



**18th March, 2023**

### **Internship Certificate**

This is to certify that **Mr. Rahul Itare** was associated with **Walkover Web Solutions** as a **Technical Intern** from 16th January 2023 to 19th February 2023

During the term of the internship, we found him to be sincere and hardworking. He has been working with zeal on the assigned tasks and infuses creativity in the work.

We wish him success in all future endeavors.

Sincerely,

for **Walkover Web Solutions Pvt. Ltd.**



**Shruti Audichya**  
**HR Manager**

**Walkover Web Solutions Pvt. Ltd.**

405-406 Capt. CS Naidu Arcade, Near Greater Kailash Hospital, 10/2 Old Palasia,  
Indore-452018, Madhya Pradesh, India

Corporate ID number: U72400MP2010PTC023806



**15th April, 2023**

### **Internship Certificate**

This is to certify that **Miss. Yogeta Paryani** was associated with **Walkover Web Solutions** as a **Technical Intern** from 21st January 2023 to 21st February 2023 on a project "Gmail plugin" under the guidance of Mr. Ravi Paliwal.

During the term of the internship, we found her to be sincere and hardworking. She has been working with zeal on the assigned tasks and infuses creativity in the work.

We wish her success in all future endeavors.

Sincerely,

for **Walkover Web Solutions Pvt. Ltd.**



**Shruti Audichya**  
**HR Manager**

**Walkover Web Solutions Pvt. Ltd.**

405-406 Capt. CS Naidu Arcade, Near Greater Kailash Hospital, 10/2 Old Palasia,  
Indore-452018, Madhya Pradesh, India

Corporate ID number: U72400MP2010PTC023806

**To Whomsoever It May Concern**

May 1, 2023

This is to certify that Ms. Aparna Gupta, completed an internship with TechnoToil as a React JS Intern from 1 Feb 2023 to 1 May 2023.

During the internship, Aparna demonstrated a strong understanding of React JS and was able to develop functional and well-designed user interfaces. She worked on various projects and consistently delivered high-quality work within tight deadlines.

Aparna was a valuable member of our team, and we were impressed with her ability to work collaboratively and communicate effectively with team members. She was also proactive in seeking feedback and taking initiative to improve her skills.

We believe that she has gained valuable experience and knowledge during her internship, and we wish her all the best in her future endeavors.

Sincerely,

*Pranav Khandelwal*

**Pranav Khandelwal**  
Director

# IMPETUS

April 25, 2023

## To whomsoever it may concern

This is to notify that **Aamir Sohail**, pursuing Master of Computer Application from International Institute of Professional Studies, DAVV, Indore was undergoing training at Impetus Technologies India Pvt. Ltd. from December 2022 to February 2023.

He is working with Devops team under the guidance of Mr. Vikas Dubey, Associate Devops Architect.

We wish him good luck and success in all his future endeavors.

Sincerely,  
For Impetus Technologies India Pvt. Ltd.

**Pallavi**  
**Gautam**

Digitally signed  
by Pallavi Gautam  
Date: 2023.04.25  
12:39:11 +05'30'

Authorized HR Signatory

**Impetus Technologies India Pvt Ltd**

CIN – U72100MP2000PTC014455

Regd. Office: Sarda House, 24-B, Palasia, A.B. Road, Indore – 452001 (M.P.) India. Phone: +91.731.4269300. Fax:  
+91.731.4071256



23-January-2023

## LETTER OF TRAINING ENGAGEMENT

Dear Rudraksh Agarwal,

Further to our discussions with you, we are pleased to offer you On-the job training opportunity with us. The terms and conditions for the training are detailed below.

Position Offered:	Trainee
Stipend	INR 15,000/- per month
Date of Joining	31 <sup>st</sup> January 2023
Reporting Time for joining	10:00 A.M.
Place of Work	Gurgaon, Haryana

This training engagement letter is extended based on your technical proficiency, qualification, and skills that you have declared to possess as per the information or documents furnished by you.

By accepting this Letter of Training Engagement, you hereby authorize **WAISL Limited** (hereinafter referred to as the 'Company') or any external agency instructed by the Company to verify your educational, conduct or other particulars and make any other background checks after your date of joining the Company and/or signing of 'Letter of training Engagement' or thereafter and waive your confidentiality, data protection or privacy rights, if any, to the extent mentioned in this Letter of Training Engagement.

We trust that you have provided the Company with a correct declaration & have not willfully suppressed any material information. If you have, the Company reserves the right to terminate your services or revoke this Letter of training Engagement with immediate effect without any notice or payment forthwith. Please note that you are required to inform the Company if there are any agreements, oral or written, which you have entered previously.

Please return the signed copy of the Letter of training Engagement to the undersigned, indicating your acceptance no later than 3 days from the issuance date.

In case you need any clarifications regarding your On-the training, stipend, or any policy, please contact HR. In the light of the above, you are requested to submit all **Mandatory Documents**.

Yours sincerely,



Rajiv Kumar  
CHRO  
WAISL Ltd



## GENERAL TERMS & CONDITIONS

1. The duration of your engagement shall be from 31<sup>st</sup> January 2023 till 31<sup>st</sup> July 2023.
2. During your engagement period you shall be entitled to a stipend of INR 15,000/- per month.
3. You will be required to submit your educational certificates such as school / degree / diploma certificate / mark sheet (including school certificate as evidence to prove your date of birth), passport size photograph, address proof etc.
4. At any given point of time during the training/internship period, if the student withdraws from the training, the stipend will have to be refunded in full to the Company by the student.
5. Your confirmation on regular rolls is subject to successful completion of training period.
6. Your engagement is based on the presumption that the particulars furnished by you in your application, and resume are correct. In case, the said particulars are found to be incorrect or that you have or withheld some other relevant facts, the engagement with the company will stand terminated /cancelled without any notice.
7. Your engagement and its continuance are subject to the requirement being found, you are remaining physically and mentally fit, and as such is certified by a qualified registered medical practitioner authorized by the company. The opinion of the qualified doctor nominated by the company shall be final and binding on you.
8. Leave: Trainee is eligible only for Casual Leave of 12 days p.a. only. No other leave is applicable. Trainee can avail it at a stretch, but the total absence from duty cannot be more than 10 days including intervening holidays. Trainee once confirmed will be eligible for all Leave types for the calendar year on a pro-rated basis from the day of confirmation.
9. During your engagement with the company, you will be liable to get transferred or deputed to any of the offices / departments, manufacturing units of the company, Associates / Subsidiary / Group Companies, whether existing or to be setup / acquired anywhere in India, on similar terms and conditions of engagement.
10. During your engagement with the company, you will be governed by the service rules & regulations of the company in force or as introduced or amended from time to time. You will be governed by Company's policies and rules regarding Corporate Governance, misconduct, indiscipline, and other matters.
11. You are required not to divulge, communicate, or pass on any information in any aspect of the company to any one not employed by the company. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms mentioned in this engagement letter including the fixed period of engagement. All clauses mentioned in Confidentiality & Non-Disclosure agreement shall apply to you during your services with the company & select clauses shall also apply, post separation from the Company.

# WAISL LIMITED

Corporate Office  
Wing-D, Building  
New Udaan Block  
Opp. Terminal-3  
Indira Gandhi  
Airport, New Delhi

12. You are required to deal with the company's money, material, equipment, document and any other property with utmost honesty and professional ethics, if you are found guilty at any point of time of moral turpitude or dishonesty in dealing with the property of the company or of theft or of misappropriation regardless of the value involved, your engagement shall be terminated with immediate effect notwithstanding any other terms & conditions mentioned in this letter.
13. You are required not to engage yourself in any other gainful commercial employment, business or activity, part time or full time, directly or indirectly simultaneously as long as you are engaged with
14. WAISL Ltd or engage yourself directly or indirectly in any other profitable business connected with the dealing or activity of the company in any way. Any action to the contrary shall render your engagement liable for termination notwithstanding any other condition in this letter.
15. Every tool, equipment, machine, materials which you would use, shall always be treated as in trust with you and any damage except normal wear and tear, caused to any of these things shall be treated as breach of trust on your part rendering you liable for such action.
16. Your engagement as Associate will not give you any right of appointment or lien for any permanent employment in the company.
17. Your engagement is liable to be terminated without assigning any reason. In the event of your resignation or termination of engagement, either side will have to give **one month's** notice or remuneration in lieu thereof.
18. The company will expect you to work with high standard of initiative, efficiency, loyalty & economy.
19. You will be required to sign a "CODE OF CONDUCT" Any breach in the opinion of management of any of the provisions of the "Code of Conduct", would render your services liable for termination with immediate effect notwithstanding any other conditions in the engagement letter.

Please read the document carefully and return one signed copy of the 'Engagement Letter' & 'Code of Conduct' (to be sent separately) in acceptance to the same.

You may ask the Human Resources Manager any questions pertaining to the 'Engagement Letter'.

Yours sincerely,



Rajiv Kumar  
CHRO  
WAISL Ltd



Accepted



**Cognam Technologies Pvt. Ltd.**  
E-561A, IInd Floor, Pankaj Arcade, Near Ramphal Chowk,  
Palam Extn., Sector-7, Dwarka, New Delhi – 110077  
+91 11 45797544 | info@cognam.com | [www.cognam.com](http://www.cognam.com)  
**CIN No. U72200DL2011PTC216749**

## **To whomsoever it may concern**

This is to certify that Mr. **Kamlesh Gaikwad** has been allowed to carry out a project titled **Global Remitment API** in our organization. The duration of the project will be from **02 January 2023** to **30 April 2023**. His performance and conduct has been found satisfactory.

Signature

A small, rectangular stamp containing a handwritten signature in blue ink that reads 'P. Sharma'.

**Authorized Signatory**



**Cognam Technologies Pvt. Ltd.**  
E-561A, IInd Floor, Pankaj Arcade, Near Ramphal Chowk,  
Palam Extn., Sector-7, Dwarka, New Delhi – 110077  
+91 11 45797544 | info@cognam.com | [www.cognam.com](http://www.cognam.com)  
**CIN No.** U72200DL2011PTC216749

## **To whomsoever it may concern**

This is to certify that **Mr. Yatharth Sharma** has been allowed to carry out a project titled. **BankVaultAPI QA Automation** in our organization. The duration of the project will be. from 02 January 2023 to 30 April 2023.

Signature

A small, rectangular image showing a handwritten signature in blue ink that reads 'D. Sharma'.

**Authorized Signatory**





**To,  
The Head of Department,  
IIPS - DAVV, Indore**

**Sub: - Confirmation / Acceptance letter for Internship**

Dear Sir / Madam,

We are pleased to inform you that we accepted the application for Internship of **Mr/Ms. Ayush Pasi** student of **MCA – 10<sup>th</sup> Semester** from your Institution at our organization.

His/Her training will start from **16<sup>th</sup> February 2023**. During the period he/she will work on **MERN Stack & Project Development**.

Thanking You

**For Ypsilon IT Solutions Pvt. Ltd.,**

A handwritten signature in blue ink, appearing to read "Pawar", with a stylized flourish at the end.

**Authorized Signatory  
Head Operations & HR**

**Indore, 16th February 2023**

**YPSILON IT SOLUTIONS PVT. LTD.**

B-Wing, Abhay Prashal, Race Course Road, Indore - 452003

Ph: 0731-4066252, 2536354 | Website: [www.ypsilonitsolutions.com](http://www.ypsilonitsolutions.com) | Email: [info@ypsilonitsolutions.com](mailto:info@ypsilonitsolutions.com)



Fair Isaac India Software Pvt. Ltd  
CIN U72200KA2003PTC032938  
Registered Office  
Titanium Building  
135 Airport Road  
Kodihalli, Bangalore 560 017, India  
T 91 80 4137 1700  
F 91 80 4137 1701  
Email: investor@fico.com  
www.fico.com

September 1, 2022

Ayushi Deshmukh  
Indore

Dear Ayushi,

This is with reference to your application for an Internship role for a limited period at Fair Isaac India Software Pvt. Ltd. ("Company" or "FICO"). We are pleased to engage you on a temporary basis from January 9, 2023 to June 30, 2023. Your Internship is contingent on the results of a background check which may include a criminal record check and reference checks, and may include a review of education, work and medical history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded, or your Internship with the Company may be subject to immediate termination.

1. You will be paid a consolidated stipend, of INR30000 per month (less tax withholding) during your Internship with us.
2. You will be paid a signing bonus of INR20000 along with your first payroll. In the event that you voluntarily terminate your Internship with FICO or your Internship is involuntarily terminated for reasons other than a reduction in force or position elimination within the Internship period, you agree to repay to FICO the full signing bonus amount.
3. You will be entitled to certain benefits specific to paid Company-recognized holidays, vacation time, and sick time throughout the limited period of your Internship with the Company. Details surrounding these benefits will be provided to you by separate document.
4. In addition to the above, you will be eligible to participate in the Fair Isaac Corporation Broad-Based Incentive Plan ("BBIP"). The BBIP may be amended from time to time, and to such degree, as determined by Fair Isaac Corporation. Your eligibility and rights under the BBIP will be governed solely by the terms of the plan, applicable Fair Isaac Corporation and Company policies, as from time to time established.
5. You will maintain the confidentiality of all the information you are exposed to and you will not attempt to discuss or disclose any information to anyone without the written permission of the undersigned.
6. During the period of your Internship with us, you will obey the instructions of your superiors and will work honestly and sincerely. You will observe all the rules and regulations maintained by the Company's employees. Company rules, regulations, and policies are available on Jive. It is expected that you will take time to review the Company rules, regulations, and policies at the start of your Internship.



7. It is expressly understood and agreed by you that the Internship being offered to you is for a limited period of time i.e. January 9, 2023 to June 30, 2023.
8. Your appointment in this Internship role does not create any liability whatsoever on the part of Fair Isaac India Software Private Limited, to offer you any employment part-time, temporary or permanent, beyond the period of validity of this letter of Internship appointment. Your Internship with Fair Isaac India Software Private Limited will, therefore, stand automatically terminated at 6.00PM on June 30, 2023.
9. We shall be fully within our rights to terminate your Internship with us at any time before the completion of the full period of your Internship described in this letter by giving 30 days' notice. If you, in turn wish to discontinue your Internship with us before the full expiry of the period described in this letter, you will do so by giving us at least 30 days advance notice in writing.
10. Your primary assignment will be outlined by your supervisor/manager. Your assigned Internship duties are subject to modification by FICO as our business and organization change and grow.

Kindly sign and return the duplicate copy of this letter as a token of your understanding and acceptance of these terms and conditions.

Yours sincerely,

Akash Bothera  
HR Consulting-Vice President

**ACCEPTANCE**

To: Fair Isaac India Software Private Limited

I, Ayushi, understand and accept the above terms and conditions.

\_\_\_\_\_  
Ayushi Deshmukh

Place: Delhi

Date: 02/09/22





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17 APRIL 2023

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## Metafic

metafic.co

433, 4th Cross, 2nd Block, Kalyan  
Nagar, Bangalore, Karnataka, India,  
560043

business@metafic.co

**PASSION, ENGINEERED.**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Devendra Yadav** has done his internship in **Software Development** at Metafic from October 2022 to April 2023. He displayed professional traits during this internship period and managed to complete all assigned tasks as requested. He was hardworking, dedicated, and committed. It was a pleasure having him with us in this short period.

We wish him all the best for the upcoming future.

**Priyanka Manjariya**

HR Head, Metafic

priyanka@metafic.co  
+91 98068 07700

 Metafic



Fair Isaac India Software Pvt. Ltd  
CIN U72200KA2003PTC032938  
Registered Office  
Titanium Building  
135 Airport Road  
Kodihalli, Bangalore 560 017, India  
T 91 80 4137 1700  
F 91 80 4137 1701  
Email: investor@fico.com  
www.fico.com

September 1, 2022

Garima Holkar  
Indore

Dear Garima,

This is with reference to your application for an Internship role for a limited period at Fair Isaac India Software Pvt. Ltd. ("Company" or "FICO"). We are pleased to engage you on a temporary basis from January 9, 2023 to June 30, 2023. Your Internship is contingent on the results of a background check which may include a criminal record check and reference checks, and may include a review of education, work and medical history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded, or your Internship with the Company may be subject to immediate termination.

1. You will be paid a consolidated stipend, of INR30000 per month (less tax withholding) during your Internship with us.
2. You will be paid a signing bonus of INR20000 along with your first payroll. In the event that you voluntarily terminate your Internship with FICO or your Internship is involuntarily terminated for reasons other than a reduction in force or position elimination within the Internship period, you agree to repay to FICO the full signing bonus amount.
3. You will be entitled to certain benefits specific to paid Company-recognized holidays, vacation time, and sick time throughout the limited period of your Internship with the Company. Details surrounding these benefits will be provided to you by separate document.
4. In addition to the above, you will be eligible to participate in the Fair Isaac Corporation Broad-Based Incentive Plan ("BBIP"). The BBIP may be amended from time to time, and to such degree, as determined by Fair Isaac Corporation. Your eligibility and rights under the BBIP will be governed solely by the terms of the plan, applicable Fair Isaac Corporation and Company policies, as from time to time established.
5. You will maintain the confidentiality of all the information you are exposed to and you will not attempt to discuss or disclose any information to anyone without the written permission of the undersigned.
6. During the period of your Internship with us, you will obey the instructions of your superiors and will work honestly and sincerely. You will observe all the rules and regulations maintained by the Company's employees. Company rules, regulations, and policies are available on Jive. It is expected that you will take time to review the Company rules, regulations, and policies at the start of your Internship.

*G. Holkar*



7. It is expressly understood and agreed by you that the Internship being offered to you is for a limited period of time i.e. January 9, 2023 to June 30, 2023.
8. Your appointment in this Internship role does not create any liability whatsoever on the part of Fair Isaac India Software Private Limited, to offer you any employment part-time, temporary or permanent, beyond the period of validity of this letter of Internship appointment. Your Internship with Fair Isaac India Software Private Limited will, therefore, stand automatically terminated at 6.00PM on June 30, 2023.
9. We shall be fully within our rights to terminate your Internship with us at any time before the completion of the full period of your Internship described in this letter by giving 30 days' notice. If you, in turn wish to discontinue your Internship with us before the full expiry of the period described in this letter, you will do so by giving us at least 30 days advance notice in writing.
10. Your primary assignment will be outlined by your supervisor/manager. Your assigned Internship duties are subject to modification by FICO as our business and organization change and grow.

Kindly sign and return the duplicate copy of this letter as a token of your understanding and acceptance of these terms and conditions.

Yours sincerely,

Akash Bothera  
HR Consulting-Vice President

**ACCEPTANCE**

To: Fair Isaac India Software Private Limited

I, Garima, understand and accept the above terms and conditions.

Garima Holkar

Place: Indore

Date: 02-09-2022

Date: 30-April-2023

**To Whom IT May Concern**

This is to certify that **Gyanendra Singh Pawar**, from the **International Institute Of Professional Studies, DAVV** an intern at **Crystaltech Services Private Limited** has successfully completed his internship as a **Mobile Application Development Intern** using Flutter and contributed on various client projects.

During the internship period, we found the overall performance and conduct was outstanding in all the projects and tasks assigned to **Gyanendra Singh Pawar**. We observed that the work met all the requirements and we appreciate the sincere learning. He was very punctual, efficient and hardworking.

Best wishes from Crystaltech Services Private Limited for future endeavours.

Sincerely,

Employee/Intern/Student Signature

  
Gourav Mahiya  
Founder & Director  
Crystaltech Services Private Limited.



Date: 24<sup>th</sup> April 2023

To Whomsoever It May Concern

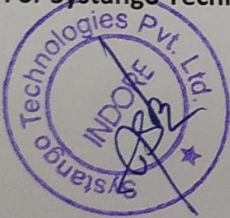
This is to certify that **Mr. Aman Singh Nekiya** has completed his Internship with **Systango** from 09<sup>th</sup> January 2023 to 10<sup>th</sup> March 2023.

His performance and conduct has been found satisfactory.

We wish all the best in his future endeavours!

Thanks & Regards,

For **Systango Technologies Pvt. Ltd.**



**Anshuman Thakur**

Senior Manager - HR

sYstango



**27th December, 2022**

Dear Siddharth,

We are pleased to offer you the position of "**Software Developer Intern**" with our company "**Walkover Web Solutions Pvt.Ltd**" starting from **2nd January, 2023**.

Please find the following confirmation of the specifics of your

internship: **Position Title: Software Developer Intern**

**Start Date: 2nd January, 2023**

**Reporting- Pushendra Agrawal**

**Some key guidelines -**

**Internship Duration** - Till college ends (however PPO will be offered after 3-4 months based on your performance)

**Stipend :**

1st month - 5k

2nd month - 10k

3rd month - 15k

4th month onwards - 15k-25k (based on your performance feedback)

**Timing** - Full Day.

You can take leaves for your semester exams and important placement drives.



- During the internship period, you will not be entitled to any paid time off. The rest of the attendance rules will remain the same as other associates.
- Having said that, please note that we will accommodate the leaves you'll need to appear for your college final examination. Consider those leaves as paid ones.
- **We suggest you brush-up your Typing skills, presentation, and basic communication to be able to perform well since day one.**
- **Based on your performance we can also offer you a PPO.**

### **Confidentiality Policy**

You are required not to disclose, communicate to or otherwise make available to any third party, and to keep in the strictest confidence, all information and data of Walkover. You will not use the data and information of the company for your own benefits and on completion of the internship you will hand over all documents, equipment, and all property of the company back.

### **Notice of Separation**

- The company has the right to terminate the internship anytime, without any notice.
- You will be governed by the code of conduct laid down by the company. In case of breach of any or non- performance in the role will lead to termination of your services without any notice.
- If you wish to terminate the relationship, you would be required to give a notice of 7 days in writing to the mentor as well as the Human Resources team.

We at Walkover hope that you'll have an amazing internship experience with us and look forward to welcoming you aboard. Feel free to call us if you have any questions or concerns. Please return a signed copy of this letter as a token of your acceptance.

Make the most of your Internship!

With Best regards,

**Walkover Web Solutions Pvt Ltd**

**Shruti Audichya**

**HR Manager**







## INTERNSHIP & TRAINING CERTIFICATE

### ZecData Technology PVT LTD

1<sup>st</sup> Floor Vardhaman house Plot no 419,  
Sch. no.114-1 Near Niranjapur Circle,  
Dewas Naka, Indore MP(542010)

May 05, 2023

Dear Sandeep,

This is to certify that **Sandeep Sanwle** has successfully completed **MERN Developer** training at **ZecData Technology**. During the training, we found him sincere, honest, hardworking and dedicated with a professional attitude. He is amiable in nature and his character is well.

Training Period: **03 April 2023 – 02 May 2023**.

For ZecData Technology PVT LTD

A handwritten signature in black ink is written over a circular blue stamp. The stamp contains the text "ZecData Technologies Pvt. Ltd." around the perimeter and "ATACDTE" in the center.

EMPLOYEE HR SERVICE

**Dated:** May 05, 2023

"This document is computer generated and does not require the signature or the Company's stamp in order to be considered valid".

Date: 30-April-2023

**To Whom IT May Concern**


This is to certify that **Ishita Karandikar** from the **International Institute Of Professional Studies, DAVV**, an intern at **Crystaltech Services Private Limited** has successfully completed her internship as a **Backend Java Developer Intern** and contributed on various client projects.

During the internship period, we found the overall performance and conduct was outstanding in all the projects and tasks assigned to **Ishita Karandikar**. We observed that the work met all the requirements and we appreciate the sincere learning. She was very punctual, efficient and hardworking.

Best wishes from CrystalTech Services Private Limited for future endeavours.

Sincerely,

Employee/Intern/Student Signature

  
Gourav Mishra  
Founder & Director  
Crystaltech Services Private Limited.



Registered Address:

BITONIC TECHNOLOGY LABS PVT LTD

CIN NO: U72200KA2016PTC085486

B-9, 5th Floor, Brigade Summit, ITPL Main Road, Brigade Metropolis, Mahadevapura, Bangalore – 560048

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Date: 08-Apr-2023

**To Whom It May Concern**

This is to certify that **Narendra Rajput** has completed 6 months of internship (15-Sep-2022 to 31-Mar-2023), as an Intern - Software Engineer in the Studio team at Yellow.ai, Bangalore.

During the period of his internship program with us, he was found punctual, hardworking, and inquisitive.

We wish him all the best in his future endeavours.

Sincerely,

DocuSigned by:  
  
5E76D7C0C6A9497...

**Neeru Mehta**

**CHRO**

**Bitonic Technology Labs Pvt Ltd**



**19th December, 2022**

Dear Priyanka,

We are pleased to offer you the position of "**Software Developer Intern**" with our company "**Walkover Web Solutions Pvt.Ltd** " starting from **2nd January, 2023**.

Please find the following confirmation of the specifics of your

internship: **Position Title: Software Developer Intern**

**Start Date: 2nd January, 2023**

**Reporting- Pushendra Agrawal**

**Some key guidelines -**

**Internship Duration** - Till college ends (however PPO will be offered after 3-4 months based on your performance)

**Stipend :**

1st month - 5k

2nd month - 10k

3rd month - 15k

4th month onwards - 15k-25k (based on your performance feedback)

**Timing** - Full Day.

You can take leaves for your semester exams and important placement drives.



- During the internship period, you will not be entitled to any paid time off. The rest of the attendance rules will remain the same as other associates.
- Having said that, please note that we will accommodate the leaves you'll need to appear for your college final examination. Consider those leaves as paid ones.
  
- **We suggest you brush-up your Typing skills, presentation, and basic communication to be able to perform well since day one.**
- **Based on your performance we can also offer you a PPO.**

### **Confidentiality Policy**

You are required not to disclose, communicate to or otherwise make available to any third party, and to keep in the strictest confidence, all information and data of Walkover. You will not use the data and information of the company for your own benefits and on completion of the internship you will hand over all documents, equipment, and all property of the company back.

### **Notice of Separation**

- The company has the right to terminate the internship anytime, without any notice.
- You will be governed by the code of conduct laid down by the company. In case of breach of any or non- performance in the role will lead to termination of your services without any notice.
- If you wish to terminate the relationship, you would be required to give a notice of 7 days in writing to the mentor as well as the Human Resources team.

We at Walkover hope that you'll have an amazing internship experience with us and look forward to welcoming you aboard. Feel free to call us if you have any questions or concerns. Please return a signed copy of this letter as a token of your acceptance.

Make the most of your Internship!

With Best regards,

**Walkover Web Solutions Pvt Ltd**

**Shruti Audichya**

**HR Manager**











**Cognam Technologies Pvt. Ltd.**

E-561A, IIInd Floor, Pankaj Arcade, Near Ramphal Chowk,  
Palam Extn., Sector-7, Dwarka, New Delhi -110077

+91 11 45797544 | info@cognam.com [www.cognam.com](http://www.cognam.com)

**CIN No. U72200DL2011PTC216749**

**5th August, 2022.**

**Santram Choudhary**

**S/o Mr. Radheshyam Choudhary**

**474, GRAM-DHAKALGAON BHAG 2, VILLAGE DHAKALGAON,  
TEHSIL SANAWAD, DISTRICT KHARGONE, M.P. - 451111**

### Offer Letter

Dear Santram,

On behalf of **Cognam Technologies Pvt. Ltd.** hereinafter called "the Company", we are pleased to offer you a position of Software Engineer-Trainee with us, at our Dwarka, New Delhi office.

Your joining date as an intern will be 02-Jan-2023. During the internship you will be paid a stipend of 20,000 per month. Your internship will last until we are in receipt of your final university transcript (showing all of your course results with pass status and no backlog) along with your diploma or graduation certificate.

After completing your internship, you will join the company as Software Engineer as a regular employee. You will be on probation for a period of 3 months, after which time your services will be confirmed with the company, provided that your performance during these 3 months has been satisfactory. This offer is contingent on your signing the Company's standard Non-disclosure and Confidentiality Agreement at the time of joining, along with any other standard Company agreements and documentation.

#### **1. Annual CTC-**

Your CTC will be Rs. 5,50,000 per annum, as a regular employee. The appropriate Income Tax (if any) will be deducted from your remuneration and paid to the Central Government. This CTC includes all Company costs including tax, gratuity, health benefits, etc.

#### **2. Allowances/ perquisites and benefits etc.**

The detailed breakup of the remuneration, monthly/annual allowances, reimbursements, benefits and perquisites applicable to your position will be advised to you at the time of joining.

#### **3. Salary Review**

To ensure the success of each of the Company's employee, periodic progress reviews are conducted by the employee's supervisor. We believe in rewarding and retaining the good talent and thus salary revisions are purely based on the performance of the employee, industry standards and the company performance.

#### **4. Working Hours, Holidays and leave**

You will observe the working hours, holidays and leave rules as per the service rules applicable to your category of employees. The regular working hours are Mon. to Fri. 10:30am to 7:30pm (including the lunch period), but may shift from time to time to accommodate Company or client teams working in other time zones.



**Cognam Technologies Pvt. Ltd.**

E-561A, IIInd Floor, Pankaj Arcade, Near Ramphal Chowk,  
Palam Extn., Sector-7, Dwarka, New Delhi -110077

+91 11 45797544 | info@cognam.com [www.cognam.com](http://www.cognam.com)

**CIN No.** U72200DL2011PTC216749

#### **5. Probation**

Following your internship, you will serve a probation/training period of three months with the company, after which time your employment will be confirmed by the company, based on your performance during those three months.

#### **6. Past Record**

If any declaration given or information furnished by you to the Company proves to be false or if you are found to have wilfully suppressed or failed to disclose any material information related to your past record, you will be subject to termination without any notice or compensation whatsoever.

#### **7. Protection of Company Property**

You will be required to sign and return a copy of the agreement to protect Company's property rights, on joining.

#### **8. Secrecy**

You will not any time disclose to a third party any of the company's confidential technical information or any information concerning the business of the company, its parent company, clients and affiliated Companies, which you may come to know during your service with the Company. You will also be required to sign the confidentiality agreement with the company, on joining.

#### **9. Code of Conduct**

The Company prides itself as a company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment agreement with the company, it is important that you fully understand this philosophy and policies governing it.

#### **10. Notice**

You serve a probation/training period of three months with the company, after which time your employment will be confirmed by the company, based on your performance during those three months. Either party may terminate this employment during the probation/training period by giving one month's notice to the other. Following confirmation, employment may be terminated by giving two months' notice. The Company shall, however, have the right to terminate employment without notice in case of breach of contract or misconduct by the employee (i.e. "for cause" termination).

#### **11. On Separation**

Upon the termination of your employment and/or resignation, you will immediately return to the Company all the tools, accessories, formulae, documents, specifications, books etc. of whatsoever nature in your custody, care of charge and obtain clearance certificate from the relevant person/ office/dept., on production of which alone your dues, if any, will be settled by the Company. If you resign or are terminated for cause prior to your first-year anniversary of the joining bonus, you shall be liable to return any joining bonus paid to you, which may be deducted from your full-and-final.

#### **12. Transfer**

Depending upon exigencies of business your services can be transferred by the Company in any capacity, as the Company may desire from time to time, from:

- a) one location to another
- b) one department to another



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c) one project to another

It is a condition of your employment that you may be transferred by the Company anywhere in India or abroad to any of the parent company's subsidiary companies, joint ventures, affiliates, sister companies, client companies, etc., as per business needs. Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the new place.

### **13. Retirement**

The retirement age from the services at the company is on completion of sixty years. However, you may be retired at any age before sixty years during your services in the establishment if you are unable to continue in service satisfactorily due to any form of physical or mental infirmity or not able to perform given work. The actual date of retirement shall be the last working day of the calendar month in which your 60th birthday falls.

### **Other general Terms and Conditions**

This offer is contingent on your satisfying certain formalities before your time of joining, including signing the Company's standard Non-disclosure and Confidentiality Agreement.

This appointment letter is subject to your clearing of all exams and having no backlog before your date of joining.

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters.

During your employment with Company, you shall devote your whole time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service other than the Company's business or service except with Company's prior approval obtained in writing.

Whenever there is a change in your personal information, you shall notify to the Company within three working days.

In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the company and as may be amended or altered from time to time at the discretion of the company will also apply to you.

This letter holds precedence over all previous communications between both the Company and you, both written and spoken. This letter constitutes the entirety of the offer of employment to you.

**Please confirm that the terms and conditions specified above in this employment agreement are acceptable by signing its pages and returning it to us within two (2) working days. This offer is void or invalid if company does not receive acceptance within this timeframe.** Please submit the following documents with the acceptance. If any of the following is not currently available to you, notify us immediately, and provide the documents to us as soon as they are available to you:

A. Copies of Mark sheet, a passing certificate for 10th & 12th.



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- B. Semester wise mark sheets of Graduation & Post graduation, passing certificates, Degree for Graduation & Post graduation, Certificates for additional courses.
- C. One passport size photograph.
- D. Copy of Aadhar card, Pan Card, Passport.
- E. Offer, relieving letter from last company.
- F. 3 month's salary slips.

We look forward to working together with you for a rewarding career for you and successful business for the company.

Yours Sincerely,

**For Cognam Technologies Pvt. Ltd.**

(Pragati Sharma  
Dated- 5<sup>th</sup> August, 2022.)

**Authorized Signatory**

**Agreed by**

I agree to accept the employment on the above- mentioned terms and conditions and will join my position no later than 2<sup>nd</sup> Jan, 2023.

**Place:**

**Date:**

**Signature:**



Fair Isaac India Software Pvt. Ltd

CIN U72200KA2003PTC032938

Registered Office:

Titanium Building

135 Airport Road

Kodihalli, Bangalore 560 017, India

T 91 80 4137 1700

F 91 80 4137 1701

Email: investor@fico.com

www.fico.com

April 28, 2023

### **To Whomsoever It May Concern**

This is to certify that **Ms. Sheetal Patel**, student of MCA (10<sup>th</sup> Semester) Enrolment No. DX1800536, IIPS-DAVV, Indore (Roll No. IC-2K18-71), has been working as college intern at this company since 29<sup>th</sup> August 2022.

Sheetal has been working on QA testing of client projects which involve designing & executing Fraud related communication strategies for some of our leading clients in North America. Her work involved understanding client customization requirements, preparing test plans & test cases, and test execution using manual and automation methods. Her performance during this period of internship program with us was good. She was punctual, hardworking, and inquisitive to learn new technologies and software lifecycle processes.

Pankaj Jain

Sr. Director – Project Management, Customer Communication Services,

Fair Isaac India Software Pvt. Ltd.,

Bangalore – 560017



# SMARG

An ISO 9001:2015 Certified Company

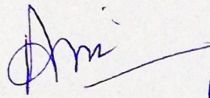
May 10, 2023

## To whom it may concern

This is to certify that **Miss Shivani Birla D/o Mr. Punaji Birla** is undergoing internship in Python development from **Smarg Technologies Pvt. Ltd.**, Indore, started from 9<sup>th</sup> February 2023 under the guidance and supervision of **Mr. Dharmraj Patidar**.

She is hardworking and sincere in performing her work.

For Smarg Technologies Pvt. Ltd.



Amit Maheshwari  
Director

Smarg Technologies Pvt. Ltd.



### Smarg Technologies Pvt. Ltd.

Office- 78/ 47, Agrawal Nagar, Navlakha,  
Indore (M.P.)- 452001, India

Reg. Office- 29-A/ 47, Agrawal Nagar,  
Navlakha, Indore (M.P.)- 452001, India

+91 9752091038

+91 9977326001

sales@smargtech.com

www.smargtech.com

CIN- U72900MP2018PTC046514

# CERTIFICATE

## OF INTERNSHIP COMPLETION

**Sachin Hatagle**

has successfully completed internship program on **Web Development**  
from Immensphere in associated with Teachnook from **01/02/2023** to **31/03/2023**  
During this internship, the student has found to be keen and enthusiastic Candidate.

Certificate ID : TNINTC22-1707

Date : 28/04/2023



Academic Head



HR-Manager



 Verified Certificate

A Verified Certificate from Teachnook can provide a proof for a student or other institution, an employer or other institution, that you have successfully completed an online course





**Sky Technosoft Pvt.Ltd.**

(Software & Website Development)

257, 2<sup>nd</sup> Floor, Sundaram Complex, Bhanwarkua

Indore (M.P) - 452001 [www.skytechnosoft.in](http://www.skytechnosoft.in)

Email - [info@skytechnosoft.in](mailto:info@skytechnosoft.in), Mob:- 7000442463, 9826602065

**TO WHOMSOEVER IT MAY CONCERN**

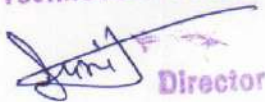
This is to certify that **Yash Sharma**, MCA(Integrated) Student of **International Institute Of Professional Studies, Devi Ahilya Vishwavidyalaya ,Indore(M.P.)** has worked with **Sky Technosoft Pvt. Ltd.** as **Python Technology** from 05 Jan. 2023 to 05 April 2023.

We found him to be disciplined, hardworking and sincere, dedication taking initiative and contribution for the realization of organization goals and objectives has proven helpful in the advancement of our establishment repeatedly.

We wish him all the best in his future endeavours.

Sky Technosoft Pvt. Ltd.

Signature

 Director

Authorized Signatory





# CERTIFICATE FROM COMPANY



NixonBit

91 Springboard A-130  
Sector 62, Noida, Uttar Pradesh

Date: [13/04/2023]

TO WHOMSOEVER IT MAY CONCERN,

This is to certify that **Aman Dalal** has done his internship as a **FrontEnd Reactjs Developer** at **NixonBit** ("The Company"), Noida, from **7<sup>th</sup> Feb 2023** to **7<sup>th</sup> April 2023**.

He has worked on a project titled **BeAllve**. This project was aimed at Social Media. As part of the project, he has done a great job.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the tasks on time.

We wish him/her all the best for his/her upcoming career.

NixonBit

*Vishal*

CEO Nixonbit



# TechnoSoft Informatics Development Centre

An ISO 9001:2008 Certified IT Services & Solutions

## To Whom So Ever It May Concern

This is to certify that **Mr./Ms. Geetisha Devre** has successfully completed **two month** internship in our organization TechnoSoft Informatics Training & Development Centre.

During the period of internship he/she worked on the Project "**MBM Group**" using **J2EE Framework Spring & Hibernate** technology with **Project Development Tools (PDT)** & also worked on **Web Services & Agile Approach** and his/her performance was excellent. We wish him/her best of luck for future.

Given under the authority of the organization and issued at Indore on **03<sup>rd</sup> Apr. 2023.**

FOR TECHNOSOFT INFORMATICS



AUTHORIZED SIGNATORY



10 Apr 2023

**ValuQo**

F-082 Indiabulls Centrum Park,

Sector 103, Gurugram,

Haryana 122006

CIN-U52609HR2020PTC087042


**To whom, it may concern**

This is to certify that Mr. Roniyal Kirade pursuing a Master of Technology from International Institute of Professional Studies, DAVV, Indore, has undergone an online internship at ValuQo Services Private Limited From Jan 05,2023 to Apr 08, 2023.

During the internship, he has worked on the assignment titled "Pine script and Python" under the guidance of Mr. Manoj Arya, Module Lead Pine script Analyst.

We wish him good luck and success in all his future endeavors.

Sincerely,



Manoj Arya

Manager

opticals99.com

CERTIFICATE  
OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

Sumit Jat

For Completion Of The Internship Program At **Opticals99.com** For The Role  
Of **Web Development Intern** Under the Guidance Of **Mritunjay Gautam** From  
**February 2023 - April 2023.**

He Is Found To Be Sincere And Diligent, In Tasks provided. We wish Him All  
The Best For The Future



Program Manager



Date- 09-May-2023

TO WHOM IT MAY CONCERN

It is our pleasure to certify that Ms. Trupti Satsangi has been doing her internship at Qodeleaf Bhopal since 10 January 2023.

She has worked on a project titled **CORD - Web Messenger**. During this internship she worked on different modules of the company project demonstrated good skills in Git, JavaScript, and Node, Blockchain, etc.

Her performance and conduct was very good during this period. We wish her all the best in her career and future endeavours.

*Rakhi Jain*

Warm Regards,  
Rakhi Jain  
Human Resource lead

*Rakhi Jain*

## To whomsoever, it may concern

This is to certify that Mr. Ritik Solanki pursuing a Master of Technology from International Institute of Professional Studies, DAVV, Indore, has undergone an internship at Apoliums Infotech India Pvt. Ltd. From Jan 16, 2023 to Apr 14, 2023.

During the internship, he has worked on the assignment titled "HTML5, CSS, Bootstrap, JavaScript, PHP, Codeigniter, and MySQL" under the guidance of Mr. Pradeep Patidar, Module Lead Software Engineer.

We wish him good luck and success in all his future endeavors.



Sincerely,

**Apoliums Infotech India Pvt. Ltd.**

Date: 16th May 2023

## Internship Completion Certificate

To whomsoever it may concern

This is to certify that **Mr. Adarsh Verma** has been an intern of our Organization – Outplay, with registered name as Appvirality Technologies Private Limited from August 29, 2022 till March 12, 2023 as a Software Engineer Intern.

They worked on different projects and delivered all the tasks on time. During their tenure , we found them sincere and hardworking.

We wish them the very best in all their future endeavors. We would love to work with them in the future.

*Ram Papineni*

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Ram Papineni  
CTO & Co-Founder  
AppVirality Technologies Pvt. Ltd