



23-Jul-21

Internship Completion Letter

Ayush Sinha

Dear Ayush,

This is to certify that Ayush Sinha (403905) has been engaged with us from January 11, 2021 to 07 July 2021 as an Intern. We wish Ayush Sinha in all future endeavors.

For VMware Software India Private Limited,

A handwritten signature in black ink, appearing to read "Teena Gomes", written over a horizontal line.

Teena Gomes
Director, Regional HR Services
Email: hrsourceapj@vmware.com

VMware Software India Private Limited

Kalyani Vista, Sy. No. 165/1 & 165/17, Doraisanipalya, 4th Phase, JP Nagar, Bengaluru - 560076, India

Phone : +91-80-4044 0000 fax : +91-80-4044 0096

www.vmware.com



Red Hat

1 year

Parth
Arora

2022

ACCENTURE PRE-ONBOARD LEARNING

Dear Nandani Rajput,

Congratulations from the Accenture Pre Onboard Learning Team on successfully completing required percentages on all modules

We wanted to take a moment to congratulate you on your achievement , your sincere efforts deserve this success

We recommend you to revisit the topics / activities/ quizzes of pre onboard learning which you have not completed / attempted , also please complete the courses found under the New technologies overview tab

Look to have you onboard soon

Regards,
Pre-onboard Learning Team
Accenture in India

Sarawgi, Ayur (Cognizant)

From: Cognizant Academy GenC <cognizantacademy-genc@tekstac.com>
Sent: 06 May 2021 11:01 PM
To: Sarawgi, Ayur (Contractor)
Subject: Start your learning journey TODAY!

Follow Up Flag: Flag for follow up
Flag Status: Flagged

[External]

Dear Ayur,

Greetings from Cognizant GEN-C team !!!

It appears that you have not started your Cognizant GEN-C yet. You are expected to complete the courses before onboarding the organization. Quick and thorough learning could possibly advance your joining date. Please use the following link to start your learning journey. <https://cognizant.tekstac.com/>

Warm Regards,
Cognizant GEN-C team.

Dear Yash ,

Greetings from **Cognizant** !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at **Cognizant** during the period between **22-04-2021** and **16-07-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with **Cognizant** will be on **02-07-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Cognizant GenC Internship - Early Graduation and Completion



Inbox



GenCProgram@co... 8/25/2021

to me




Dear Vikalp ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between **25-04-2021 and 16-07-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on **19-08-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources - GenC Program

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Silicon Valley, CA
www.thefuture.com

31st May 2021

CERTIFICATE OF INTERNSHIP

To Whomsoever it May Concern

This is to certify that Muskan Soni has successfully completed her four months internship with us as a Start-up Research Analyst. Her internship term was between 1st February 2021 and 31st May 2021.

During the internship, she was found to be punctual, hardworking, and inquisitive. She worked well as a part of our team during her tenure and has put her best efforts to get to the depth of subject to understand it better.

Her association with us was very fruitful and we wish her all the best in her future endeavours.

Sincerely,

A handwritten signature in black ink, appearing to read 'DB', with a horizontal line extending to the right from the end of the signature.

Devanshu Bansal
Manager



Simplifi360
Experience - Passion - Result

INTERNSHIP CONFIRMATION LETTER

To Whomsoever It May Concern

Date: Feb 23, 2021

ASHISH PATIDAR

273-A Greater Brajeshwari
Indore (452016)
+91-79997 11211

I am pleased to confirm your acceptance of an internship with Simplifi360 for the position of E-Commerce Business Associate. The duration of internship will be for 3 and a half month effective from 1st March, 2021. During internship, you will have to follow company norms and work as per the company's policies.

From: 1st March, 2021

Team: E-Commerce

Duration of Internship: 3.5 Months

Regards

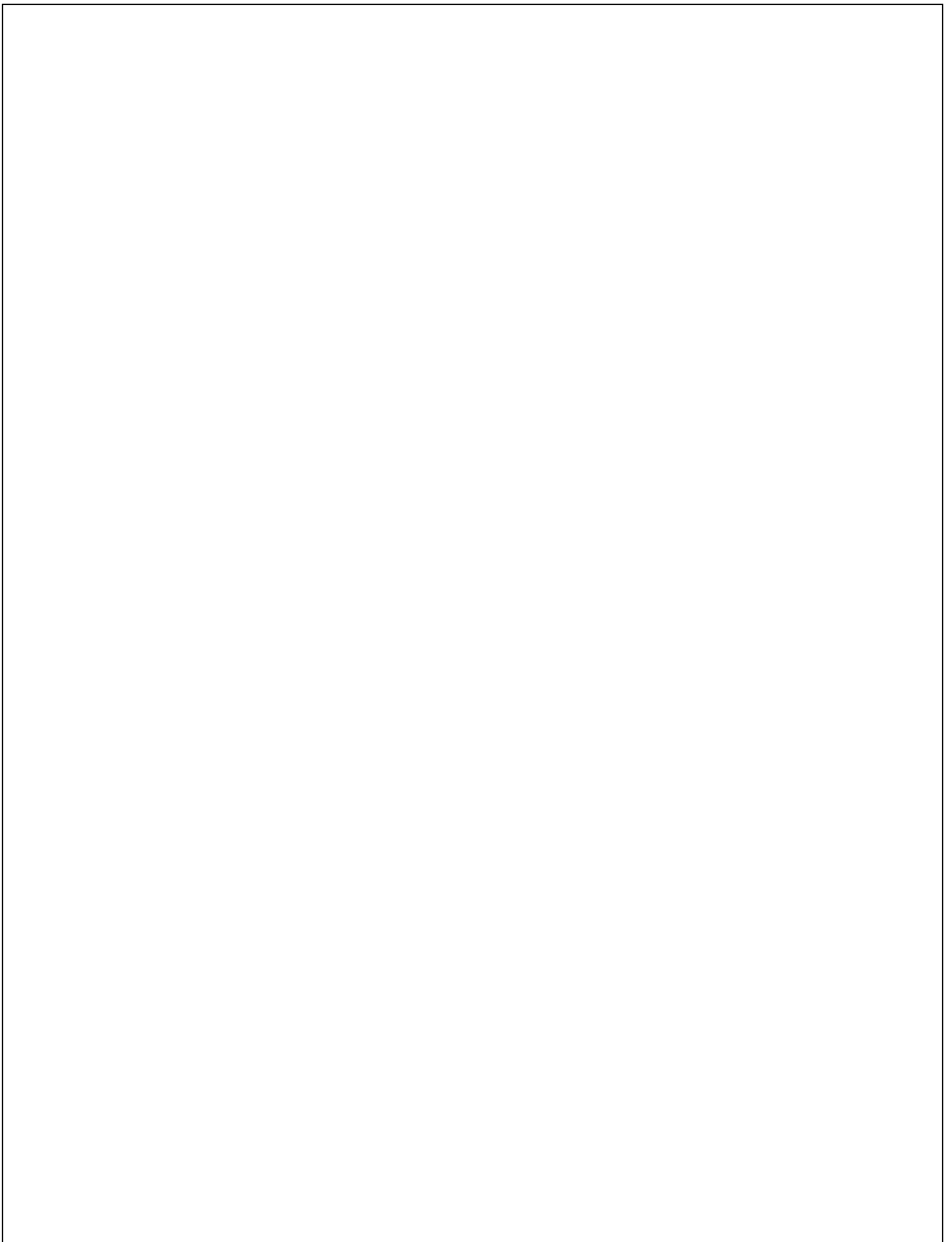
HIMANSHU SHARMA

CEO, Simplifi360

himanshu@simplifi360.in

+91-95755 18986

Signature & Stamp



Confirmation || Achal Athale ||

9th May 2021 Inbox



HR 11/5/2021

to Achal, Neelam, Contact, S... ▼



Dear Achal,

After careful evaluation of your performance, this is to inform you that with effect from **May 9, 2021** you have been moved to confirmation with our organization.

The terms and conditions of your employment will remain the same.

We thank you for your initiatives and hope that you will perform with equal enthusiasm as time goes by.

We wish you all the best in all your endeavors.

Accenture Pre-Onboard Learning

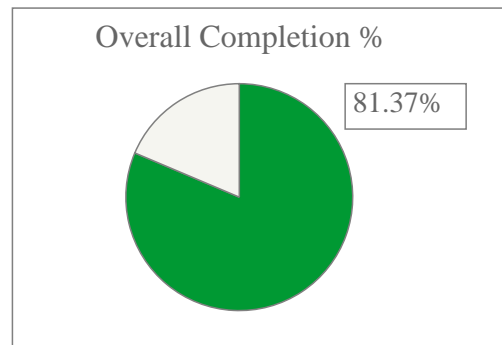
Performance Summary Report

Candidate Details

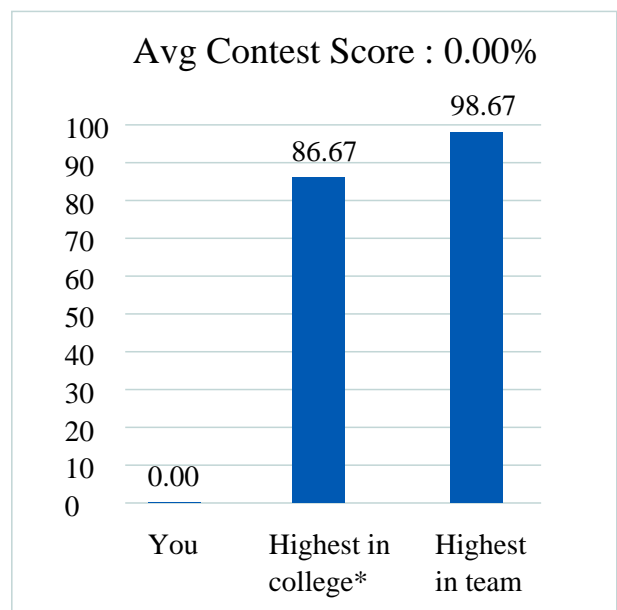
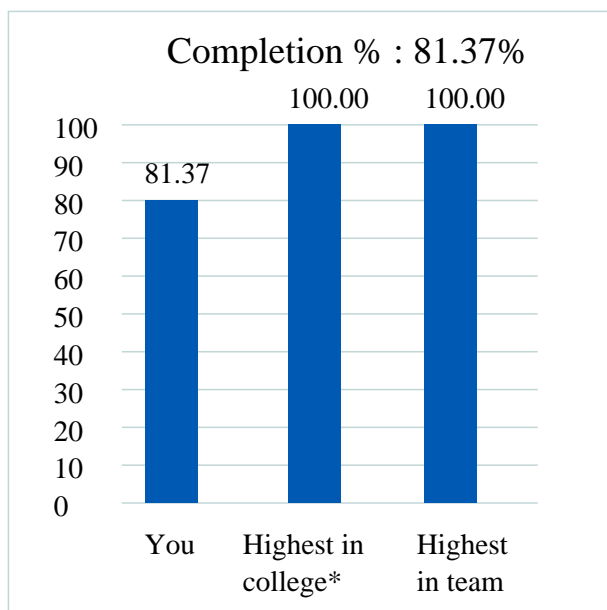
Name	Rishabh Pichholiya
Team	Ravenclaw
College Name	DAVV Indore - Devi Ahilya Vishwa Vidyalaya - Indore

Your Performance Till now

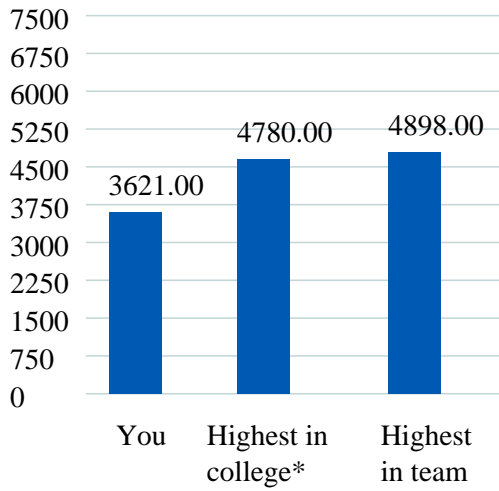
Overall Completion %	81.37
Xp points earned	3621
Level Achieved	9
Rank in your team	3363
Rank in your college (within team)	5
Average Time Spent	2.21 Hrs
Regular Hands-On completed	161/240
Highvalue Hands-On completed	61/67



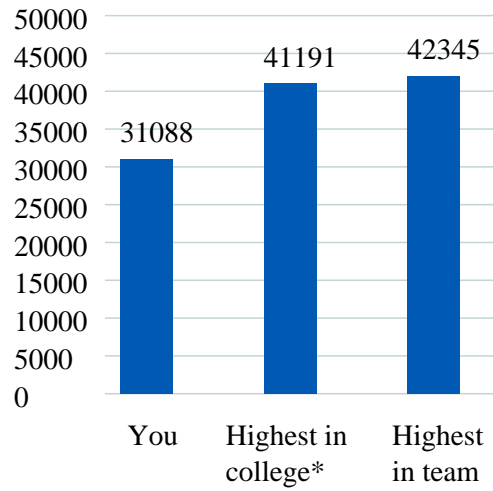
Relative Performance



Xp Points Earned #: 3621.00



Accumulated Grade+: 31088

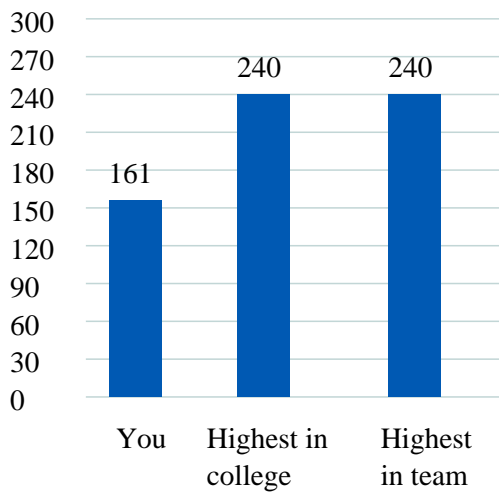


* Highest within your team in your college

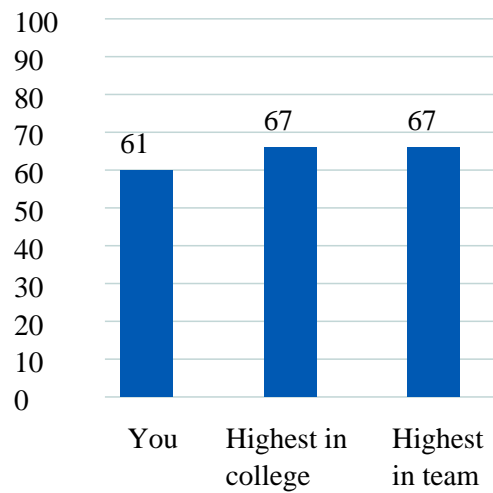
+ Grade accumulated across all the quiz and hands-on programs as part of the learning content.

Xp points including bonus points.

Regular Hands-On completed : 161/240



Highvalue Hands-On completed : 61/67



Module-wise Details

Module	Learning Progress			Average Contest Score (%)	Contest Feedback
	Completion %	XP Points Earned	Grade Accumulated		
PROGRAMMING USING JAVA	55	951.00	7327.19	N/A	
UNIX	100	659.00	6286.52	N/A	
DATA FORMATS (XML & JSON)	100	87.00	760.00	N/A	
OOP UML	100	84.00	872.50	N/A	
ALGORITHM ANALYSIS AND DESIGN CONCEPTS	100	209.00	2043.33	N/A	
SOFTWARE ENGINEERING CONCEPTS	100	184.00	1790.00	N/A	
LOGIC DEVELOPMENT	100	27.00	300.00	N/A	
WEB TECHNOLOGY	89	345.00	3504.93	N/A	
RDBMS	95	1075.00	8203.89	N/A	

 Edunomics Tech Solution

Add: 402, Jai Lakshmi Narayan, Mulund East

Mob.- 9669911101 Email: hr@edunomics.in

Date 28/6/2021

To,

Mr. Dev Vyas

Email id: dev26vyas@gmail.com

Contact Number: +91 87701 72563

Sub.: Internship Letter (Machine Learning Intern)

This is to certify that **Mr. Dev Vyas**, is a student of **Bachelor Degree in Computer Science at Institute of Engineering and Technology, DAVV, Indore M.P** has completed a 3-month internship from 15th February 2021 to 15th May 2021 internship as a Machine Learning intern.

During the period of the internship with us, he was found punctual, hardworking, and Inquisitive. We wish him all the best and every success in life.

Sincerely,
From Edunomics,



(Chitransh Agnihotri)
Founder – Edunomics

9669911101



hr@edunomics.in
www.edunomics.in/



402, Jai Lakshmi Narayan,
Mulund East





16/6/2021

TO WHOM SO EVER IT MAY CONCERN

This is certified that Mr. Divyansh Shukla S/O Shri Rajesh Shukla has done his internship training from 5/03/2021 to 15/06/2021 under the guidance with Mechanical/process department to the KJS Cement plant , located at Maihar , Dist- Satna M.P.

During his training he has concentrating the Plant operation and maintenance and the performance found satisfactory.

Rajesh Shukla



KJS CEMENT (I) LIMITED

CIN - U74899DL1983PLC015722

Works: Rajnagar, Rewa Road, Maihar, Dist.-Satna, M.P.-485 771

Registered Office: B-57 Paschimi Marg, Vasant Vihar, New Delhi-110057

Tel.: 07672-239900, Fax: 07672-239311, Email : info@kjscement.com, Web.: www.kjscement.com



August 18, 2021

EXPERIENCE CERTIFICATE

This is to certify that Chitranshu Mishra (Employee ID – 27796) was interning in our organization from February 1, 2021 to July 31, 2021 in the capacity of Business Technology Solutions Associate - Intern based at the Pune office.

We wish you all the success in future endeavors.

For ZS Associates India Pvt Ltd

A handwritten signature in black ink that reads 'Tarun'.

Tarun Pandey
Office Managing Principal

ZS Associates India Private Limited

A Subsidiary of ZS Associates International, Inc. CIN - U72200PN2004FTC020841

Registered Office:

World Trade Center, Tower 3, Kharadi,
Pune - 411014, Maharashtra, India

T | +91 20 6739 5000 F | +91 20 6739 5001

www.zsassociates.com

Branch Office:

Block-A4, IT/ITEs SEZ of DLF Limited
Village - Silokhera, Sec-30, Gurgaon (Haryana) 122002 India

T | +91 124 679 7000 F | +91 124 679 7001

Impact where it matters.



STRICTLY PRIVATE AND CONFIDENTIAL

June 24, 2021

WHOMSOEVER IT MAY CONCERN

This is to certify that **Naman Yadav** of Institute of Engineering and Technology, Devi Ahilya Vishwavidyalaya (DAVV), Indore (M.P.) has successfully completed internship with FactSet Systems India Pvt Ltd, from **04-Jan-2021** to **11-June-2021**

Project Titles - CFH and RTP Conversion for Russia Feed

The company wishes him success in his future endeavors.

For FactSet Systems India Pvt. Ltd,

Naveen James
Human Resources

FactSet Systems India Private Limited 9th Floor Block4 Divyasree NSL Infrastructure Pvt. Ltd. SEZ, @Hyderabad Survey No.66/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy Dt. Hyderabad – 500 032 Telangana India

T 91.4044557000 F 91.4044557001 CIN # U72900AP2007PTC068441

Congratulations on Completing your Accenture Pre Onboard Learning Journey !!!

accenture

ACCENTURE LEARNING SYMPOSIUM

ADVANCE YOUR FUTURE



ACCENTURE PRE-ONBOARD LEARNING

Dear Eshika Kasliwal,

Congratulations from the Accenture Pre Onboard Learning Team on successfully completing required percentages on all modules

We wanted to take a moment to congratulate you on your achievement, your sincere efforts deserve this success

We recommend you to revisit the topics / activities/ quizzes of pre onboard learning which you have not completed / attempted, also please complete the courses found under the New technologies overview tab

Look to have you onboard soon

Regards,
Pre-onboard Learning Team
Accenture in India



Cognizant GenC Internship - Early Graduation and Completion



Inbox



GenCProgram 29 Jun 2021



to me ▾

Cognizant

Dear Vikas ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the **Internship** program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the **Internship** program.

Congratulations on completing your **Internship** at Cognizant during the period between 22-04-2021 and 16-07-2021.

Your overall performance during **Internship** has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 30-06-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the **Internship**. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Meghavi Topiwala <meghavi196@gmail.com>

Accenture Pre-Onboard Learning - Day 90 completion

Accenture Learning <admin@tekstac.com>
Reply-To: Accenture Learning <admin@tekstac.com>
To: Meghavi topiwala <meghavi196@gmail.com>

Tue, Jun 15, 2021 at 8:46 PM

Dear Meghavi topiwala,

Greetings from Accenture Pre-Onboard Learning team !!

Find below your Accenture pre-onboard learning completion percentage as on 90 days of enabling access.

Completion % - **91.4%**

Date & Time – **Jun 14, 2021 12:21PM**

You can log in to the pre-onboard learning platform using the below link for more details.

accenturelearning.tekstac.com

Learning is a continuous journey .Please continue your learning

Warm Regards,

Accenture learning Symposium



Interns Professional Development program

Dear akash chouhan,

Congratulations on the successful completion of Internship Program with us!

We are glad to inform you that you have completed all the milestones of the Internship Program.

Please find below the score summary for behavioral skills. The behavioral pre assessment and post assessment score will help you to understand, if there has been any progress on your scores prior and post the training.

Behavioral Score

Associate ID	Associate Name	Pre Assessment								Post Assessment				Final Category
		Grammar	Listening	Reading	Speaking	Total	Level	CEFR Level	Level	British Council		EFSET		
934173	akash chouhan	298	210	130	200	838	6	B1	Beginner	80	Upper Intermediate	68	C1 Advanced	Intermediate

As part of your communication training you underwent Industry standard language pre-assessment at the beginning of your training. Post the Language interventions, you had taken up the post - assessment at the end of the training. The desired English Language competency is for you to be at the **Intermediate** category

Please refer to the table below to understand on the different levels of assessment scores and its mapping to the desired Language competency Category – the Advanced level is the desired category that you would need to move to before you complete your Year 1 with Cognizant (which would be 12 months from your date of joining Cognizant as full time employee).

It is important for you to put in efforts and move a minimum of one level from your current state before you join us back. To help you achieve this level movement , we are providing you with a list of self-learning courses through which you can continue with the skill building and utilize the time in hand between your internship completion and till you join us back.

Request you to go through the courses to ensure the minimum language readiness that is expected from you at the time of joining Cognizant as full time employee.

Industry Standard Assessment Level	Assesmen score	Corelation toCEFR Proficiency (Industry Standard Assessment)	Desired Category
Basic/Beginner	0 - 120	A1 Low	Newbie
level 1	121 – 240	A1 High	Newbie
level 2&3	241 – 472	A2 Low	Newbie
level 4	473 – 620	A2 High	Beginner
level 5&6	621 – 916	B1 Low	Beginner
level 7	917 – 1064	B1 High	Intermediate
level 8	1065 – 1212	B2 Low	Intermediate
level 9	1213 -1399	B2 High	Advance
level 10	1400 – 1581	C1	Advance

We also encourage you to take up any other additional self-paced learning and explore other external learning platforms to build your English language skills. The more you learn and practice, the higher is your preparedness to the job role and project/customer interactions you would be shortly experiencing

Happy Learning!
Gen C Team

Current(1)

History(2)

Project ID	Project Name	Start Date	End Date	Percentage	Billability	Billability Role	Manager ID	Manager Name	Status
1000096184	PUN CAT PAT	07/16/2021	08/02/2021	100%	No	Trainee	383354	S,Suriyaa	Complete
1000288145	CHN Campus Interns	04/22/2021	06/29/2021	100%	No	CONTRACTOR 10	135866	Mukherjee,Purbita	Complete

Ref No : KSS/MAY/2021/0172

Date : 31st May 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Internship project work entitled "Distributed Control System" submitted by Shivam Kumar Suariya towards the partial fulfillment of the requirements for the degree of bachelor of Electronic and Instrumentation Institute of Engineering and Technology DAVV is the record of work carried out by them under my supervision and guidance during the period 1st Mar 2021 to 31st May 2021 in my opinion, the submitted work has been done with full dedication and has been completed properly.

For "JSC OGCC KazstroyService"



Rahul Gupta

Manager-HR

JSC "OGCC KazStroyService"

B3-330, Spaze I-Tech Park, Sector - 49, Gurgaon - 122018 Tel. : +91 (124) 4287801

C/o Hemant Pratap Singh Chauhan
Opp. Gondalpur Kothi, Near Ganesh Mandir,
Bजारंग Garh Road, Virendra Nagar
Guna M.P. - 473001

Plot No. 40, Mauza Sadiya Pura
Sudha Bihar Colony,
Jhansi U.P. - 284002

28 V, Timiryazev Street
Alatau Grand,
Almaty - 050040 Kazakhstan
Tel. : +7 (727) 2669696



Dear Prashant,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 4/26/2021 and 9/8/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 7/16/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

31st December 2020

To,

Mansi Dalal

Dear Mansi,

This refers to your application for internship and the subsequent discussion you had with us. We are pleased to offer you the position of **Intern** at **Bangalore**.

The duration of internship will be from **5th January 2021**, to **5th July, 2021**. During the internship period, you will be eligible for a stipend of **INR 15,000 per month**. The company will deduct taxes as appropriate and consistent with the Indian tax regulations. Also during your internship period, you will be eligible for 1 day of medical leave per month.

You are requested to submit photocopies of the following documents with the signed copy of acceptance letter.

- Latest passport size photograph
- ID and Address Proof
- Educational Qualification Certificates


We look forward to you working with Capillary Technologies.

Best Wishes,

for **Capillary Technologies India Pvt Ltd**



Designation: COO



Capillary Technologies India Pvt Ltd
#36/5, 2nd Floor, Somasundra Palya,
Adjacent 27th Main Road,
Sector 2, HSR Layout,

Registered Office
Reg# U72200KA2012PTC063060
#43/61, 1st Floor, "Srinidhi",
Surveyors Street,



This is to certify that Sheetal Kothe has successfully completed project as a PHP Web Intern at Kangaroo Software PVT LTD from 15-02-2021 to 31-05-2021. During the internship, she has worked on Online-exam Web Project different modules and demonstrated good skills in projects work.

We wish, best for her career and future endeavors.

Thanks

Project Manager:

Shivanand Gautam

Place: Indore


For Kangaroo Software Pvt. Ltd

M6, 1st Floor, Kanchan Sagar Building, Near Industry House, Indore.

Tel. 7000605414



INTERNSHIP

CERTIFICATE

THIS IS TO CERTIFY THAT

Disha Jain

has successfully completed her Internship as 'Associate Mentor'
during February 15, 2021 to June 15, 2021. We appreciate the
work and the contributions.

Sandeep Jain

Mr. Sandeep Jain

Founder & CEO, GeeksforGeeks

<https://media.geeksforgeeks.org/certificates/1624290002/bdf1b152ece1c724e5b5935c2e05384d.pdf>



PERSISTENT FEEDBACK FORM FOR INTERNS – FY 2020 – 2021

Intern's Name: Harshada Nimbhorkar

Name of Organization: Persistent Systems Ltd

Address of Organization: Hinjewadi

Duration of Internship: 3months

Name of Supervisor/Training Manager: Mallika Mulky

Official e-mail id: Mallika_mulky@persistentl.com

Intern's Job Role or Assignment: Intern's Job Role or Assignment: Underwent training on CPP for 3 months and basic modules (Data Structures, Linux, Unix, Python)

The intern performance is evaluated in following areas.

1	2	3	4	5
Needs more training or exposure	Performing below expectations	Acceptable performance	Above average performance	Superior performance

1 **General Workplace Performance**

Attendance & Punctuality	1	2	3	4	5
Appropriate attire	1	2	3	4	5
Attitude	1	2	3	4	5
Acceptance of criticism	1	2	3	4	5
Asks appropriate questions	1	2	3	4	5
Self-motivated	1	2	3	4	5
Practices ethical behaviour	1	2	3	4	5
Team works skills / Leadership skills	1	2	3	4	5

2 **Specific Job Assignment Performance**

Sufficient knowledge to perform tasks	1	2	3	4	5
Verbal communication skills	1	2	3	4	5
Written communication skills	1	2	3	4	5
Problem Solving Ability	1	2	3	4	5
Technical Skills	1	2	3	4	5
Meets deadlines	1	2	3	4	5
Takes initiative	1	2	3	4	5
Sets priorities	1	2	3	4	5

3. How would you assess the intern's overall performance?

outstanding above average

satisfactory


below average

unsatisfactory

Our recommendation for the student to be better prepared for the workplace. (e.g. courses, activities, skills acquisition, programs)

We recommend extensive hands-on practice on the skills trained on, for effective performance on the job.

Improvement in soft skills and behavioral traits on the job, will enhance overall personality

 Name of Training Manager: Mallika Mulky

Date: 8-June-2021

Cognizant GenC Internship - Graduation and Completion



Inbox



GenCProgram@cog... 14/6/2021
to me ▾



Cognizant

Dear Jayesh ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 4/22/2021 and 9/8/2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 6/18/2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Congratulations

This certificate is presented to

Nitin Pandey

for successfully completing the **Aarambh Inclusive Internship Program** that aims to build the workforce of the future.

Duration of the internship: **March 8 – May 28, 2021**

Ruhi Ranjan

Lead – Growth Markets and Inclusion & Diversity
Advanced Technology Centers in India

Srijata Sengupta

Lead-HR
Advanced Technology Centers in India



Accenture Technology



RITES/HRD/36-03/2020-2021/26

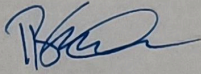
Dated: 09.06.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ankit Raj**, student of B.E (Civil) at Institute of Engineering & Technology, Indore underwent internship in the **Highway Division of RITES Ltd.** for a period from 13.03.2021 - 31.05.2021.

Mr. Ankit Raj has shown keen interest in picking up various other aspects related to the working of the division.

We wish him success for his future endeavors.



(Bishnu Kumar Nanda)
Sr.DGM (HR)/Training
Tel: 0124-2818502
E- mail: bishnunanda@rites.com

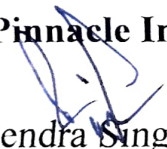
Date:- 11th June 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Neeraj Sanse** studying Mechanical Engineering (8th Semester) enrollment no.- DE17538 from Institute of Engineering and Technology, DAVV University, Indore (M.P.) has undergone Industrial Training at our Manufacturing unit located at Pithampur in district Dhar from 12th March 2021 to 11th June 2021. The candidate has taken specific training in Fabrication Department (Robotic Shop) and overall knowledge about department functions.

We have observed that the candidate is having hardworking nature and sincere during the training period and wish him better prospects in studies as well as in his career.

For **Pinnacle Industries Ltd.**


Parmendra Singh Rathore
(Factory Manager)

WORKS :

Plot No. 190-191, Sector 1, Industrial Estate, Pithampur- 454775, Madhya Pradesh (India)
Phone : 07292 - 308030 / 308036 Fax : 07292 - 308336

REGISTERED OFFICE :

9th Floor, Panchshil Tech Park One,
Besides Rahul Theater, Shivaji Nagar,
Pune, Maharashtra, 411005
CIN : U50300PN1996PLC100600

Email : info@pinnacleindustries.com
www.pinnacleindustries.com



Congratulations

This certificate is presented to

Pragya Kamalpuria

for successfully completing the **Aarambh Inclusive Internship Program** that aims to build the workforce of the future.

Duration of the internship: March 8 – May 28, 2021

Ruhi Ranjan
Lead – Growth Markets and Inclusion & Diversity
Advanced Technology Centers in India

Srijata Sengupta
Lead-HR
Advanced Technology Centers in India

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Accenture Technology





This is to certify that Raksha Astore has successfully completed project as a PHP Web Intern at Kangaroo Software PVT LTD from 15-02-2021 to 31-05-2021. During the internship, she has worked on Hotel management Web Project different modules and demonstrated good skills in projects work.

We wish, best for her career and future endeavors.

Thanks

Project Manager:

Shivanand Gautam

Place: Indore


For Kangaroo Software Pvt. Ltd

M6, 1st Floor, Kanchan Sagar Building, Near Industry House, Indore.


Tel. 7000605414

Date:- 15th June '21

TO WHOM SO EVER IT MAY CONCERN

This is to certify that MR. SAMYAK JAIN is doing Internship with Systango Technologies Pvt. Ltd. Since 12th April'21 & is working on project with us.

This letter has been issued at the request of the employee for the purpose of proof of internship with us.



Anshuman Prakar

Sr. Manager HR



Dear Vaibhav ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 24-05-2021 and 22-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 26-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program



Dear Vikash ,

Greetings from **Cognizant** !

Congratulations on **completing** your Internship at **Cognizant** during the period between **24-05-2021** and **22-07-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with **Cognizant** will be on **03-08-2021**, subject to **completing** all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



08-Apr-2021

Shanipratap Singh

B.Tech/B.E. Electronics & Telecommunications

Institute of Engg & Tech, DAVV Group, Indore

Dear Shanipratap,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

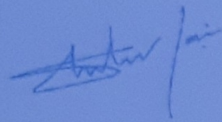
CERTIFICATE

Certified that **Mr. Ashutosh Bhargava** of Mechanical Engineering Department of Institute of Engineering and Technology, Devi Ahilya Vishwavidlaya, Indore (M.P.) has worked as an intern in this company from 15/02/2021 to 30/05/2021.

His Performance during the Internship was Satisfactory and conduct was certified.

We wish him all the success in life.

Date of Issue: 05/06/2021



Shishir Jain
Casfor Industries, Indore

Principal Global Services Pvt. Ltd
(A Member Company of Principal Financial Group, USA)
Tower 16 Cybercity Magarpatta City,
Hadapsar, Pune – 411013 India
Tel :- +91 020 6621 4000
www.principal.com



10 June 2021

TO WHOM IT MAY CONCERN

This is to certify that **Nidhi Ojha**, a student of **IET-DAVV, Indore(Institute of Engineering & Technology, Indore), Madhya Pradesh** has successfully completed Internship with Principal Global Services Private Limited from **18-Jan-21** to **25-May-21**. During the internship program we found **Nidhi Ojha** punctual, hardworking and inquisitive.

We wish **Nidhi** all the best in future endeavors.

For Principal Global Services Private Limited

A handwritten signature in blue ink, appearing to read 'Nipoon Tandon', written over a horizontal line.

Nipoon Tandon
Senior Manager – Human Resources



shivam parihar <shivamparihar1to0@gmail.com>

Cognizant GenC Internship - Early Graduation and Completion

1 message

GenCProgram@cognizant.com <GenCProgram@cognizant.com>
To: shivamparihar1to0@gmail.com

Tue, Jul 20, 2021 at 8:34 PM



Dear Shivam ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between
24-05-2021 and 22-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 26-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program

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My Assignments

Metropo-IAP 2020 New-DEC 2019 +

CHN CAT PAT +

CHN Campus Interns -

Project ID	1000288145
Start Date	04/22/2021
End Date	07/19/2021
Percentage	100%
Billability	No
Billability Role	CONTRACTOR 10
Manager ID	135866
Manager Name	Mukherjee,Purbita
Status	Complete



Ananya Laad <laadananya7@gmail.com>

Congratulations on Completing your Accenture Pre Onboard Learning Journey !!!

Accenture Learning <admin@tekstac.com>
Reply-To: Accenture Learning <admin@tekstac.com>
To: Ananya Laad <laadananya7@gmail.com>

24 June 2021 at 07:15



**ACCENTURE LEARNING
SYMPOSIUM**
**ADVANCE
YOUR
FUTURE**



ACCENTURE PRE-ONBOARD LEARNING

Dear Ananya Laad,

Congratulations from the Accenture Pre Onboard Learning Team on successfully completing required percentages on all modules

We wanted to take a moment to congratulate you on your achievement, your sincere efforts deserve this success

We recommend you to revisit the topics / activities/ quizzes of pre onboard learning which you have not completed / attempted, also please complete the courses found under the New technologies overview tab

Look to have you onboard soon

Regards,
Pre-onboard Learning Team
Accenture in India

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08-Apr-2021

Jaydeep Patidar

B.Tech/B.E. Electronics & Telecommunications
Institute of Engg & Tech, DAVV Group, Indore

Dear Jaydeep,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

April 02, 2021

To,
Mr. Himanshu Jha
S/o Mr. Mahesh Kumar Jha,
305/A1 Anandvan Society,
Scheme No. 140,
Indore (M.P.)

**MAHLE Engine Components
India Private Limited
Works :**

Unit - I : Plot No. 112, Sector-1,
Industrial Area, Pithampur-454775
District : Dhar (M.P.) INDIA
Phone : +91-7292-662125
Fax : +91-7292-662106
CIN No. : U51909MP1983PTC029974

Dear **Mr. Himanshu**,

Subject: Letter of intent.

Please refer to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "**Graduate Engineer Trainee**" as per terms mutually agreed upon. The letter of appointment will be issued to you after you have joined us.

As agreed you are requested to join duty latest by **April 06, 2021** failing which the letter of intent may stand cancelled.

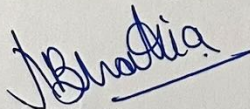
Please arrange to return the duplicate copy of this letter of intent duly signed as a token of your acceptance of this offer.

Please bring your Educational Certificates, Certificate for proof of age, Photo ID copy (Passport/Address Proof), PAN Card, Aadhar Card, Salary Certificates, Relieving Letter, Experience Letter, photographs (6 nos.), Blood Group Report, Bank Account Details and produce the same at the time of joining duty with us.

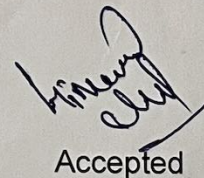
Thanking you,

Yours faithfully,

For MAHLE Engine Components India Private Limited



Nitesh Bhatia
Deputy General Manager - HR



Accepted

[Mr. Himanshu Jha]

I shall join on April 06, 2021.



To,

Name : Shivom Moyade

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Shivom Moyade,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through, before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** -As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter" program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least three months before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential – 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits – INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

“This is an electronically generated document does not require signatures”



TO WHOMso IT MAY CONCERN

This is to certify that Ms Moksha Sengar, a student of B.tech, Institute of Engineering and Technologies, Devi Ahilya Vishwavidyalaya, Indore has been working with TotalCloud inc, since 21 March 2021.

During the internship we found her to be very meticulous, sincere, analytical and hardworking, she is presently working as an intern in Technical Product Management team in TotalCloud and for any query regarding her work, Please feel free to contact me.

Vinod Sisodiya

Product Manager, TotalCloud Inc

Vinod@totalcloud.io





TRAINING CERTIFICATE OF COMPLETION

Awarded To Aditi Mittal

This is to certify that **Aditi Mittal** has successfully completed her Python internship started from 01th March 2021 to 09th June 2021 at **MoreYeas IT Technologies Pvt. Ltd. Indore, Madhya Pradesh.**

She has worked on mentioned technical skills–

- Data Pre-Processing
- Pandas
- Django
- Web-Scrapping
- Redis

During the period of her internship with us she was found punctual, hardworking and inquisitive. She worked hard and performed excellent in all the tasks assigned to her.

We wish her every success in life!

For, MoreYeas IT Technologies Pvt. Ltd

Lovely Sharma
HR Manager
MoreYeas IT Technologies Pvt. Ltd.
lsharma@moreyeas.com

HEXNBIT

“SKILLING FOR FUTURE”

INDUSTRY PARTNER – TEVATRON TECHNOLOGIES PVT LTD



Reference Unique ID: HNB0503211096

Date: 16/06/2021

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Khushhal Daga** from **Institute Of Engineering & Technology (DAW), Indore** has undergone and completed his Training & Internship Program in “**Online Internship in Artificial Intelligence & Machine Learning With Python Programming**” from 1st March 2021 to 15th June 2021.

During this period, exposure has been given on various technical activities around “**Artificial Intelligence & Machine Learning with Python**” at Tevatron Technologies Pvt. Ltd.

We found him extremely inquisitive & hardworking. He was very much interested to learn the function of our core division & also willing to put his extra effort to get into the depth of the subject in order to understand it better. His overall performance has been rated very Good & we would like to wish him for future endeavors.

Regards,

Gagan
Preet Singh

For. Hexnbit

Digitally signed by
Gagan Preet Singh
Date: 2021.06.19
17:04:55 +05'30'



For Tevatron Technologies Pvt Ltd



Cognizant GenC Internship - Early Graduation and Completion



Inbox



GenCProgram@cogn... 20/7/2021

to me ^



From GenCProgram@cognizant.com

To sagartaroliya786@gmail.com

Date 20 Jul 2021, 8:35 pm



Standard encryption (TLS).

See security details

Cognizant

Dear Sagar ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 24-05-2021 and 22-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 26-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear Sagar ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 24-05-2021 and 22-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 26-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



Dear aastha ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 22-04-2021 and 16-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 02-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

Dear Neha ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 22-04-2021 and 30-06-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 30-06-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

 Edunomics Tech Solution

Add: 402, Jai Lakshmi Narayan, Mulund East

Mob.- 9669911101 Email: hr@edunomics.in

Date 28/6/2021

To,

Mr. Deep Kothari

Email id: deepkothari99.dk@gmail.com

Contact Number: +91 89659 07574

Sub.: Internship Letter (Machine Learning Intern)

This is to certify that **Mr. Deep Kothari**, is a student of **Bachelor Degree in Computer Science at Institute of Engineering and Technology, DAVV, Indore M.P** has completed a 4-month internship from 15th February 2021 to 15th June 2021 internship as a Machine Learning intern.

During the period of the internship with us, he was found punctual, hardworking, and Inquisitive. We wish him all the best and every success in life.

Sincerely,
From Edunomics,



(Chitransh Agnihotri)
Founder – Edunomics

9669911101



hr@edunomics.in
www.edunomics.in/



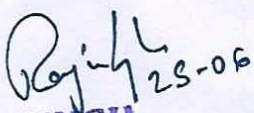

402, Jai Lakshmi Narayan,
Mulund East



Internship Certificate

This is to certify that Mr. Jegendra Prasad Roll
No. 17C8128 Branch Computer Engineering for session 2020-2021 is
working as intern in our
organization/company NCL, Singrauli (M.P.)
since 06/03/21 to 05/06/21 The work assigned to him during
internship in our organization was found to be satisfactory.

Signature of Project Manager/Team Lead


RAJIV SINGH
Staff Officer (SYS./E&T)
NCL NIGAHI AREA
Officer Seal /Office Seal




Dear Mansi ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the **Internship** program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the **Internship** program.

Congratulations on completing your **Internship** at Cognizant during the period between **22-04-2021** and **07-07-2021**.

Your overall performance during **Internship** has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on **07-07-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the **Internship**. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program



CERTIFICATE OF APPRECIATION

Reg No.- C/1206184
Date Of Issue- 05/06/2021
C.NO. - JA-B21-E-03

THIS IS PRESENTED TO

Aditya Jain

OF

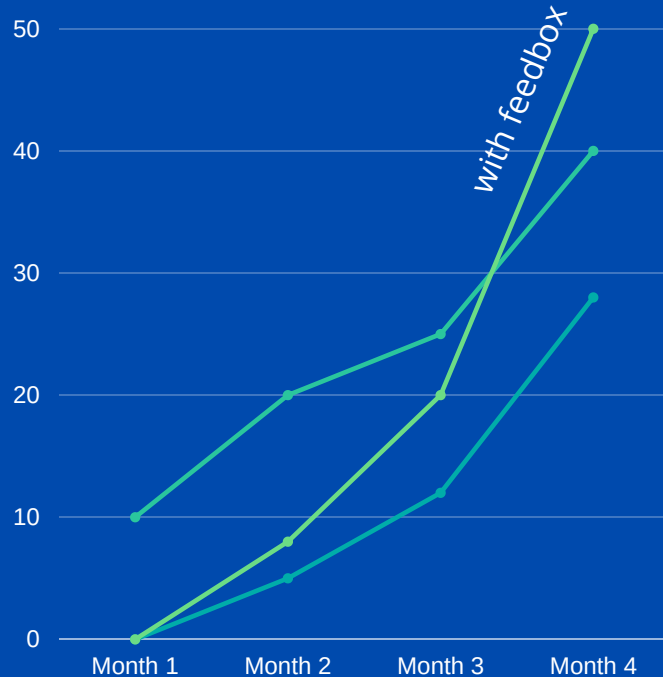
Institute of Engineering & Technology,
(DAVV) for his work as an Intern
from 15/02/2021 to 31/05/2021 on
the
position of Business Analyst Intern.

We wish him all the success in life.

Yash

YASH KULSHRESTHA

CEO



WE CAN SKYROCKET
YOUR BUSINESS





Dear Himanshu ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 24-05-2021 and 22-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 26-07-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program

Date – 31st May, 2021

Certificate of Internship

This is to certify that **Ms. Nikita Mahdole** is working as an Intern from **15th March, 2021** her internship tenure is three months at Deqode.

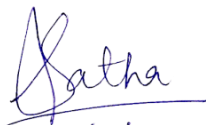
She is adaptive, sincere and hardworking towards her duties assigned to her during her internship tenure.

We wish her a rewarding future ahead.

Yours sincerely

Latha Sharma

Head – HR



For & on behalf of Deqode

Date – 31st May, 2021

Certificate of Internship

This is to certify that **Mr. Rajat Karahe** was working as an Intern from **1st Jan 2021 to 31st May 2021** at Deqode.

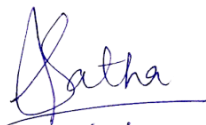
He is adaptive, sincere and hardworking towards his duties assigned to him during her internship tenure.

We wish him a rewarding future ahead.

Yours sincerely

Latha Sharma

Head – HR



For & on behalf of Deqode

Date – 3rd June, 2021

Certificate of Internship

This is to certify that **Ms. Sakshi Mahajan** has worked as an Intern from **4th Jan, 2021 to 31st May, 2021** as a Solution Engineer Trainee at Deqode.

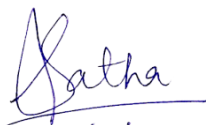
She was adaptive, sincere and hardworking towards her duties assigned to her during her internship tenure.

We wish her a rewarding future ahead.

Yours sincerely

Latha Sharma

Head – HR



For & on behalf of Deqode

Cognizant GenC Internship - Early Graduation and Completion

GenCProgram@cognizant.com <GenCProgram@cognizant.com>
To: mohitsinghsolanki469@gmail.com

Tue, Jun 29, 2021 at 11:36 AM

The Cognizant logo is displayed in white text on a dark blue background. The background of the entire email body features a pattern of diagonal blue lines of varying shades, creating a sense of motion and depth.

Dear Ajay Singh ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between **22-04-2021 and 30-06-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on **30-06-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,

Human Resources – GenC Program

Certificate of Internship

This is to certify that Ms. Harshita Bhomadiya has been working as an Intern from 1 st March, 2021. Harshita has successfully completed her 3 months internship tenure.

She is adaptive, sincere and hardworking towards her duties assigned to her during her internship tenure.

We wish her a rewarding future ahead.

From Design Cluster InfoTech,



Noopur Pandya

Manager HR & Administration

15.06.2021



Internship Offer - Ignitive Software labs Pvt. Ltd

1 message

jitendra <jitendra@ignitivelabs.in>
To: pradyumanupadhyay@gmail.com

Mon, 7 Jun, 2021 at 10:53 am

Hi Pradyumna Upadhyay,

We are pleased to offer you position of **Intern (Development Team)** at **Ignitive Software labs Pvt Ltd**, contingent upon a background/documents check. It is in our opinion that your abilities and experience will be the perfect fit for our company.

In this role, you will be required to take full ownership over the product life cycle, understand customer needs through research and market data and own and shape the backlog, roadmap and vision of one cross-functional product team.

Your employment with Ignitive Software labs Pvt Ltd will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

We look forward to having you on our team! If you have any questions, please feel free to reach out.

Thanks

Jitendra Paswan



Candidate Name (ID)
Keshav Maheshwari (14992858)

Date of Joining
02 Jul 2021

Telephone Number
9630876787

Blood Group
U

Date of Birth
24 Aug 1999

PAN Card
DSNPM5148D

Aadhar Card Number
445893797166

Cognizant Address

Cognizant Technology Solutions India Pvt. Ltd. Manyata Embassy Business Park,,Mahogany(F2)-SEZ, Hebbal Outer Ring Road,,Rachenahalli, Bangalore, 560045

This Pass is only Valid on 02 Jul 2021

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at **1800 258 2345**

For office use only



Candidate Name (ID)
Keshav Maheshwari (14992858)

Date of Joining
02 Jul 2021

Telephone Number
9630876787

Blood Group
U

Date of Birth
24 Aug 1999

PAN Card
DSNPM5148D

Aadhar Card Number
445893797166

Cognizant Address

Cognizant Technology Solutions India Pvt. Ltd. Manyata Embassy Business Park,,Mahogany(F2)-SEZ, Hebbal Outer Ring Road,,Rachenahalli, Bangalore, 560045



08-Apr-2021

Aastha Arora

B.Tech/B.E. Electronics and Instrumentation Engineering
Institute of Engg & Tech, DAVV Group, Indore

Dear Aastha,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an Internship with us for a period of 3 to 6 months, during which you will be offered a stipend Amount of INR 12000/- per month based on the Internship performance and completion. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.



2nd Floor, Tower 3,
Candor Techspace, Sector 62,
Noida - 201309

Tel: +91 120 431 1139
innovaccer.com

PRIVATE AND CONFIDENTIAL

Subject: Employment Offer

Date: September 10, 2021

Dear Venktesh Sharma

Congratulations!

We are pleased to offer you the position of **Associate- Software Engineer** at Innovaccer Analytics Private Limited ("Innovaccer") subject to the terms and conditions set forth below.

- (i) Your date of joining at Innovaccer will be **September 16, 2021**
- (ii) Innovaccer also has the right to change your duties and responsibilities from time to time as per business requirements.
- (iii) You agree that you shall at all times faithfully, industriously, and to the best of your skill, ability, experience and talents, perform all of the duties required of your position. During your employment, you shall be obligated to adhere to all company policies including but not limited to the Innovaccer Code of Conduct. Your employment shall be subject to your continued adherence to such policies.
- (iv) Your location of work will be Noida, India.
- (v) You will receive an annual salary/CTC of **INR 6,00,000**. For details of the CTC, please refer to Annexure A below.
- (vi) You shall be entitled to the following leaves during your employment as per Innovaccer's leave policy: 15 Earned Leaves & 25 Personal leaves which includes sick leaves, casual leaves, birthday, anniversary Leaves (40 leaves). Whereas, Maternity, Paternity & Bereavement Leaves will be over and above of EL & PL.
- (vii) You are eligible for a Joining Bonus of **INR 1,50,000**. In the event of you leaving the company within a period of eighteen months from the date of your joining, you shall be obligated to return the entire amount of Joining Bonus to Innovaccer.
- (viii) You will undergo domain or project specific training for a period of first three (03) months from the start date of your employment. Upon completion of such training, you will be on probation for a period of three (03) months, in accordance with the terms and conditions of your employment agreement.
- (ix) Innovaccer reserves the right to terminate your employment at any time, whether during probation or post confirmation, by providing notice of 60 days. Innovaccer may also terminate your employment immediately for cause in case of any fraud, misrepresentation, misconduct, breach or your duties to Innovaccer, breach of the terms of your employment agreement or other Innovaccer policies or code of conduct or any other material performance related issues.
- (x) Your employment shall be subject to you providing all required documents as we may request for via email and clearing the background check process undertaken by our People Operations team. We may immediately terminate our relationship and shall not be obligated to make any payments to you or be liable in any other manner in the event of any misrepresentation by you in connection with your background check process.
- (xi) Upon your timely acceptance of this offer and prior to your date of joining, Innovaccer may issue certain assets to you, including but not limited to any laptop, mobile instrument, etc. In the event you do not join the services of Innovaccer on the stipulated date of joining, you undertake to immediately return all such assets to the Company at your sole expense.

Innovaccer Analytics Pvt Ltd

Registered Office: 806, Aggarwal Cyber Plaza, Plot No : C-4,5,6, Netaji Subhash Place,
District Centre, Wazirpur, New Delhi - 110034
Corporate Identity Number (CIN): U74140DL2013PTC260365



2nd Floor, Tower 3,
Candor Techspace, Sector 62,
Noida - 201309

Tel: +91 120 431 1139
innovaccer.com

- (xii) Your employment with Innovaccer shall be governed by the terms and conditions of your employment agreement, confidential information and invention assignment agreement and other agreements, and shall be subject to your continued adherence to the terms of such documents.
- (xiii) The terms of this offer letter shall be governed by the laws of India and any dispute regarding our relationship shall be submitted to binding arbitration in Delhi/NCR under the Arbitration and Conciliation Act, 1996 by a sole arbitrator nominated by us.

This offer of employment will be valid for acceptance by you for a period of 1 working day from the time of receiving the offer. If you accept this offer, we will subsequently issue an employment agreement along with other relevant agreements which you will have to execute prior to the date of your joining.

Kindly sign and return a copy of this letter duly countersigned on each page (including annexure) in acceptance of the terms and conditions mentioned.

For Innovaccer Analytics Pvt. Ltd.,

DocuSigned by:
Mohammad Saqib
4885DE5352154B8...

Mohammad Saqib

Senior Director – People Operations

Innovaccer Analytics Pvt Ltd

Registered Office: 806, Aggarwal Cyber Plaza, Plot No : C-4,5,6, Netaji Subhash Place,
District Centre, Wazirpur, New Delhi - 110034
Corporate Identity Number (CIN): U74140DL2013PTC260365



2nd Floor, Tower 3,
Candor Techspace, Sector 62,
Noida - 201309

Tel: +91 120 431 1139
innovaccer.com

ANNEXURE A

		Annual	Details
A	Salary Components		
	Basic Salary	2,40,000	
	HRA	1,20,000	
	Conveyance Allowance	19,200	
	Special Allowance	1,99,200	
	Gross Salary	5,78,400	
B	Provident Fund (Employer's Contribution)	21,600	As per the new Provident Funds & Miscellaneous Provisions Act
	CTC	6,00,000	
C	Joining Bonus- One Time	1,50,000	This will be paid in 2 equal instalments - 1st - after completion of 3 months 2nd - after completion of 6 months

NOTE:

1. *TDS as applicable shall be deducted.*
2. *Health insurance INR 7,00,000 per annum.*
3. *Gratuity as per law.*

CONFIDENTIALITY:

Matters of compensation and/or salary are strictly confidential to Innovaccer. Innovaccer mandates that such information be secured and kept confidential by you during your employment with Innovaccer with the highest levels of integrity and discretion.

Innovaccer Analytics Pvt Ltd

Registered Office: 806, Aggarwal Cyber Plaza, Plot No : C-4,5,6, Netaji Subhash Place,
District Centre, Wazirpur, New Delhi - 110034
Corporate Identity Number (CIN): U74140DL2013PTC260365



2nd Floor, Tower 3,
Candor Techspace, Sector 62,
Noida - 201309

Tel: +91 120 431 1139
innovaccer.com

ACCEPTANCE OF EMPLOYMENT OFFER

I, **Venktesh Sharma** accept your offer of employment with Innovaccer as **Associate- Software Engineer** and agree to the conditions in the offer letter.

DocuSigned by:

FCC3867D081A4EE...

Name: Venktesh Sharma

Date: 9/11/2021

Innovaccer Analytics Pvt Ltd

Registered Office: 806, Aggarwal Cyber Plaza, Plot No : C-4,5,6, Netaji Subhash Place,
District Centre, Wazirpur, New Delhi - 110034
Corporate Identity Number (CIN): U74140DL2013PTC260365



ZS Associates India Private Ltd.
World Trade Center, Tower 3, Kharadi
Pune – 411014 (MH)
T | +91 20 6739 5000
F | +91 20 6739 5001
www.zs.com

CONFIDENTIAL

08 January 2021

Atharv Gupta
DAVV Indore.

Dear Atharv,

We are pleased to extend you an offer to join ZS Associates Inc. ('ZS') as a Decision Analytics Associate Intern in our Business Consulting Group, to be based in our Pune office. As an intern, you will work directly with a project team, focusing primarily on one or more projects to give you a chance to learn about our firm. We hope that you give this opportunity with ZS serious consideration.

ZS has a special culture of collaboration and innovation. We produce work of outstanding quality, and we focus on learning, self-improvement and expertise to achieve that result. If you elect to spend your internship with ZS, I think you will experience our innovation and growth as you learn and contribute to our projects.

Salary: Your annual gross salary during your internship will be INR 4,50,000. All interns are paid on the last working day of every month. For salary details, please refer to Appendix 1.

Provident Fund: When you begin employment with ZS, you will be enrolled in the Provident Fund program. The primary objective of this program is to provide retirement and pension support as per the Provident Fund Act, while reducing current tax exposure. As a participant, you will make 12% contributions on the first INR 15,000 of your monthly salary through payroll deduction; ZS makes a separate additional matching contribution to your account. You can opt for additional contributions to your Fund account through payroll deduction.

In addition to components of the offer detailing direct compensation described above, this offer also includes elements describing non-cash benefits of employment with ZS. You will be eligible for the following benefits as of your start date with ZS. Benefits described are subject to taxes based on the prevailing government guidelines.

Annual Leave and Holidays: We provide 25 days of paid annual leave per year, inclusive of privilege and casual leave, on a pro-rata basis. In addition, ZS has designated paid holidays and permits up to seven paid sick days per year, also on a pro-rata basis.

Insurance: We offer a group insurance plan to cover hospitalization expenses for employees and immediate dependents; parents residing in the same household may also be added with a benefit co-payment. Additionally, ZS provides some preventive healthcare coverage (Executive Health Check, medications, mental health, etc.). ZS provides accident insurance and business travel insurance for employees. ZS also provides life insurance coverage in the amount of three times your annual gross salary, with ZS paying these premiums in full.



Meals and Transportation: ZS provides meals during regular working hours and based on project needs. ZS also arranges shared daily commute transit for employees within defined geographic zones. For details please refer to Appendix 2.

Broadband access: ZS will provide a broadband allowance of INR 1,500 per month through payroll. We will also reimburse a one-time 'installation charge' of INR 500 against the receipt from your broadband service provider. We expect that you install a high-speed broadband connection at home to enable you to work remotely for project demands and recommend at least a 2.0 MBPS wired connection. ZS retains the right to conduct random audits to ensure appropriate use of the allowance.

Employment and Confidentiality Agreement: Our work at ZS often involves the use of confidential information of our clients, as well as the development and use of ZS proprietary software and processes. To start your internship with ZS, you are required to sign the agreement.

Intern Orientation: ZS runs an orientation and training program for interns. This training program is designed to provide an overview of the problems you will solve and the skills you will develop as an intern.

Start Date and Formalities: We propose a start date with ZS of **01 February 2021**. The internship will last till **23 July 2021**. Please ensure that you report for work on the date indicated. This offer is subject to verification of original certificates of educational qualifications and other documents listed below. At the time of joining, you are required to provide the following:

- Original certificates of all educational qualifications, each with a scanned copy
- Adhaar Card
- Proof of age (Pan Card or Passport scanned copy)
- Relieving letter scanned copy (if employed); if unavailable, you must provide valid proof from your last employer of your first/last day of employment
- Scanned copy of the latest salary slip from your current employer (if employed)
- Two passport-size photographs

Termination: Either you or ZS may terminate the internship with 30 days' written notice, with or without cause. Upon notice from either party, ZS may pay your basic salary and other contractual benefits in lieu of the unexpired notice period and/or may require you to take paid leave for all or part of the remaining notice period.

We are pleased by the prospect of you starting your ZS career in this position. If you decide to accept this offer, please sign this letter electronically through DocuSign to return it to us. Should you decide not to accept, please decline through DocuSign so that your offer is closed.

Please know that we would like to hear from you regarding your decision as soon as possible. We will consider this offer to be valid until **12 January 2021**.

The elements of this offer are personal and specific to you and, accordingly, we do not consider them appropriate to be shared with colleagues or the public. All details conveyed in this offer are based on our understanding of your availability and likely start timing. We describe benefits and



conditions currently in force as of today and expected to be ongoing at the time you join. This offer is contingent upon successful completion of a background verification. If you have any questions about any of the elements of this offer, or would like to discuss the job further, please do not hesitate to contact me.

We look forward to you joining ZS and helping ZS (and you!) continue to grow and prosper in the future!

Sincerely,

A handwritten signature in black ink that reads 'Tarun'.

Tarun Pandey
Principal

DocuSigned by:
Signature: Atharv Gupta
B2BD95B3289B4E8...
Name as it appears on PAN card or passport: Atharv Gupta
Date Signed: 10-Jan-2021 | 5:40 AM EST



APPENDIX 1

Salary Break up Details

ZS Associates India Private Ltd.	
	Annual INR
ZS Gross	4,50,000
Basic	1,80,000
HRA	72,000
LTA	15,000
Special Allowance	1,83,000
Retirals	9,000
<i>Gratuity - payable on completing 5 years of continuous service with ZS India Private Limited as per the Payment of Gratuity Act 1972 (first year's provision)</i>	
Provident Fund	21,600
Employer's contribution to Provident Fund	
Cash Benefit	18,000
<i>Broadband Allowance (ZS will provide a broadband allowance of INR 1,500 per month, through payroll)</i>	



APPENDIX 2

Local Transport Service

Please find below details related to the daily shared transportation service which is a part of the non-cash benefits.

Local Transport Service	
<p>We have broadly divided the Pune region into 3 zones. Please note that this list, while comprehensive, is by no means exhaustive. If you are planning to relocate to or are currently residing in Pune, we recommend that you find housing ideally within Zone 1 (the preferred locations), or within Zone 2 (other localities some distance away from the office). If you choose to live in one of the Zone 3 localities, you would need to come to the closest "pickup node" by a specific time, and ZS transport would be provided to bring you to the office from this location. This is the current transport arrangement and zoning, however do note that this arrangement may change in the future based on business needs.</p>	
Zone 1: Ideal	Viman Nagar, Kharadi, Lulla Nagar, Wanowrie, Fatima Nagar, BT Kawade Rd., Sopan Baug, WadgaonSheri, Brahma (Majestic, Avenue, Exuberance, Estate, Angan), NIBM Road, Salunke Vihar, Shastri Nagar, Kalyani Nagar, Hadapsar, Salisbury Park, Camp, Koregaon Park and Mundwa
Zone 2: Acceptable	S B Road, Gokhale Nagar, Erandawane, Deccan Gymkhana, Shivaji Nagar, Katraj, Bharti Vidyapeth, Dhankawadi, Bibwewadi, Karve Nagar, Kothrud, Paud Road, Karve Road, Paud Phata, Prabhat Road, Vishrantwadi, Handewadi, Sahakar Nagar, Mukund Nagar, Shaniwar Peth, Mandai and Shukrawar Peth
Zone 3: No Service	Bhosari, Dhanori, Pimple Saudagar, Pimple Gurav, Old Sanghvi, Sus Road, Pashan Road, Bavdhan, Warje, Dhayari, Narhe, Sinhagad Rd., Phursungi, Nigdi, Akurdi, Chinchwad, Pimpri, Thergaon, Wakad, Balewadi, Baner and Aundh

For more details on the transportation guidelines, please feel free to contact Mark Gaikwad (mark.gaikwad@zs.com) from the transport team.

We look forward to welcoming you in ZS Pune!



Aug 1, 2021

To,
Sushmita Ahlawat,
Job title: Software Developer
Team: SPACE

Subject: Offer Letter (Internship to Full time Employee).

Dear Sushmita ,

Congratulations!

We are pleased to inform you that your annual CTC will be **INR 750,000.00** (Rupees Seven Lakh and Fifty Thousand Only) **w.e.f. 1st August 2021**, based on your performance feedback. We are happy to convert your internship into a full time employment.

It's a gesture from our end to acknowledge your efforts and positive contribution towards achieving company objectives and growth. We look forward to seeing you grow further with us, with the same zeal and enthusiasm as shown by you earlier and wish you all the very best for a rewarding year ahead.

A detailed appointment letter will be shared with you soon.

We hope that you shall continue with the same zeal and commitment as shown earlier.

Sincerely,
for **Walkover Web Solutions Pvt. Ltd.**

Megha Saluja
HR Manager
Walkover

To Whomsoever It May Concern

This is to certify that **Parag Nainani** has successfully completed his internship as a **Technical Content Engineer** at hello ML, Bangalore from 15th February 2021 to 1st June 2021.

He wrote articles on various technical concepts like data structures, algorithms and problem-solving questions which are live on our blog.

His work can be seen at <https://helloml.org/author/parag/>. During this internship, he has demonstrated a strong will to learn new skills and was very hard working. His performance exceeded our expectations and he has completed the internship before the expected time. We wish him all the best in his future endeavours.

Sincerely,

A handwritten signature in black ink that reads 'Vishnu S Reddy'. The signature is written in a cursive style with a long horizontal stroke at the end.

Vishnu S Reddy

vishnu@helloml.org

Welcome to the exciting world of TCS!



xplore support <xplore.support@tcs.com>

21-01-2021 04:14 PM



Dear Candidate,

Congratulations on receiving a job offer from Tata Consultancy Services!

We hope you are excited and eager to commence an enriching journey with TCS.

To get you started, we have designed the following Post Offer Engagement (POE) programs that will give you a holistic view of what is in store and enable you to be **part of TCS well before you join us:**

1. **TCS Xplore program:** Deep dive into **120** hours of comprehensive learning to secure a strong foundation for your career. What's more? You also get to earn incentives worth up to INR 60,000 on successfully completing the program within the stipulated time. TCS expert faculties and the TCS Xplore support team (xplore.support@tcs.com) will always be available to help you should you face any challenges over the course of this program.

We will enroll you to the Xplore program shortly and after the enrollment you will receive a separate welcome mail which will include the steps to login Xplore program. We request you to wait for our next communication.

2. **Campus Commune:** What is more exciting than learning and competing with the best of the best? Win goodies and rewards while you learn by participating in hackathons, quizzes, and other events as part of Campus Commune - a portal in NextStep. Through Campus commune, you also get to interact with the Business Unit subject matter experts and gain visibility of potential project opportunities.

Accepting TCS offer letter in Nextstep portal is required for accessing Xplore Learning Program & "TCS Business Unit Owned Channels" in Campus commune platforms. We look forward to interacting with you in the coming days.

Until then, Happy Learning!

Regards,
TCS Talent Development Team

=====



SERVICE CERTIFICATE

To Whomsoever It May Concern

This is to certify that Mr. Vedansh Dharwal (Employee Code 34942) has worked with our Company in full time employment from 18 Jan 2021 To 15 Jun 2021.

His designation at the time of leaving was Intern.

While at Persistent, he was found to be diligent and has had a good track record.

For Persistent Systems Limited,

A handwritten signature in blue ink, appearing to read 'Manisha Tapaswi', is placed over a faint, light-colored rectangular stamp or watermark.

Manisha Tapaswi
General Manager - Human Resources

1

Offer Letter Body

Page 1 of 3



Reference: Persistent/Academic Intern/972342/0.2

**Internship Offer Letter
Confidential**

Jan 13, 2021

Mr Aayush Kumawat
141, MG Road, bazar chowk**Maheshwar**

Dear Aayush,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from January 18, 2021 to July 16, 2021.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves

You will not be eligible for any leave or compensatory off during internship period.

3. Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Supriya Chatterjee** (Ph. No. **91-712-6692569**) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Nagpur

Gargi-Maitreyi Plot No. 8 & 9, IT Park, MIDC, Parsodi, Nagpur, Maharashtra, India 440022.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

**Yours sincerely,
For Persistent Systems Ltd**

**Kalpana Kudlingar
Head - Campus Talent Acquisition**

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on January 18, 2021.

Date:

**Signature:
Name:**

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Not Specified 



Date – 29th May, 2021

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Mr. Pranav Jain is currently doing his internship with Matley Technologies, Indore from March 1, 2021 till the present.

He is working with the engineering department and diligently working in the project assigned to him. He worked well as a part of the team till date. We take this opportunity to thank him and wish him for the upcoming endeavours.

Yours Sincerely,
For Matley Technologies, Indore

A handwritten signature in black ink, appearing to read "Harsh Pancholi", written over a horizontal line.

Harsh Pancholi
Director

Principal Global Services Pvt. Ltd
(A Member Company of Principal Financial Group, USA)
Tower 16 Cybercity Magarpatta City,
Hadapsar, Pune – 411013 India
Tel :- +91 020 6621 4000
www.principal.com



10 June 2021

TO WHOM IT MAY CONCERN

This is to certify that **Divya Lakhota**, a student of **IET-DAVV, Indore(Institute of Engineering & Technology, Indore), Madhya Pradesh** has successfully completed Internship with Principal Global Services Private Limited from **18-Jan-21** to **25-May-21**. During the internship program we found **Divya Lakhota** punctual, hardworking and inquisitive.

We wish **Divya** all the best in future endeavors.

For Principal Global Services Private Limited

A handwritten signature in blue ink, appearing to read 'Nipoon Tandon'.

Nipoon Tandon
Senior Manager – Human Resources



Crio.Do

24th June 2021

To whomsoever it may concern

This is to certify that Priyansh Tiwari interned as Teaching Assistant with Qift Solutech Private Limited (Crio), between the period of 23-Dec-2020 - 30-June-2021

His employment particulars are mentioned below:

Full Name: Priyansh Tiwari

Designation: Teaching Assistant Intern

Duration : 23-Dec-2020 - 30-June-2021

Regards,

For Qift Solutech Private Limited,

Bhavani Chandrasekaran

Business Operations

Qift Solutech Private Limited

www.crio.do

Contact us: ping@criodo.com

Registered Address: Qift Solutech Pvt Limited ,#175 and #176, Dollars Colony, Phase 4, JP Nagar, Bannerghatta Main Road,
Bengaluru, Karnataka 560076

HEXNBIT

“SKILLING FOR FUTURE”

INDUSTRY PARTNER – TEVATRON TECHNOLOGIES PVT LTD



Reference Unique ID: HNB0503211099

Date: 16/06/2021

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Rachit Jain** from **Institute Of Engineering & Technology (DAVV), Indore** has undergone and completed his Training & Internship Program in “**Online Internship in Embedded Systems-STM32 (ARM)**” from 1st March 2021 to 15th June 2021.

During this period, exposure has been given on various technical activities around “**Embedded Systems-STM32 (ARM)**” technology at Tevatron Technologies Pvt. Ltd.

We found him extremely inquisitive & hardworking. He was very much interested to learn the function of our core division & also willing to put his extra effort to get into the depth of the subject in order to understand it better. His overall performance has been rated very Good & we would like to wish him for future endeavors.

Regards,

Gagan
Preet Singh

Digitally signed by
Gagan Preet Singh
Date: 2021.06.19
17:39:44 +05'30'

For. Hexnbit



For Tevatron Technologies Pvt Ltd



FORM NO. 16A

[See rule 31(1)(b)]

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source

Certificate No. FYCBGDA		Last updated on 01-Aug-2021			
Name and address of the deductor		Name and address of the deductee			
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamil Nadu +(91)44-43675000 TAXTEAM-INDIA@COGNIZANT.COM		RAHUL MISHRA 1-898, HINDALCO COLONY, RENUKOOT - 231217 Uttar Pradesh			
PAN of the deductor		TAN of the deductor		PAN of the deductee	
AAACD3312M		CHEC02509D		DYFPM0914R	
CIT (TDS)		Assessment Year		Period	
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034		2022-23		From 01-Apr-2021	To 30-Jun-2021
Summary of payment					
Sl. No.	Amount paid/ credited	Nature of payment**	Deductee Reference No. provided by the Deductor (if any)	Date of payment/ credit (dd/mm/yyyy)	
1	12000.00	194JB		31-05-2021	
2	3600.00	194JB		31-05-2021	
3	12000.00	194JB		30-06-2021	
Total (Rs.)	27600.00				
Summary of tax deducted at source in respect of Deductee					
Quarter	Receipt Numbers of Original Quarterly Statements of TDS Under sub-section (3) of Section 200	Amount of Tax Deducted in respect of Deductee	Amount of Tax Deposited / Remitted in respect of Deductee		
Q1	QUNAPBDF	2760.00	2760.00		
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment-wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax deposited in respect of deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form	DDO serial number in Form No.	Date of Transfer	Status of Matching



CIN-72900MP2016PTC035163

This is to certify that Rajni Yadav has successfully completed project as a PHP Web Intern at Kangaroo Software PVT LTD from 15-02-2021 to 31-05-2021. During the internship, she has worked on Bus management Web Project different modules and demonstrated good skills in projects work.

We wish, best for her career and future endeavors.

Thanks

Project Manager:

Shivanand Gautam

Place: Indore


For Kangaroo Software Pvt Ltd

M6, 1st Floor, Kanchan Sagar Building, Near Industry House, Indore.

Tel. 7000605414

 Edunomics Tech Solution

Add: 402, Jai Lakshmi Narayan, Mulund East

Mob.- 9669911101 Email: hr@edunomics.in

Date 28/6/2021

To,

Mr. Ravindra Kumar Kushwaha

Email id: ravindrakushwahanwg@gmail.com

Contact Number: +91 7047178936

Sub.: Internship Letter (Full Stack Developer)

This is to certify that Mr. Ravindra kumar kushwaha, is a student of Bachelor Degree in Computer Science at **Institute of Engineering and Technology, DAVV, Indore M.P** has completed a **5-month** internship from 01- February 2021 to 01-June 2021 internship as a Full stack developer intern.

During the period of the internship with us, he was found punctual, hardworking, and Inquisitive. We wish him all the best and every success in life.

Sincerely,
From Edunomics,



(Chitransh Agnihotri)
Founder – Edunomics

9669911101



hr@edunomics.in
www.edunomics.in/



402, Jai Lakshmi Narayan,
Mulund East





Date – 29th May, 2021

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Mr. Ritesh Gond is currently doing his internship with Matley Technologies, Indore from March 1, 2021 till the present.

He is working with the engineering department and diligently working in the project assigned to him. He worked well as a part of the team till date. We take this opportunity to thank him and wish him for the upcoming endeavours.

Yours Sincerely,
For Matley Technologies, Indore

A handwritten signature in black ink, appearing to read "Harsh Pancholi", written over a horizontal line.

Harsh Pancholi
Director



08-Apr-2021

Sakshi Shastri

B.Tech/B.E. Electronics & Telecommunications
Institute of Engg & Tech, DAVV Group, Indore

Dear Sakshi,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu
Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

Dear Jatin ,

Greetings from Cognizant !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at Cognizant during the period between 22-04-2021 and 16-07-2021.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with Cognizant will be on 30-06-2021, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.



Dear hardik ,

Greetings from **Cognizant** !

Glad to let you know that we are graduating you early from the Internship program based on business requirements and prioritize your FTE onboarding process aligned to your performance in the Internship program.

Congratulations on completing your Internship at **Cognizant** during the period between **22-04-2021 and 16-07-2021**.

Your overall performance during Internship has been Satisfactory.

Kindly note your date of joining as full time employee with **Cognizant** will be on **30-06-2021**, subject to completing all your pre joining formalities and background verification documentation requested by us.

We appreciate the passion and professionalism you've exhibited during the Internship. We take this opportunity to wish you all the best and looking forward to work with you soon.

Best Regards,
Human Resources – GenC Program