

Institute of Management Studies

Devi Ahilya University, Indore

Master of Business Administration (HR)

MBA^(HR)

Batch 2019-2021

Program Code- MS-5E

Master of Business Administration (HR)

MBA(HR) - Program Code- MS 5E

Summary of Syllabus Review done for the batch 2019-2021

The syllabus of MBA(HR) was reviewed by experts on the basis of inputs received from Teachers, Employers, Alumni and feedback taken from students. After due deliberations, the following changes have been incorporated:-

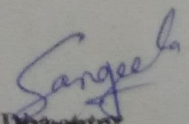
- The Learning Outcomes for Program are considered to be appropriate to suite the local as well as National developmental needs.
- The learning objectives and course outcome for each course are well defined.
- The Subject "Business Ethics and Management by Indian Values" and Entrepreneurship and New Venture Creation" will be offered to students of other programs of the university under "Choice Based Credit System".
- The Codes for each course (Subject) have been modified as per the centralized scheme given by university to maintain the uniformity in courses and programs of all UTDs.
- The course scheme for program with new codes and detailed syllabus of the all courses are attached.
- Other Comments if any -

- New Code adopted



Program Coordinator
Dr. Vivek Sharma

Chief Academic Coordinator



Director,
Institute of Management Studies,
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INDORE

(114)

NEW CODE LIST AS FOR UNIVERSITY (BATCH 2019-21)

S. No	CODE	COURSE NAME	CREDIT
SEMESTER I			
1.	MS5E-501	Fundamentals of Management	3
2.	MS5E-503	Quantitative Methods	3
3.	MS5E-505	Business Accounting	3
4.	MS5E-507	IT For Business Applications	3
5.	MS5E-509	Business Communication	3
6.	MS5E-511	Business Ethics and Management by Indian Values	3
7.	MS5E-513	Organizational Behaviour – I	3
8.	MS5E-515	Human Resource Management	3
9.	MS5E-551	Comprehensive Viva Voce	3
SEMESTER II			
10.	MS5E-502	Organisational Behaviour – II	3
11.	MS5E-504	Human Resource Development	3
12.	MS5E-506	Business Process Transformation and HRM	3
13.	MS5E-508	Labour Laws-I	3
14.	MS5E-510	Managerial Economics	3
15.	MS5E-512	Marketing Management	3
16.	MS5E-514	Research Methodology	3
17.	MS5E-516	Operations Research	3
18.	MS5E-552	Comprehensive Viva Voce	3
SEMESTER III			
19.	MS5E-601	Social Industrial Psychology	3
20.	MS5E-603	Labour Laws – II	3
21.	MS5E-605	Manpower Planning, Recruitment & Selection	3
22.	MS5E-607	Human Resource Information System	3
23.	MS5E-629	Comprehensive Viva Voce	3
ELECTIVES COURSES – DSICIPLINE CENTRIC(Any Four)			
24.	MS5E-621	Service Marketing	3
25.	MS5E-623	Training and Development	3
26.	MS5E-625	Managerial Counselling	3
27.	MS5E-627	Operations Management	3
28.	MS5E-615	Entrepreneurship	3
29.	MS5E-631	Corporate Governance	3
SEMESTER IV			

30.	MS5E-602	Strategic Human Resource Management	3
31.	MS5E-604	Organizational Change & Development	3
32.	MS5E-606	Compensation and Reward Management	3
33.	MS5E-610	Conflict And Negotiation Process	3
34.	MS5E-652	Comprehensive Viva Voce	3

ELECTIVES COURSES – DSICIPLINE CENTRIC(Any Three)

35.	MS5E-622	Knowledge Management	3
36.	MS5E-624	Leadership Power and Politics	3
37.	MS5E-626	Performance Management	3
38.	MS5E-628	HR Analytics	3