



Offer Letter

Date : 29.05.2023


Dear Ms. Amisha Gurjar

- Congratulations! We are pleased to confirm that you have been selected to work with **Pickrenew Energy Pvt. Ltd. (PEPL)** as **"Assistance Manager – Operation and Maintenance"** and working hours will be from 10:00 AM to 6:30 PM.
- Your present place of work will be at Indore (M.P.), but during the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
- The submission of the following documents are mention below;
 - Copies of Educational Certificate. (10th, 12th & Graduation Certificate)
 - 2 Passport Size Photograph.
 - ID & Address Proof (Aadhar card mandatory)
 - Copy of Bank passbook/Cancelled cheque for Salary Processing.
 - A signed copy of this offer letter as acceptance of the employment is to be submitted before joining.
- Salary Breakup and others company policy would be issued to you once you join the organisation and fulfil the employments POL terms and Condition.
- PEPL may outsource HR work to 3rd Party.

- Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.
- We are confident you will be able to make a significant contribution to the success of our organisation and look forward to working with you.
- Subject to submission of the said documents and completion of other joining formalities, you are directed to report for your duties on or before 01st June 2023.

Warm Regards,

FOR **PICKRENEW ENERGY PVT. LTD.**


Abhishek
Director
Sumit K. Somani

.....
Acceptance

+91 731 4050174
business@infisolutions.org
www.infisolutions.org

214-215 Milinda Manor
Opp. Next Treasure Island Mall
2 RNT Marg Indore - 452 001, India



INFINITE
SOLUTIONS

OFFER CUM APPOINTMENT LETTER

IESLLP/2023-24/HR/Offer/93

Dated: 26-09-2023.

Mr. Abhishek Mishra

**Address – H.N.364 Vilasi Lane Ratanganj
Mirzapur, UP- 231001**

With reference to your application for employment, we are pleased to offer you the position of **"Analyst – Operations"** with our organization. We believe you will find this position to be challenging and rewarding. Your place of joining will be at the corporate office of **Infinite Environmental Solutions LLP** at Indore, MP.

A detailed Appointment Letter would be processed upon your joining. The same would be an employment agreement and among other details will state the confidentiality agreement and terms.

You will join us on **04 Oct 2023, Wednesday.**

Your CTC Monthly Package and other terms will be as per Annexure I to this letter of offer.

Your joining is subject to your submission of copies of following testimonials. Originals are required for verification. This is mandatory for completing your joining and authentication process with Infinite Solutions. If any falsification/fabrication/misrepresentation in your application was found during verification/background scrutiny process, the discrepancy would be tantamount to misappropriation and your services will be terminated with immediate effect.

- Educational testimonials
- Proof of salary as applicable
- Experience certificates including a relieving letter from your last organization
- ID Proof and Address Proof
- Passport Photographs – Two Nos. (Color)
- Bank Details

We extend our warm welcome and look forward to a long and mutually satisfying association.

Kindly revert with your acknowledgment and acceptance on the same. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

For Infinite Environmental Solutions LLP


Chief Executive Officer



Employee

Abhishek Mishra
04/10/23
Signature with Date

Date: July 19, 2023

Green Boulevard, Tower – B
Fourth floor, Plot No. B - 9A, Sector – 62
Noida 201301, India
+91 (0) 120 4016100 Telephone
+91 (0) 120 4260165 Fax
info.india@rhdhv.com E-mail
www.royalhaskoningdhv.com Internet

Mr. Nihit Kumar Khare
S/O : D.K.Khare, House Number 408,
Old Sheela talkies, Samdariya Complex
South Civil line, Jabalpur
Madhya Pradesh - 482001

Subject: Letter of Intent for the position of “Junior Design Engineer”

Dear Nihit,

With reference to our various discussions with you, we are pleased to offer you the position of “**Junior Design Engineer**” in our Advisory Group – Water Technology & Resilience, India for the project, “**Providing Consultancy Services for drainage solutions for storm water system of NCT of Delhi – Najafgarh Basin, project supervision and validation of implemented solution.**” This position shall be based in Noida office with a flexibility to travel elsewhere.

Kindly note that this is a project-based employment and is subject to your inputs in the respective project. You shall get an annual CTC of **INR 3,60,000/-** (Rupees Three Lacs Sixty Thousand only) as per attached breakup of salary.

In view of above & as agreed, you are requested to join the company on **26th July 2023** at the following address:

HaskoningDHV Consulting Pvt. Ltd.
Green Boulevard,
Plot No. B9A, Fourth Floor, Tower B,
Sector - 62, Noida - 201 301, Uttar Pradesh, India

Further please bring the following Xeroxed and original documents/certificates at the time of joining:

- a) Academic and Professional Qualification
- b) Experience as shown in your resume.
- c) Relieving letter from last Company.
- d) Last drawn Salary Slip.
- e) Proof of residence, proof of identity, copy of passport
- f) Form 12 B (declaration of income tax deduction by previous employer)
- g) Copy of Aadhar Card
- h) One cancelled cheque
- i) UAN no., if any
- j) 1st page of PF passbook
- k) Valid Covid-19 Vaccination certificate

This letter of intent is.

- Issued to you based on the presumption that the particulars furnished by you in your resume are correct
- Valid subject to the submission of the above requested documents/certificates.

For HaskoningDHV Consulting Pvt. Ltd
A Company of Royal HaskoningDHV


Saloni Sharma

Country Manager-HR, India

HaskoningDh. Consulting Pvt. Ltd.

Registered office: Office No. 204, 2nd Floor, RS Tower, Plot No. B 358A,

New No. 1267, New Ashok Nagar, Delhi – 110096

CIN: U93000DL1997PTC089958

ANNEXURE-A		
COST TO COMPANY --- SALARY BREAK UP		
Nihit Kumar Khare		
	MONTHLY RS.	ANNUAL CTC RS.
Basic Salary	13,500	1,62,000
HRA	6,750	81,000
Leave Travel Allowance*	750	9,000
Other Allowance	6,509	78,107
Gross Salary	27,509	3,30,107
PF Employers Contribution*	2,491	29,893
COST TO COMPANY (A)	30,000	3,60,000

* To avail Income Tax exemption, you need to submit bills for Leave Travel Allowance as per the requirements of the Accounts department.

* PF amount will be contributed by the company towards provident fund; similarly, equivalent amount will be deducted from salary payable to you. Total PF contribution (Employee & Employer share) will be directly remitted to Government Treasury to the credit.

Ref. No.: CCIPL/EMPLOYMENTLETTER-01/20230625

Date: 25th June 2023

Kind Attn.: Mr. Piyush Raj
Maa Bhawani Path
North Shastri Nagar,
P.O- LBS Nagar Patna, Bihar
Mobile: + 91 7063767944
Mail: piyushrajee@gmail.com

Sub: Letter of Employment

I am delighted to extend a formal offer of employment to you for a permanent (Full-Time) position at Carbon Check following the successful completion of your internship.

During your internship, you made significant contributions to major projects, particularly focusing on the validation and verification of carbon credit projects adhering to standards such as GCC, VCS, and GS.

Your expertise and commitment have been commendable, and we are confident that you will achieve even greater success in your new role as Trainee Assessor.

Please find the details of your job offer below:

- a) **Job Title:** Trainee Assessor
- b) **Duty Station:** Corporate office, NOIDA
- c) **Date of Joining:** 01/07/2023
- d) **Reporting to:** Team Leader

Congratulations, and welcome aboard!

Yours sincerely,

(Neha-Bachani)
Manager-HR



I confirm that I have read and understood the terms of the letter.

Signed and confirmed by:

Piyush Raj

Mr. Piyush Raj
Mobile: + 91 7063767944
Mail: piyushrajee@gmail.com

Dated: June 25, 2023



PROVISIONAL OFFER OF APPOINTMENT

December 11, 2023

To:
Rupesh Farkade
Multai Betul – 460663
Madhya Pradesh

Dear Mr. Rupesh,

In reference to the interview conducted and your subsequent employment with us starting on September 18, 2023, we are pleased to officially confirm your position as **Executive– ESG at Ecofav Services Pvt. Ltd.** Your compensation package includes the following;

- Remuneration: Annual CTC of **2.2 Lakh (Fixed) + performance-linked incentives**. A performance review will be conducted on Completion of 1 year tenure with us.
- Placement: You will be working in coordination with Senior EHS Officer of Ecofav and might be engaged in any project, or business under company management anywhere as and when required. Your base location to work from will be Indore/ Noida, India.
- Allowances: Included in the above remuneration.
- Transportation: Work travel will be booked/borne by Ecofav and relevant bills will be reimbursed as per the HR Policy.
- Medical and insurance benefits: During your association with us, we will provide you with the means of medical and insurance.
- Your notice period in case of resignation will be three (03) months, as per the terms of engagement. However, we reserve the right to terminate your engagement with a notice period of 15 days in case of non-performance or non-compliance with directives from your reporting manager or organization policies related to workplace decorum.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this letter along with your academic and professional achievement records. If you have any queries regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

FOR ECOFAV SERVICES PVT.LTD.

Ashwini

DIRECTOR

RUPESH Farkade

Rupesh

I Accept the above offer: _____ (Name & Signature) _____ (Date) **11/Dec/2023**