
6	MSW-206	Gender Studies(Generic-elective)	3		
	MSW-207	Social work practicum (Ability	4		
		Enhancement)			





PAPER: 4 METHODS OF WORKING WITH PEOPLE-I

(Social Work with Groups)

Unit I Understanding concepts of group work

I. Concept of group and its importance in human life cycle, types of groups

- 2. Concept, and characteristics of social group work
- 3. History and development of social group work in west and in India

Unit Il Social group work as a method of social work

- 1. Theories and models in social group work
- 2. Values and distinctive principles of social group work
- 3. Role of group worker
- 4. Social group work in different fields
- 5. Group work in institutional settings
- 6. Understanding individual in the group process and group as a totality

nit III Social group work process and programmes

- 1. Steps or process of group formation
- 2. Stages / phases in group development
- 3. Factors affecting group development and role of social worker in different
- 4. Stages of group development
- 5. Concept and importance of programme in group work practice
- 6. Programme planning, development and implementation process

nit IV Skills, techniques, recording and evaluation in social group work

- l. Skills of group worker for group development, programme planning, and programme implementation
- Recording in group work: principles and types of recording, techniques of recordingobservation, sociogram.
- Evaluation in group work importance of continuous evaluation in group work, types and methods of evaluation nit V Group process and dynamics
- 1. Social processes in group work
- 2. Leadership and its development in group work process
- 3. Communication in group
- 4. Group Dynamics:- group bond, group-conflict, confrontation, apathy and

group control Groups in social work, An ecological perspective,

Szegested Readings Macmillan publishing company. inc., New York

Papers in social work, Tata institute of social science,

Vassil, T.V 1983

Banerjee, G.R:1973

Records of social group work practice in India, Baroda

Bhatt R.M.: university Baroda

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Jan 2018

PAPER 3 INTRODUCTION TO CONTEMPORARY INDIAN SOCIETY

UNIT I: Conceptual & theoretical perspectives to understand society

- 1. Society: nature, approaches, functions, theories of society (evolutionary, cyclical, conflict and systems theories).
- Social group: concept & characteristics of primary group, secondary group, refèrence group.
- 3. Culture: concept of culture, traditions, customs, values and norms
- 4. Indian culture vs Western culture.

U NIT II: Social system

- 1. Social system & sub system: structure & function, classification of system.
- 2. Social institutions: family, marriage, kinship, property (present trends).

UNIT 111 Social process of contemporary society

- Social structures: status & role.
- Social process: meaning and kinds of social interaction, socialization, cooperation, conflict, assimilation, social control.

tAIT IV: Polity & Economy of Contemporary Society

- 1. State: elements, role and functions.
- 2. Democratic government & process.
- 3. The nature of economic development, classification of developing countries,
- 4. Liberalization, privatization and globalization (L.P.G.) and its impact on contemporary society.

U NIT V: Social stratification and social change in contemporary society

- 1. Social stratification: its implications and relevance in contemporary society.
- Social change: concept, factors and dimensions of change.
- Theories of social change in India: sanskritization, westernization, modernization, secularism.
- Reservation, its pros and cons and impact on contemporary society.

Saooested Readings 6. Shankar Rao, C.N.

LAhuja , Ram 1997 - Social problem in India ,Rawat publishers, Jaipur 2. Madan, GR 1981

Reddy, KS - Indian social problems, Allied publishers, New Delhi

1 997 -- Poverty and unemployment, Anmol publishers. New Delhi Vasant, Moon

2002 -Growing up untouchable in India, Sage publication, New Ghanshvam, Shah Delhi

2010 - Dalit identity and politics, Sage publications, New Delhi Joshi, Sandeep

1 999 . IRDP and poverty alleviation, Rawat publications, Jaipur

Betei le 2002 : A sociology, New Delhi: Oxford.

: Sociology, S. Unand and company Ltd., New Delhi:

: Sociology, S. Ch	Semester I
Singh, Surendra	Encyclopedia of social work in India Vol.2 and 4
(ed):	published by New Royal book company, New Delhi
2012	Concepts and methods of social work, Prentice Hall
Friedlander W.A	Englewood Cliffs, N.J.
(ed.) :	Handbook of social work with groups, Rawat Publications,
	New Delhi.
MC, 1958	Crown theory and arrown skills Destan Mass. Bearson/
6_ Garvin, Charles	Group theory and group skills, Beston Mass: Reorson/
D. et al	Allyn and Bacon
(eds.)2008	Social group work: A helping process, Prentice Hall
Johnson, F.P. 2003	Englewood Cliffs, N.J.
s. Konopka Gisela	Samaj karya (Hindi) Edit by DrKripal Singh
1963	,Sadanand, Nimmi Shrivastava,Navjyoti scientific
9. Mirza.A	publication:Lucknow
1983	Group Work: theories and practices, Rawat New
3, 22	Delhi.
10. Siddiqui, H. Y.	Cooled arrown yearly maintainles and prostings New York
publications, 2008	Social group work principles and practices, New York
Trecker. Harleigh	association press
B 1955 Wilson.	Social group work practice. Boston: Houghton Mifflin co.
Gertrude and	
Gladvs Ryland	Social group work, Indian Institute of youth welfare
1949 Gopelwar, B.	Social group work Practice, USA: Houghton Mifflin
•	Social group work Flactice, OSA. Houghton Milling
2007	
Ryland and Wilson .	
Co. 1949	

Paper V Social Communication & Personality Development

zit-I

FROIEWORK TO BUSINESS COMMUNICATION:

Communication, Process of communication, Principles of effective communication, and objectives of business communication, Physical, Mechanical and Psychological to communication lit-2

TYPES AND FORMS OF COMMUNICATION:

Verbal, Non-verbal, Formal, Informal, Internal, External and communication networks, listening—types and Essentials of effective listening, Development of intrapersonal and skills for Personal effectiveness.

üTICULATION AND DRAFTING:

& how to articulate, techniques for better articulation. Rpepk clearly & distinctly.

Basic . & its drafting, o! complaint It titers & project reports.

release.

EMIANCEMENT SKILLS / EMPLOYABILITY SKILLS:

ENHANCI

Effective presentation skills: body language, eye contact, gesticulation, use of audio visual aids, Handling audience, conduct during presentation Interview skills: types of interview, preparing interview, for an how to handle stress interview, attire for an interview, learn how to say No, minking timositive & tricks, have an effective brain storming session.

Unit-5

PRATICAL EXERCISES

Sooken exercises listen & repeat and tongue twister, Group discussions, Mock meetings & interviews, ?xsentations on a technical topic, role plays, Confidence building exercises, and submission of -e orts prepared. Note: At least five eases should be discussed in the class.

Saegested

- Business readings
- Business Communication K.K.Sinha, Galgotia Publishing Company, Latest Edition
- Business Communication Chhabra.T.N., Sun India Publication, 2005

 Essentia Communication Parag Diwan, Excel Books, Latest Edition
- Essentials of Business Communication Rajendra Pal, Sultanchand Publication, 2000 Business Communication -- R.K. Madhurkar, Vikas Publishing House Pvt. Limited, Lat

Semester I

Paper: VI

Unit I: **COMPUTER APPLICATIONS: THEORY AND PRACTICAL t**

nit I: Introduction to computer

Evolution of computer, definition of computers, block diagram of computer, characteristics of computers, advantage and limitation, elements of computer, classification of computer. Van Neuman architecture, computer language, internet and its introduction.

Unit II:

nit II: Memory and devices

l. Devices: input device, output device, storage device.

121 Memory: Introduction, types of memory, RAM & ROM. ait Ill: Operating system:

Definition, meaning, functions and types of ()S, process, Introduction to DOS, », indows, application software and its types.

zit IV: MS word:

MS Word & Word Processing: meaning and features of word processing advantages and applications of word processing parts of MS word application indow toolbars creating, saving and closing a document opening and editing a document—moving and copying text text and paragraph formatting, applying bullets and numbering find and replace - insertion of objects, date and time, headers, footers and page breaks auto correct spelling and grammar checking, mail merge: meaning, purpose and advantages creating merged letters, mailing labels, envelops and catalogues—working with tables format painter.

V: VIS excel:

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Features of MS excel—spread sheet / worksheet, workbook, cell, cell pointer, cell address etc., parts of MS excel window—saving, opening and closing workbook _insertion and deletion of worksheet—entering and editing data in worksheet—cell ranee—formatting—auto fill—formulas and its advantages—references: relative, absolute and mixed—functions: meaning and advantages of functions, different types of—functions available in excel—templates—charts—graphs—sorting, filtering.—validation,

VI: MS power point:

Features, advantages and application of Ms Power point — parts of MS power point *indow — menus and tool bars — creating presentations through auto content wizard, zmplates and manually — slide show — saving, opening and closing a presentation _inserting, editing and deleting slides — types of slides — slide views—formatting _± sertion of objects and charts in slides—custom animation and transition.

sess & PPT Presentation

Pamesh Behl :

Readings

t-ni

Information technology by, Taxmann allied services (P)

Ltd. Information technology for management by, Tata Mc

Graw Hill education Pvt. Ltd.

- Fundamentals of information technology. (Text Book) by,

Vž-rews Leon Vikas publication

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M.S.W-11 SEMESTER

PXPER: 1 FIELDS OF SOCIAL WORK IN INDIA

nit I Fields of social work

1-Family and child welfare

Welfare of the scheduled castes and scheduled tribes and other backward classes

Medical and psychiatric social work
Community development rural and urban

Welfare of the physically and mentally challenged t nit Il Fields of social work

AQlfare of the women, orking with

adolescents Welfare of youth

iVelfare of the aged (Gerontology)

School social work

Social work in disaster situation Social

defence

t.žbour welfare and personnel management zit-Ill

Voluntary action for social work in India

Voluntary action: voluntary efforts for social welfare in India

Role and contributions of NGOs in social welfare

Scope, need and limitations for voluntary welfare programmes in India

1+1 V Sarvodaya movement in India

Social welfare and sarvodaya movement in India Sanodaya ideology of



reconstruction of society žfistory of sarvodaya movement in India Gandhian and post Gandhian era

2)iftèrences and similarities between Gandhian constructive work and professional ••zial work.

riz V State action for social welfare in India

Concept of the welfare state and the Indian constitution (relevant portions)

*te action: scope, need and limitations of social welfare programmes in India. account of social welfare programmes and provisions in five year plans Readings:

1. Friedlander, WA:Introduction to social welfare, Prentice Hall,

1959 New York

Government of India: Social welfare in India, Planning Commission,

1080 New Delhi

3. Shastri, Rajaram:Samaj karya, kalyan tatha siksha sansthan,

Varanasi

4. Pathak.S:Social welfare. Mac Millan India. New Delhi 1081

5. Kulkarni, PD and: NGOs in the changing scenario: Uppal MC Nanavati 1998 -publishing house New Delhi

6. Surendra Singh (Chief Editor): Encyclopedia of social work

Royal 2012 book company, Luck-now

HEALTH, BEHAVIOUR AND BEHAVIOURAL **PROBLEMS**

PAPER.2

- zit 1: Health & illness
 I Heal
 Meaning and definition of health Meaning
 and definition of illness
 Meanin
- Dimensions of health

Determinants of health

Indicators of health nit II: Theories of

human behaviour

- Emglight Intelligence, Emotional intelligence concept and practices
- Emotic
- Learning

zit Il 1: Personality

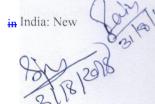
- Medning and definition of personality
 - Alliport s personality traits: criteria, conclusion and types
 - Determinants of personality u pes of personality
 -)eterm
 - Personality test: projective techniques, personality inventories
 - 5 Person

Trit IV - M

- L Mental
- 2 Psycho
- 3. Counse
- 4 Field o

Tait V- Beh

- L Stress
- 2 Etiolog
- 3. Mental 4. Mental



IV - Mental retardation & intervention

Mental retardation: causes & types

P»chotherapies: overview of major therapies

Counseling: definition, areas Field of counselling

V Behavioural problems

Stress: etiology, bodily changes & coping strategy

Etiological factors of mental illness: biological, psychological and social factors

Mental illness: neurosis, psychosis and personality development

'dental and behavioral disorder: ICI) -10

edition, Prentice hall of India Pvt.Ltd., New Delhi Readings

kuppuswamy, B.: Developmental psychology, A life span approach, Tata

1961

Baron , R. A. and :2000 McGraw-Hill, New Delhi Đ.

Introduction to psychology 7th edition, Tata McGrawHill, New Delhi Theories of personality, Wiley New York,

Abnormal psychology, Tata McGraw Hill, Hill, New Delhi

New Delhi

1991

Euriock, E.B.:1977

Morgan, C.T.:1993

G. 1978

£211, C.S. and

Introduction to social psychology , Asia pub. house, **Bombay**

Social

psychology, 8 th

:Guidance and counseling : an elective approach Lucknow :A Theory of human motivation, psychological review 1968		
Jayaswal, S.R. :A Theory of human motivation, psychological review		
1968		
Wasley A U		
** Maslow, A.H. : The human side of enterprise. N.Y. McGraw Hill 1943		
McGregor, D. :Power:the inner experience. N.Y.Irvington		
Exploration in personality. N.Y. Oxford university press		
The 1972 annual handbook for group facilitators. San Diego, CA: Pfeiffer & company		
12. Robinson, A.J.		
1972 : The 1981 annual handbook for group facilitators. San Diego, CA: Pfeiffer & Company		
1981		
:Counseling and Guidance , Tata McGraw Hill, New Delhi		
1991		
3 METHODS OF WORKING WITH PEOPLE 11		
(Social Case Work)		
(S		
I •Rial case work as a method of social		
work: Introduction need and objectives of social		
Concept, nee Case work : h		
"Ork : historical development in west and India		
• - ortance of social case work as a method of		
Social case w social work and its relationship other methods of social work case	W social work and its relationship other methods of social work case work and other therapeutic methods	
Work and other therapeutic metricus		
Components (Basics of social case work		
Components of case work		
Causes of inte		
Bes;.c concepts in social work: ego, social role, stress and adaptation C = ses of interpersonal adjustment problem		
C — ses of interpersonal adjustment problem — o:esyonal self		
L Principles of s		
work theory		
>znciples of social case work practice of social case		
Techniques o work-study. continuous assessment and analysis. psychodiagnosis, intervention follow up termination		
intervention, follow-up, termination,		
xhniques of intervention		
Interviewing: Cüent-casework relationship		
Specific skill Specific inter		
Recording in Essenti	,8	
als of practice concept and types	1	
Sxeific skills and basic rules of interviewing		
Sxcific interviewing problems		
Recording in social case work: concept, purpose and types		

Time V Case work practice in India

- L Scope and practice of social case work in different settings
- 2 Limitations of social case work practice in India
- 3. Social case work: retrospect and prospect,
- 4. Changing context of practice and future challenges

Suggested Readings

1.	Aptekar, Herbert	:	The dynami
	1955		Houghton N
2	Banerjee, Gauri Rani:		Papers on sc Tata institut
3.	Biestek, Felix Paul 1957	:	The casewor Loyala
4	Dominelli, Lena, 2004	:	Social work profession, p
5.	Dr. Surendra Singh(Ed. 2012):	Encyclopedi Royal book
6.	Francis Joseph Turner 2011	:	Social work approaches,
7.	Garret, A 1949	: 3	Interviewing family servi
8.	Hamilton, Gordon 1951	:	The theory a
	Hepworth,		
9	Dean H. and Ronald H. Rooney, Clenda D. Rooney, Sm Strom-Gottfried Jo Ann Larsen 2012	:	Direct socia ed, Brooks
	Hollis, Florence	:	Casework: A
	O Hagan, Kieran Kingsley, Jessica 2003	:	Competence guide for pro
12	Rameshwari Devi, Ravi Prakash 2004	:	Social work (Models of a Man

13. Mathew, Grace

Mumbai 1992

Roberts, R. W. and

Nee.R.H. 1970

Mirabahilas

An Introduc

Theories of

Enciples of recording

Mirakshi lag

Herbert:The dynamics of easework and counselling,

Houghton Mifflin Co., New York

Papers on social work—An Indian perspective, I ata institute of social sciences, Bombay

: I he casework relationship, university press, Loyala Social work: theory and practice for a changing profession, polity press, U.K. Encyclopedia of social work in India Vol. 4-1

Royal book company, New Delhi

Social work treatment: Interlocking theoretical approaches,

Interviewing:
principles and
methods, family
service association
of america, New
York The theory
and practice of
social case work,

Columbia university press, New York

irect social wor

Joan Bons Soir

to -Ann Larsen

Casework: A psychosocial theory, random house, **Toronto**

Competence in social work practice- A practical guide for professionals, London

Social work methods, practice and perspective (Models of casework practice), Vol.II, Ch.3.

Mangal deep publication, Jaipur.

An Introduction to social case work, TISS,

Theories of social case. The university of

Chicago

SOCIAL WORK RESEARCH & STATISTICS (PART I)

I Research: nature and concept and characteristics of scientific method and

social phenomenon and definition of research scope and importance of research

PAPER: 4

-II Types and concepts used in research of research: historical, descriptive, analytical, experimental, interdisciplinary, action and evaluative research.

used in research: variables, attributes, universe, sample, hypothesis,

measurement, control

matching, mea

-Ill Problem formulation and hypothesis testing

cormulation: Identifying probable issues for research, selecting specific :ssue. formulation of objectives. clarifying the objective.

and relevance of hypothesis formulation and testing: level of significance, o:freedom, type I type 2 error.

Data collection and analysis and tools of data collection: observation and

- interview schedule, and secondary methods of data collection. design:
- probability and non-probability recessing and analysis, interpretation
- and report writing
- E Dana processis

Research design e:

research design:

Types of resea

design: after only, before after, ex-post facto experimental design

: xxrimental design: exploratory, descriptive and diagnostic

mested Readings

Issues in social work research in India, Tata institute of page social sciences, New Delhi

Frederick:Statistics: A gentle introduction Sage publication, New Delhi 2000

Methods of social survey and research, Kitab ghar, Kanpur Burrai, SR Practice of social research, Rawat publications, Jaipur 1999

Lai Das DK Methods in social research, Mc Graw Hill, New 2000

Goode and Hatt

1957

Young, Paulin 1968

Gurta CB

1980

York

Scientific social surveys and research, Prentice hall of India, New Delhi

:An introduction to statistical methods (Ram PAPI Init-I PAPER: 5 **SOCIAL WELFARE ADMINISTRATION** Unit II I. Basic concepts: social administration, social welfare administration and public administration nit-III Social welfare administration in India 1. Principles of social welfare administration Social welfare planning in India Unit-Social welfare administration at different levels in India: central. state, district block Project formulation an implementation nit V Registration of a society and trust and related Laws Personnel policies and administration: recruitment, selection, training, promotion 4. Supervision and staff zit X I development t nit-IV Organization: meaning and importance Organizational structure in social welfare agency. Difference and linkages between public administration and social welfare administration. Concept and importance of management **Manpower planning** Monitoring and evaluation in social welfare agencies 1. Fundamentals of financial accounting: Meaning and definition of accounting, need necessity of accounting, accounting principles. 2-Financial management of non-profit organizations **tr ested Readings:-Koontz, et al.: Essentials of management. Stoner, et al.

Mapphilas resource Hall, et al.: Human

Management.

management.

Walkert, Y.W.: Human resource planning. Moorthy, M. V.: Human resource management psychosociological and social work approach. Formburn et al:Strategic human resource planning. Sineh. P.N.:Developing and managing human resources. Gupta. R:Implementing human resource development. Paper: Mitechel, T.R.and larson J.R. people in organization. Xewsterm and davis: Organizational behavior human behavior at Unit - I

Replace Women term Gender. W

Paper: 6 Gender Studies

Concept and need for Women's Studies Scope of Women's Studies Women's Unit - II Studies as an academic discipline. N

Women's Movements Pre-independent, Post-independent and Current women's W W movements.

In

National Committees and Commissions for Women — Government. Unit - II

Organizations for Women Department of Women and Child Development,

M Programmes, Policies, Welfare scheme

R Indian Constitution and provisions relating to women. Sc

Unit - IV Liberal Feminism

Marxist Feminism

G Radical Feminism ur

Socialist Feminism

I mit - V

Women s Education — Gender bias in enrolment — Curriculum content W

Dropouts. Gender Division of Labour Mode of Production Women in W

organized and unorganized sector. Pa

U New Economic Policy and its impact on Women's Employment

XVomen and Environment — Basic Concept of Ecofeminism Women Development approaches in Indian Five Year Plans

Panchayati Raj Political Role and Participation

U x and Women Development -International Funding Agencies.

l-Beteille, Andre. 1974. Social Inequality, New Delhi: (DUP

Beteille, Andre. 1992. Backward Classes in Contemporary India, New Delhi: (DUP Berreman, G.D. 1979, Caste and Other Inequalities: Essays in Inequality. Meerut: IA)lklore Institute.

Dube, Leela. 1997. Women and Kinship. Comparative Perspectives on Gender in South and Southeast Asia. New Delhi: Sage Publications.

Gadgil, Madhav and Guha, Ramchandra. 1996. Ecology and Equity: The use and Abuse of Nature in Contemporary India. New Delhi. OUP

Mirabolilas

6. Gill. S.S. 1998. The Pathology of Corruption. New Delhi: Harper Collin Publishers. Guha, Ranjit. 1991. Subaltern Studies. New York: (DUP Inden, Ronald. 1990. Imaging India, Oxford: Brasil Black ward Kothari, Rajani (Ed.). 1973. Caste in Indian Politics, Lewis, Oscar. 1966. 'Culture of Poverty''. Scientific American Vol. II & V, No.4, pp. 19-PAPER **I** nit Į. Unit II. 1. zit 111 2. 3. zit IV 0 2. **■**V. 1. 3250

MSW 111 SEMESTER

1 SOCIAL POLICY AND SOCIAL LEGISLATION IN INDIA

Concepts

Concepts: Policy, public policy, public welfare, social policy, economic policy, social welfare policy, affirmative action, protective discrimination, distributive and 2, redistributive justice

Social policy in India: processes and actors

Sources of policy: Indian constitution fundamental rights and directive principles of state policy.

Overview of the basic structure of the Indian political system-legislature, judiciary and executive

Policy formulation process, role of various actors in policy formulation:international organizations (UN, W.T.O, World Bank), pressure groups, lobbies, advocacy networks, academic and research organization, industry and market forces; role of social workers Judicial activism

Legal provisions for special groups

Rights of the disadvantaged and the constitution

Legal provisions for women

Legal provisions for persons with disability Legal provisions for children

Legal aid, social advocacy and role of social worker

Legal aid and government initiatives

Social advocacy and public interest litigation

Rights of the disadvantaged: impediments and role of professional social workers in legal aid and legal assistance

Social legislation

Law and social activism: consumer protection and right to information, orotection against child abuse.

Social legislation as an instrument of social change.

ed-Readings

Alcock, P., A. Erskine, The student's companion to social and M. May (eds.). policy, Oxford blackwell/social policy

1998 association

Hill, M.: Understanding social policy, Oxford.

2003 blackwell publishing hughes, social policy, Routledge, London

G. and G. Lewis (eds.): Unsettling welfare: The reconstruction of

John 22 Jan 18

1998. Juralesti es social

social po icy, Routledge. London

- 4. Mahajan, G. (ed.):Democracy, difference and social New Delhi, Cambridge
- Meena Acharya and Gender indicators of equality, Ghimre. poverty reduction: measuring 2005 project and programme/ political weekly. Vol 40 No. 44 November 04
- 6. Mishra, R.:Globalization and the welfare state.
- 7. Edward Elgar Watson, S. :Engendering social
 Keynes L. Doyal.

1999

- 8. Denny, David : Social policy and social work.
- 9. Gail, L.. G. Sharon and:Rethinking social policy, (ed). 2000 university press in association vith
- 10. Jayati Ghosh::Globalisation, export oriented
 2002 employment for
 policy: A case

scientist. Vol.

- 11. Kennet, P.:Comparative social policy. London
- 12. Khadria B (ed.): India migration report 2009. Nev.
- 2009 international studies project.

PXPER 2 COMMUNITY AND SOCIAL ACTION

mit Communities in India

Concept of community, its structural and functional

Rural community: nature. structure and problems

- 3. Urban community: nature and problems
- 4. Tribal community: tribal culture and
- 5. Community power structure

11. Community organization

I. Concept and aims of community organization

Historical development of community organization Principles of community organization

111.* Community organization process

- 1. Steps in community organization process community organizer
- 2. Models of community organization.

justiceuniversity press,

inclusion and Puspa effectiveness. economic and 45 October 29

: Northampton: policy. Milton iversity press.

Oxford:

London. ope J. Clarke publications.

women and social study of India, social 30, No.1 1/12. 1999 university press.

migration and

ORGANIZATION

Tait I:

PAPER

Unit II:

4. 5. problems

Role and skills of

IV: Community organization and social action types, process and Unit IV: Comm models of social action. 1. Concept, tyr 2 Recent trend trends in social 3. Social Action action and social movements. 4. Leadership: and social change. 5. Importance **Leadership: types and functions** Importance of leadership in community organization Unit V: Commu Community Community 2 Rural comm development development: 3. Urban comr concept, philosophy and methods 4. Social audit and community development Unit VI: Public Urban 1 Introduction community media mark development Advertising community 3. Public relat development 4 Branding relations and advertising Suggested Readings Introduction to IMC, role of advertising, public 3uuchardt, Steve relation, word of mouth and social marketing in social cause 1980 and NGO promotion. Siddiqui HY 1984 -concept, campaign, Cox, Fred M message and strategy, relations -£oncept, tools, concept and Harper land Dunham significance. 1963 McMillion, Organizing for community action, Sag 1945 New Delhi Mehta R Shiv Social wok and social action, Harmar 1985 New Delhi Maheshwar 1985 Strategies of community organization, Peacock publications, Illinois Madan GR 1983 Community organization in action, A A Rutman Leonard 1983 New York Marshal B Wayne: Community organization for social 1957 welfare, The university of Chicago press, Chicago III. Siddiqui HY Rural development in India, Sage publications, New 1977 Delhi II Gangrade KD V=5eshwari Shivram • Rural development in India, 2001 Sage publications, New Delhi India's developing villages, Print ho :Undertaking programme evaluation, Sage publications New Delhi :Slums and community development, The free press, New York Working with communities Hira publication, New Delhi

:Working with communities at grass roots level, Radha publication, New Delhi SPECIALIZATI PAPER: 1(GRO) Mirabshilas Unit- I Industrial Impact of 3. Productiv 4. Productiv •?ECIALIZATION (GROUP A) HUMAN RESOURCE Unit- II MANAGEMENT XPER: I(GROUP A) LABOUR, Working : Industrial **INDUSTRY AND SOCIAL WORK** 3. Absenteei Umit-III Industrial growth in India with special reference to MP I. Wages: W Impact of industrialization and urbanization on life of workers 2 Concept of 3. Models o Productivity concept & importance 4. Major cor Productivity and rationalization Unit-IV Social sec Working and living conditions of labour Social wo Industrial housing -industrial pollution and slums The welfa Absenteeism and labour turnover and its impact 4. Present tr Unit-V Wages: Wage theories Concept, Concept of minimum wages, fair wage and living wage Philosoph Models of wage payment Agencies Major components of wages and incentives. 4. Role of tr Social security: concept and its scope in India mested Readings Severa R.C. Social work in industry I-he fare officer: role, duties and status. Hillai M.K. 1986 Present trends and practices EAP (Employee Assistant Programme) Frant S.C. 1985 Wisserthy M.V. Concept, scope of labour welfare 134967 Y2:: Žosophy and theories of labour welfare Wehrotra S.N. DEEL s.zencies of labour welfare Westik PI. Role of trade union in labour welfare 1989 Labour problems and social welfare, New academic publishers, Bhagolilwal, T 1981 Jallandhar :Labour and industrial laws, Allahabad law agency, Allahabd

:Indian labour problems, Allahabad law agency, Allahabad

:Principles of labour welfare, Oxford and 11311 publications co, New Delhi

:Labour problems in India, S chand and company Ltd...

New Delhi

Industrial Law, Eastern book company, Lucknow

TN and Shram artha shastra evam audhoik sambhavana, Sahitya bhavan, Agra



'.PER: 2 (GROUP A) LABOUR LEGISLATIONS

1: Introduction

- 1. Need and scope of labour legislation
 - Labour administration at central and state levels
- 3. Importance of labour legislation in SW

II: Wage laws

1. Payment of wages act, 1936 *.

Minimum wages act. 1948

3. Payment of bonus act, 1965

Ill: Social security legislations

1. E.S.I. act, 1948

XVorkmen's compensation act, 1923

Maternity benefit act, 1961

Employees provident and misc. act, 1971 Payment of gratuity act, 1972

: Legislations regarding working conditions

The factories act, 1948

The mines act, 1952

The plantation labour act 195-1

Sexual harassment at work place

Leeislation regarding industrial relations

1-sdustrial employment (standing orders) act 1964

Indian trade union act 1926

Industrial disputes act, 1947

Industrial relation act, 1961

Radings

Labour problems and social welfare, New academic publishers. Jallandhar

Labour and industrial laws. Allahabad law agency, Allahabad

Indian labour problems , Allahabad law agency,

Allahabad

Principles of labour welfare, Oxford and IBH publications co, New Delhi

Labour problems in India, S chand and company Ltd., New Delhi

Industrial law eastern book company, Lucknow

Shram artha shastra evam audhoiksambhavana, sahitya

sahitya Sahitya

Premlata

bhavan, Agra

ECIALIZATION GROUP 'B' COMMUNITY DEVELOPMENT

APER:1 (GROUP B) RURAL COMMUNITY DEVELOPMENT

t nit-I

- Community development: its need, principles and methods
- Listorical development and early experiments in rural community development India

'c nit Il

- I Origin of panchayati raj administration in India
- Role of panchayati raj in rural development.
- Structure of panchayati raj system at the district, block and village levels
- Functions of panchati raj system, gram sabha and social audit. Problems of panchayati raj institutions

Structure and functions of community development at district, block and village levels.

Training for rural development functionaries in India Rural community development programmes in India.

Concept, philosophy and principles of extension education

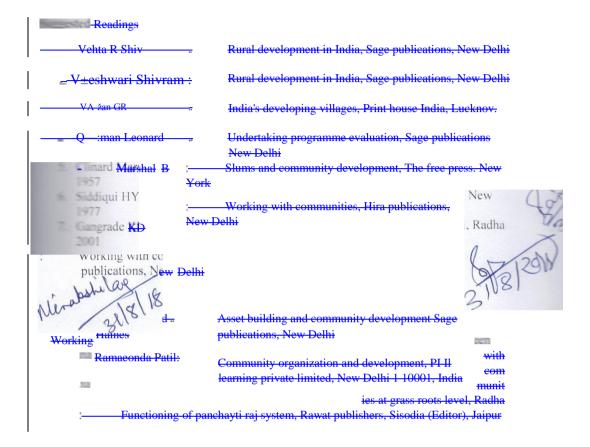
Institutional framework for rural development: Ministry of rural development, National institute of rural development, District rural development agency,

XABARD, Council of advancement of people's action and rural technology (CAPART)

'.00s and their role in community development

Recent trends in voluntary sector regarding rural development

of social advocacy, pressure groups and public interest litigation in communitN
 2=1011.



Singh: Encyclopedia of Social work in India: New royal book findra Sin company, Lucknow Sz-endra (GROUP B) URBAN COMMUNITY DEVELOPMENT 44 Concept, causes, process and significances, urbanization and Community in India: Nature, characteristics and mtýor problems. **Urbaniza** urbanis Community Development: Need, concept, objectives and approaches. Community Development in India: Historical perspectives, policies and Than Than *roerams for urban community development, nature, problems. community development in India's five year plans. **Planning** -Than India: Growth, types, major characteristics and problems: Approaches for their improvement. and functions of urban local self government - Municipal corporation. **Slums** cantonment boards and 74 th amendment of municipal etc. in **xoerams** agencies of urban community development in India. S:ructure Department of town planning, housing board, city development authority, HIJDCO, .unicipali Education and its component in the programme of National literacy **Major** Ed coun •XO etc. Social Leonard Undertaking programme evaluation, Sage 1 983 publications, New Delhi || Reading B: Slums and community development , The man Mirabshilas New Working with communities, Hira publications, -ü-r:ard New Delhi Marshal



PAPER: 3 SOCIAL WORK RESEARCH AND STATISTICS PART-II

Unit I Social work research

- L Social work research: nature, objectives, scope and status in India
- 2 Social survey: types, social survey and research, social welfare survey
- Cost effective analysis

Unit II Qualitative research

- 1. Qualitative research: case study and content analysis
- Scales: attitude measurement scales, sociometry, projective techniques.

Timit III Social statistics-I

- L Graphic and diagrammatic presentation
- Measures of central tendency: mean, median and mode

IV Social statistics-II

- Measures of dispersion: range, quartile deviation.
- Measurement of deviation: standard deviation and coefficient of variation

Time V Social statistics-III

- Measures of correlation: Karl-Pearson's correlation and rank correlation
- Test of association: chi-square and test of difference: t-test. application of SPSS

unrested Readings

Ramchandran P Issues in social work research in India, Tata

1990 institute of social sciences, New Delhi

Coolidge, Frederick Statistics: A gentle introduction, Sage

2000 publication, New Delhi

Bajpai, SR Methods of social survey and research, Kitab

1999 Ghar, Kanpur

4 Lal Das DK Practice of social research, Rawat publications,

Jaipur

5. Goode and Hatt Methods in social research, Mc Graw Hill, New 1957

Woung, Pauline Scientific social surveys and research, Prentice

1968 hall of India, New Delhi

T. Gupta CB An Introduction to statistical methods, Ram

1980 Prasad and sons, Agra

Enit III: Mental	III Social statistics—I Graphic and diagrammatic presentation
1. 2. 3. 4. 5.	IV Social statistics II
6.	V Social statistics III
1. 2. 3. 4. 5.	
6.	Jaipur
1. 2.	suipur
3.	York
4.	and behavioral disorders I
5. 6.	Symptomatology: sign and symptoms of major mental disorders.
Reading:	Organic mental disorder
1.	Psychoactive substance use disorder
	Schizophrenia, schizotypal and delusional disorder
2. 3.	Neurotic stress related and somatoform
3. 4.	disorder Disorder of adult personality and behaviour
5.	IV : Mental and behavioral disorders Il
6.	Pain disorders
7.	Child psychiatry
8.	Geriat
	rie psychi
9.	atry Sleep disord
10	ers

Disorders of eating

Psycho-sexual disorders

-ur V: Mental & behavioral disorders Ill

Mood (affective) disorders

Dissociative disorders

Adjustment and impulse disorders

Disorders related to women

Psychiatric sequel of physical disorders

1994 **Psychiatric**

emergencies 9. Bancyjee, G. R.:

> 10. French, L.M. 1940

> > he common

1. Park. K.

2000 Textbook of reventive and socia: medicine, 20th

Edition, M/S Barrot Lok Sabha National health policy, New Delhi Secretarine: State of India's health, VHAI,

Delhi

3. Voluntary - health

association : Of India Abnormal psychology and modern life,

1991 longman, New York

Carson,

ICD-IO, AITBS, New R.C.Butcher, J.N. Delhi Oxford text book Mineka. S. 1998 of psychiatry, Oxford World health university press, London organization: Textbook of psychiatry,

6. Gelder, M. Gath, D. The americzz psychiatry

press, Jaypee brother, I)e 1996

work, Delhi school of social work Social service Talboot . LA. department: Its organization and functions, TISS.

Hales, R.E.: **Bombay**

Psychiatric social work, The common wealth 1994

fund. New York Pathak, S. H.:

KD

Working with communities at grass roots level.

Radha publications, New Delhi

Gray Paul and Asset building and community development,

Sage Anna Haines

publications, New Delhi Ramagonda Patil Community organization and development, PHI learning private limited, New Delhi

Singh Encyclopedia

phratohilas

of social work in India: New royal book

Jacob Urban com	company, Lucknow nunity development, Rawat publications, Jaipur
Ghanshyam	Social movements and the state, Sage publications. Nev Delhi
Marina Metr	opolitan city government in India, Sage publications, New Delhi
Hans	Social work in urban India, Rawat publication
	Jaipur
Ram Nigam	Bharatiya sahakarita andholan, Sahitya niketan prakshan,
	Kanpur

ECIXLIZATION GROUP MEDICAL AND PSYCHIATRIC WORK

Green	OF PSYCHIATRIC DISORDERS
-001	Of 161 CHMATRIC DISORDERS
\ sha 2013	and assessment methods
Surend	Historical development of MPS W and psychiatry: major milestones
7 012	Definition of medical social work and psychiatric social work
	Psychiatric examination: principles of psychiatric interviewing, case history taking
idipara ———07	and mental status examination
lahah	Classification of mental and behavioral disorders: ICD IO and DSM - IV. Etiology: bio-psycho-social factors in psychiatric disorders.
2000	bio-psycho-social factors in psychiatric disorders.
2000 Pinto 2000	Biology of behaviour
Nagp	Receptors
2007	Effectors
knand	
1966	Nervous system Central nervous system
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	Autonomic nervous system
	Reflex actions
NE.	ons ()
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	The state of the s
i:	1 1. Verma, R. Psychiatric social work in India, Sage
	1 991 publisher, New Delhi,
istory	12. Baquer, A. Disability : challenges vs respon
1	
=	*PER 2 (GROUP C) INTERVENTIONS IN PSYCHIATRIC
-	2üSORDERS
_	
_	I: Social work methods and MPSW intervention
-	1. Social work in field of MPS W
_	
	2. Social case work in field of MPS W
	3. Community organization and MPS W 4. Social action in the field of MPS W: need and milestones
-	5. Social work researches in the field of MPS W: need an
	researches
=	6. Social welfare administration for the field of MPSW
_	II: Psychiatric social work intervention
	Community psychiatry: history, principle, feature and programs in community
<u>•</u>	mental health

- 2. National mental health act 1987
- 3. National mental health program of India
- 4. Role of psychiatric social worker as family educator of mental illness & mental retardation.
- 5. Epilepsy: causes, types and treatment of epilepsy. social impact of epilepsy.
- 6. Child guidance clinic: need, structure, programs.

ill: Psychometry

Intelligences tests: WAIS, WISC & Bhatia battery

- 2. Adjustment test: llugl bell test
- 3. Personality test: 16 PF test, draw & person test
- 4. Psychiatric scales to measure depression, anxiety status
- 5. Projective tests: TAT, Rorschach ink blot test.

- Counselling skills for MPS W

I. Meaning, philosophy, definition, & features of counselling.

Concepts related to counselling: guidance, advice, direction and instruction

Principles, techniques, process and stages of counselling

I ypes of counselling: family, marital, educational, career and vocational, deaddiction and industrial counselling.

Application of counselling in different setting like correctional institution. industrial, family welfare center, child welfare center.

6: Function, qualities and skills required for MPSW in counselling

MSW IV SEMESTER

SOCIAL DEVELOPMENT

-Caozept of social development and indicators of social development and indicators of social development and emsof social development in India

Social development alternatives and social work

account of social development programs and provisions in India's five-

Development of social services: education, health and social welfare.

Alternative models of social development

Desclopment planning and the constitution: directive principles of state policy dexelopment as envisioned by the constitution of India planning process

Role of elected bodies in development

Problems of planning in India

2k'.elopment administration: concept and fields problems and prospects of development administration ■?0'.erty and its socio economic and political consequences ■Welfare economic and social development Role of International organizations in promoting social development NGOs and social development Changing strategies and trends in voluntary development organizations Social empowerment. Social Entrepreneurship: concept and practice er Readings Walkami, PD Social issues and development, Uppal publishing house. RK and New Delhi experience, deep and deep publishers, New Delhi s Delke laverspinendie mana, kande pabasnent, New RK and Das DR: Delhi Social work, social development and sustainable development, regency publications, New Delhi 33 (Ed.) World submit for social development India 2020, V Ps•chotherapies Cl:ent centered therapy Ps:.choanalytical psychotherapy Beha',iour therapy Occupational therapy, family therapy Chemotherapy, electro convulsive therapy Ps:.chodrama. numerant Reading: R. C.Butcher, J. N.: Abnormal psychology and modern life, and Mineka, S New York LA. Hales, R.E.:Textbook of psychiatry, The American psychiatry press, Jaypee brother, Delhi :Psychiatric social work, The common wealth fund, New __rz health Organization ICD IO, AITBS, New Delhi



M. Gath, D.:Oxford text book of psychiatry, Oxford university press London,

Psychiatric social work in India. Sage publisher.

New Delhi

:Disability: challenges vs responses, New Delhi

Textbook of preventive and social medicine, 20th edition (M/S Banarsidas Bharot.)

Sabha Secretarine: National health policy, New Delhi health association:State of India's health .VHAI, New Delhi

Miraboli (8) 1991





YS 1998

Social aspects of development, Rawat publications, New Delhi

lean, Indian development, Oxford university press, New

1999 Sen 1999 -Delhi Dhingan , ML

:Vikas ka arth shasthra avam ayojan, Konark publishes pvt.

ltd, New Delhi Surru RK

:Development administration. Deep and deep publications,

New Delhi

Timus RM :Social vselfare planning in India, Bangkok, ESCAPE

:Commitment to welfare, George allen and unwin,

London

DESER

DAMA

Bruse AB

INDIAN SOCIAL PROBLEMS

- E Indian social problems
 - Social changes and social problems-concept, factors and theories
 - Problems of structural change, casteism, communalism and youth interest-
 - Problems of social system

!—Inequality, illiteracy, unemployment, © Over population, child labour.

Thi: Problems of inequality

- I Poverty: causes, factors, extent, consequences, theories, measures, impact on society.
- Malnutrition: causes, factors, extent, consequences, theories, measures. impact on society
- Backwardness: concept, impact on society
- Gender inequality: concept, impact on society

- IV: Problems of social deviance

l. Crime, delinquency, immoral-trafficking AIDS, beggars and suicide.

: Ensironmental pollution and social media

- 1. Environment pollution: causes, factors, extent, consequences. theories.
- Environmental protection measures, impact on society.
- 3. Positive and negative impact of social media (internet. face book. social media, television, cinema, mobile etc.)
- Readings:
 - 3-zomore, T.B

c:e-nson, H.M.

- Society: A guide to problems and literature, London. Rutledge and Kegan Paul
 - Sociology : A systemic introduction Bombay, Allied

Minkshital 3118/18

3.Chalfant High Func AM., Rapee R., Carroll L., (2006) Treating Anxiety Disorders in Children with

- -

: Zh Functioning Autism Spectrum Disorders: A Controlled Trial

4. Tantam.

Tantam, D., (2000) Psychological Disorder in Adolescents and Adults with

-utism 2000

Asperger Syndrome 2000 -4 - 1 - 47

SPECIA PAPER:

<PECIALIZATION (GROUP A) HUMAN RESOURCE MANAGEMENT</p>
PAPER: 1 (GROUP: A) INDUSTRIAL RELATIONS AND TRADE

Unit -1:

Unit -II:

Unit-III:

nit -1: Industrial relations

I. Introduction to industrial relations-concept, evolution, principles, key actors

- 2. Nature and importance of industrial relations in industrial development of India.
- 3. Industrial conflict: concept, nature, and industrial disputes, strikes, lockouts, closure, go slow and other forms

t ait -II: Mechanism for preventing and settling industrial disputes

I. Collective bargaining: concept, process, subject matter, legal and psychological aspects of collective bargaining, its advantages and limitation

- 2. Workers participation and management meaning, objectives, need, various forms and levels, critical evaluation of WPM/ participative management schemes in India
- 3. Tripartite approach in industrial relations: ILO, its structure and functions and role in labour movement and industrial development.
- 4. Methods for resolving industrial disputes: negotiation: conciliation, voluntary arbitration and adjudication.

zit-111: Trade Unionism

I. Growth and development of trade unionism in India-Historical retrospect

- 2. Trade union-meaning, types, and functions of trade union
- 3. Role of unions in job security, wage determination, workers education, productivity and economic development
- 4. Trade union and its new role in environment protection and safety promotions, social responsibility of trade unions.
 - 5. Globalization and its impact on unionism global economy, labour

 market and domestic laws, current trends in

Minabali (8) 18 association

employers
association and
changing role of
unions in global

employees welfare and overall industrial development

PAPER: 2 (GROUP A) MANAGEMENT

HUMAN RESOURCE

I. Concept and approaches to management

Concept and evolution of HRM as a profession

HR Dept.: Structure and functions I luman resource planning

t nit-II: Human resource functions

Recruitment and selection

Placement and induction

Compensation and reward

4. Internal mobility and attrition.

HRI): Conceptual framework

Systems and sub systems

Strategies and emerging trends

4. Potential and performance appraisal Training and development

ait-IV: Organizational behavior

0B: Concept, components and organizational culture and climate.

Monotony and fatigue
Accidents and accident proneness

t nit V: The future of HRM

- 1. Human audit and research
- 2. Managing change and challenges
- 3. Globalization and the future of HRM
- 4. Application of social work skills to HRM

Readings

Arnold and Feldman • Organizational behaviour, Mc graw hill co., Nev. Delhi

Bhatia SK • Personnel management and industrial relations. Deep and deep publications. New Delhi

l)yal Ishwar • Management training in organizations, Prentice hall o:India pvt ltd,.

- 4. Dwivedi RS Management of human resource, Oxford and IBH publishing co, New Delhi
- Flippo EB Principles of personnel management, MC graw hill
 Company, New York
 Lai Das DK Personnel management, industrial relations and labour welfare, Y K publishers,

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- *Mamoria CB * Bharatiya shram samasyaen, Sahitya Bhavan, Aera Punekar, SD and

Deddbar • Industrial relations, Himalayan publishing housy. industrial discipline: Causes of

indiscipline, disciplinary action and enquiry procedures drafting disciplinary action letters-

show cause charge sheet, principles of natural justice resolution concept of grievance,

causes/ sources of grievances. of grievance procedure. model grievance procedure the

machinervre.zedure and essence

Communication and counseling: introduction to managerial communication. characteristics of effective communication, obstacles of IR manager in promoting and managing healthy IR, self development ef managers as counsellors, development of counselling skills, Social work E-:enention in industry.

aspects in industry: Social responsibility of organization, evolution. philosophy, principles, CSR developmental projects implementation. critical analysis of CSR approach, roles of Social workers HR professionals in helping industry discharge its social obligations, ethical projects, social auditing.

Leadership-meaning and characteristics, types of leadership, traits of effective leadership, impact of effective leadership on organisation.

Total quality management meaning of quality orientation to customer satisfaction and scope of TQM and TQC, basics and imperatives of TQMtangible and intangible benefits of TQM, roads blocks in implementation of leadership issu total employee involvement, 5S concept Job satisfaction, motivation and morale.

> Feldman Organizational behavior, Mc graw hill co., New Delhi

- Personnel management and industrial relations Deep and deep publications, New Delhi
- -Management training in organizations, Prentice hall of India pvt. Ltd.
- : Management of human resource, Oxford and IBH publishing co., Nevs Delhi
- Principles of personnel management, MC graw hill. Book company, New York
- Personnel Management, Industrial relations and labour welfare, Y K publishers, Agra
- -Bharatiya shram samasyaen, Sahitya bhavan, Agra and

Deodhar: Industrial relations, Himalayan publishing

house,

-Developing and managing human resource, Suc publications, Bombay

: Labour management relations in

India, Asia publish house, Bombay 1981 Sir 1002 10. Su 1967 11. Ve Mı Bombay 1982 12. Tri Singh PN • Developing and managing human resource, Suchandra publications, 1003 Bombay SPECIA 10. Subramaniam KN: Labour management relations in India, Asia publishing house, Bombay PAPER I l. Verma Pramod and: Trade unions in India, Oxford and IBH Publishing Mukerjee. Surya house. New Delhi Unit- I 1. De 2. Tripathi PC & Reddy PN: Principles of management, Tata McGraw hill the publishing company limited, New Delhi 2. Ma SPECIALIZATION (GROUP B) COMMUNITY DEVELOPMENT Unit- II I. Far -1 (GROUP B): TRIBAL COMMUNITY 2 Sou **DEVELOPMENT** Unit- III 1. Pat Definition of tribe, concept of tribal society, Population strength of tribes in India 2 Tri & their geographical distribution, list of major tribes in India in M.P. Main characteristics of tribal society in India. Unit- IV 1. Tri me Family, marriage, kinship, sub-division, clan organization, values Re Social & religious taboos in tribal society ref Unit- V Pattern of intra tribal relations interaction among tribes & non tribes modern phoenix. I. Soc Tribal economy special reference to shifting cultivation. 2 Cu fribal political system, emerging political status, constitutional & legislative Suggested Review of administrative machinery policies & programmes for tribal welfare special 2. E reference to India's five year plan. 3. D 4. N Social political movement among the tribes of India. 5. N Cultural change Tribal culture change. 6. R exploitation & health ward Inbal women status.

••e=ested Readings:

- l . Bose, N.K:Tribal life in India.
 - Elwin, Verrier: New deal for tribal India.
 - Dubey, S.N. and: Administration of policy and programs for backward Murdia, Ratna
 - classes in India.
- 4. Mamoriya, C.B.: Tribal demography.
- 5. Majumdar, DN.:The affairs of tribes.
- 6. Revankar, R. C.I., The Indian constitution: A case study of backward classes

 Magiver, R.M. and H.c.
 - Society an introductory analysis, London, Macmillan. 5. Davis, K

1973 page

6. Madan, G.F. - Indian social problems, vol. I and Il Bombay. Allied

1962 publishers - Manav samaj Allahabad, Kitab mahal

Ahuja, Ram 1992

- Samajik vightan (2 volumes) Mussori, Saraswati sadan

- Social problems in India, Jaipur, Rawat publications

Paper - 3 Social Counselling (Generic Elective)

- Counselling: Concept and Relevance to Social Work
- Historical Growth of Counselling in India and Abroad
- Unit-II
- Assumptions/Principles of Counselling -r
- stage in the Counselling Process.
- C. Counselling Skills.
- Unit-III
- The approaches and theories to counselling I: approaches
- Client/Perion centred approach
- Client/Person cer
- Therapeutic approaches and theories to counselling II:
- A Therapeutic app
- Existential approach
- Cognitive approaches
 Behavioural approach
- Family Counselling: Premarital/marital, Family Planning, abortion and HIV/AIDS.
- Family Counsel Educational Counselling: Scholastic backwardness, emotional disturbance, problems of zolescence. Sex education etc.
- Vocational Colliselling: Career guidance, Job adjustment, and placement etc.
- Industrial Couns
- merpersonal
- conflict etc.
- E De-addiction counselling

Suggested Readings:

- L Anderson S., Mo
- Syndrome Behavio
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- 2 Audet LR., Shub



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7.	u_ muusunai Counsening. Mosenteetsin, aeciaentai proness, Occupationai suess,
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	Anderson S., Morris L, (2006), Cognitive Behaviour Therapy for People with
?XPER	Asperger S%ndrome Behavioural and Cognitive Psychotherapy, Volume 34, Issue 03, Jul 2006, pp
Unit-I	
1.	Audet I R Shub N (2007) Contact and the Phenomena of Autism, Gestalt Review 2007
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Unit-II	Miraboli las
1.	23/10
2.	7. Ghurye, G.S.The scheduled tribes.
3.	8. Dubey, S.C.:Tribal Heritage of India.
Enit H	9. Government of India: Report of the parliamentary committee on scheduled
nit-H1	castes and tribes.
2.	10. Government of India: Annual report of the commissioner of scheduled easters
3.	and tribes.
4.	and trices.
nit-IV	-2 (GROUP B): COMMUNITY DEVELOPMENT
1. 2.	AND
3.	MANAGEMENT
Unit-V	
1.	1. Manpower planning, recruitment, selection, placement and induction
2.	Performance appraisal
3.	
4.	
	1. SWOT analysis for development organizations
Suggeste	2. Strategy development and strategy implementation
1. E	Organizational effectiveness through capacity building
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2. E	
2	Communication theories and practices
3. F	2. Components of communication
19	3. Factors affecting communication of messages
4. Lu	
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		4. Communication practices adopted for extension activities
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5.	Pare	
-	1993	Project planning and logical framework analysis
6.	Rot	1 Toject planning and logical framework analysis
	200	Goal setting, formulation of objectives, identification of strategies and acti\ities
1.	Frei	Monitoring and evaluation of programs.
	2000	
8.	Ra6,	
	1991	Defining conflict and crisis.
9.	Sin	Defining Contract and Crisis.
	Raj	Conflict and crisis management
	2001	
10	. Rar	Ways of dealing with conflict and crisis in organizations.
	and	Change in accomination, shower among they also make and skills of
		Change in organization, change approaches, change process, the role and skills of
		change agent.
SPE	CTA	
		Saooested Readings:
MED		
PAP	ER:	I)rucker P : Managing the non profit organizations, Harper collins, New
		1 990
Unit-	- I: I	
		2. Brody Ralph : Effectively managing human services organizations, Sage
	1.	2001 publications, New Delhi
	2.	3. Filipo EB • Principles of personnel management. Mc graw hill book
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	3.	5. Pareek Udai
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	5.	6. Robin P Stephen
	6.	2008
	0.	7. French, Wendell
Whit-	III:	TV
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		9. Singh. Anup and
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	2.	Rajan K Gupta
	3.	10. Domnorovon C and Dog. TVI 009
	4.	10. Ramnarayan,S and Rao, TVI 998
	5.	- Motivating for organizational roles, Rawat publications,
		Jaipur
		-Organizational behavior, prentice hall of India. New Delhi-
		<u>Organizational behavior prentice hall of India New Delhi</u>

:Organizational

Oxford and IBH, New Delhi

development, Prentice

: Designing and developing organizations for tomorrow , Sage hall of India, New

Delhi

publications, New Delhi

: Readings in human

: Organizational development: Sage publications, New

resource

Delhi

development,

SPECIALIZATION (GROUP: C)

'IFDICAL AND PSYCHIATRIC SOCIAL WORK

1 (GROUP: C) HEALTH WELFARE ADMINISTRATION

•it I: Health services in community

Mother and child health services and immunization programs in India.

- 2. Methods of family planning, social, cultural & religious factors influencing acceptance of family planning.
- School health programme: need & organization of health programmes in school.
- 4. Nutrition and nutritional diseases & preventive measures
- 5. CSR practices and MPS W (case studies)
- 6. Meaning and evolution of social medicine, preventive medicine and community medicine.

nit- II: Human body

- 1. Structure and functioning of five receptors
- Heart, circulation, diseases and management
- 3. Digestion system and stomach diseases
- 4. Bone and muscles
- 5. Reproductive system
- 6. Respiratory system

111. MPSW intervention in hospital — I

Economic assistance to poor patients through MPS W intervention

- 2. MPS W as patient welfare officer
- Multidisciplinary approach in hospital: meaning, advantages and mechanism.

Mirabahilas 18

- 4. MPS W department in hospitals: need, structure and administration.
- Medical sociology



2 (GROUP: C) MEDICO PSYCHO SOCIAL WORK INTERVENTION

nit I Health policy and program

- Unit I Millennium development goals
 - The people's charter on health
 - Health status of India

 - 4. Health vision 2020 I lealth

indicators nit -II: Health

administration

PAPER

Health in five year plans, outlay, programs and achievements.

- He National health policy in India 2002
- Information, education & counselling services
- HIV/AIDS: etiology, epidemiology, psycho-social impact, MPSW intervention, U.N.'s agenda on HIV/AIDS and human rights of HIV/AIDS patients.

zit Ill: Disaster management

- Global warming and MPSW intervention
- Common health problems resulting from disaster, epidemics.
- National emergency preparedness plan: disaster management
- Xatural disaster case studies: flood (Bombay, Behar), tsunami (Japan, India) earthquake (Bhuj-Kach).
- Manmade disaster case studies: nuclear dis. (Hiroshima Nagasaki, Chernobyl), industrial drs. (Bhopal gas tragedy) and terrorism attack (9/1 1, Bombay).

IV: Forensic medicine

- Protection of Human Right Act 1993
- The Medical Termination of Pregnancy Act 1 971 and M TP Rules And Regulation

Virobolikos 18

- 5. The Pre Conception and The Pre Natal Diagnostic Techniques Act 1994
- The Bio Medical Waste(Management and Handling) rule 1998 PWD Act 1995, RCI Act 1992, National Trust Act
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The Transplantation of Human Organ Act 1994 lit V: National & international health Unit organization **National organization** Govt. organization - AllH & PH, AllMS, NIMHANS, lips, IRCS Non organization - VHAI, HKNS, SISS, NSI, Prayas **International Organization** Govt. organization.: IJN.WHO. UNICEF, W 10, ICO, UNHCR Regional organization.: Common wealth nations, SAARC, ASEAN, I)FII). INDIA, Unit CSAID, NORAD, CIDA, DANIDA, JICA t nit IV. MPS W intervention in hospital II 50000 1. Major cases, diagnosis, treatment and MPS W intervention in the departments & units of: cardiology, gastroenterology, pediatric, dermatology, ophthalmology, diabetes, Major cases, diagnosis, treatment and MPSW intervention in the departments & units of: burn, cancer, I.C.U, 0.11.1], I.C.C.U, obesity', thalasemic, blood bank, MPS W intervention in seven types of disabilities. MPS W services for : chronic, acute, terminal ill, palliative care patients t nit V — Health welfare 1. Current budget allocation for health welfare: central govt. Current budget allocation for health welfare: M.P. govt. Medical & psychiatric social work practices in India Medical & psychiatric social work practices in western countries 7. ugge.sted Readings: 8 Verma, R.:1991 6. Carson, R.C. Butcher, LN. and Mineka, 1998 Baquer, A.: 1997 7. Talboot. LA. Hales, R.E: 1(3. Park, K., M/S 1994 Banarsidas Bharot Pathak, S. H. 2002 9. Banerjee, G. R. functions 10. French, L.M. Lok Sabha Secretarine 1940 Voluntary Health: II. World health Organization:

Association of India

2002

12. Gelder, M. Gath, D.:

1991

ICD-IO AITBS, New Delhi

1996

Psychiatric social work in

India, Sage publisher, New

Delhi

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Disability: challenges vs. responses, New Delhi

Textbook of preventive and social medicine, 20

edition

London

Talboot . LA.: Hales, R.E 1999 Pathak, S. H.: Banerjee, G.

National health policy, New

Delhi

4-French, L.M.

R.:functions,

1940 State of India's health,

VHAI, New Delhi,

Verma, R. 1991 6-Baquer, A.

1997 Park, K.

Abnormal psychology and

modern lifè, Longman,

New York

Diss

2000 Lok Sabha

Textbook of psychiatry, The

American psychiatry press,

Secretarine Voluntary health

Jaypee brother, Delhi,

Association of India 1991

Medical social work, Delhi

school of social work

Social Service Department:

Its organization and

TISS, Bombay

Psychiatric social work, The

Textbook of psychiatry. The American psychiatry press,

Oxford text book of psychiatry, Oxford university press

Jaypee brother, Delhi

.0-Carson, R.C.Butcher LN. and Mineka, S.

Medical social work, Delhi school of social work Social service department: its organization and

TISS, Bombay

-Psychiatric social work, The common wealth fund, New

Non Govt. organization.: UICC, IUAT, NLR, CARE, Help age, Rotary international, action aid, Al green peace, Oxfam, save the children

sted Readings:

common wealth fund, New

York

- -Psychiatric social work in India, Sage publisher, New Delhi
- Disability : challenges vs responses, New Delhi
- : Textbook of preventive and social medicine, 20th edition (M/S Banarsidas Bharot.
- :National health policy, New Delhi
- : State of India's health, VHAI, New Delhi
- : Abnormal psychology and modern life, Longman, New

York

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