

**ANNEXURE "A"**

**Name - Govind Sharma**

**Designation - Trainee - RA**

**Dept- - Regulatory Affairs**

**HQ - Indore Factory**

**DOJ - 18.10.2021**

**Components**

**Per Month**

**Per Annum**

(A)	Basic	4,800	57,600
	House Rent Allowance	2,400	28,800
	Educational Allowance	200	2,400
	Conveyance Allowance	1,600	19,200
	Medical Allowance	1,250	15,000
	City Compensatory Allowance	1,750	21,000
<b>Gross Remuneration</b>		<b>12,000</b>	<b>144,000</b>
(B)	Employee's contribution to PF	1,440	17,280
	Employee's contribution to LWF#		20.00
<b>Net Remuneration (A) - (B)*</b>		<b>10,560</b>	<b>126,700</b>
	Employer's contribution to PF	1,440	17,280
	Employer's contribution to LWF		60.00
	Statutory Bonus***	400	4,798
	Gratuity##	231	2,771
<b>Annual CTC</b>		<b>12,631</b>	<b>151,609</b>

#Labour Welfare Fund

\*\*\*Statutory Bonus will be governed by the payment of Bonus Act, 1965 which as per the law is payable, upon applicability

##Payable as per Payment of Gratuity Act