No. LNCT/IND/ZOI/HR/2021-22



8th January 2022

OFFER LETTER

Τo,

Namrata Bhandari

Indore,

With reference to your application and subsequent personal discussion with us, the management is pleased to **OFFER** the post of **Assistant Professor**, in the department of **Pharmacy Department** for one of the colleges of LNCT group. We are requested you to join duty on **11th January 2022** on following terms & conditions:

- 1. You will be paid a consolidated salary as discussed and mutually agreed upon on the said date,
- 2. You shall be on a probation period of one year from the date of joining which could be extended by another period of six months if services are not as per mutually agreed levels of performance,
- 3. The employment can be terminated, by either side, by giving one month notice or three months salary in lieu of notice period of one month.
- 4. Your appointment is subject to verification of your antecedents. In case of unsatisfactory antecedents or in case of any act prejudicial to the interest of the organization, your services are liable to be terminated without giving any notice and also invoking the Bond clauses, if executed,
- 5. Your services will be governed by the rules and bylaws of College as in vogue from time to time,
- 6. Your appointment and confirmation will be subject to approval of Governing Statutory Authority and subject to signing of Consent Letter.
- 7. You will ensure to be present in all inspection conducted by University or any other statutory authority
- 8. You are requested to produce original/other testimonials along with 2 sets of photocopies for verification and submit 3 passport size photographs at the time of joining.
- 9. You will present at Indore at all times and will not leave the services of this organization in the mid academic session in any case.
- 10. Please accord your approval and acceptance by a confirmatory mail giving reference of this Letter Of Offer within three working days of this mail.

N MADHU

HR Manager SKC- LNCT Group

SKC LNCT GROUP OF COLLEGES, INDORE

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