

**International Institute of Professional Studies**  
**Devi Ahilya University**

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**Minutes of the ‘Scheme and Course Curriculum Revision Workshop’ for the Management Programs organized by the Institute from 11<sup>th</sup> to 21<sup>st</sup> July 2022**

**Members Present:**

1. Dr. Yamini Karmarkar
2. Dr. Manish Sitlani
3. Dr. Suresh Patidar
4. Dr. Sujata Parwani

**Following items of the agenda were discussed during the workshop;**

1. Development of the Program Objectives (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) for various management programs.
2. Mapping the Program Specific Outcomes (PSOs) and Course Outcomes (COs).
3. Revisions in the present scheme and course curriculum of various management programs.

**Following are the minutes of workshop;**

**1. Development of the Program Objectives (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) for B. Com./Hons. program.**

The committee with the help of the invited experts developed program objectives (POs), program specific outcomes (PSOs) and course outcomes (COs) for all management programs in the light of Institute’s mission and vision.

**2. Mapping the Program Specific Outcomes (PSOs) and Course Outcomes (Cos)**

The committee identified following Graduate Attributes and outcomes of course curriculum for B. Com. /Hons. program;

**Graduate Attributes in B. Com. / Hons.**

The graduate attributes in B. Com. (Hons.) are the outline of the expected course learning outcomes mentioned in the beginning of each course. The characteristic attributes that a B. Com. (Hons.) graduate will be able to demonstrate through learning various courses are listed below:

**1. Disciplinary Knowledge:**

- Capability of executing comprehensive knowledge and understanding of one or more discipline that form part of commerce.

**2. Communication skills:**

- Ability to communicate long standing unsolved problems in commerce;
- Ability to show the importance of commerce as precursor to various market developments since the beginning of the civilization.

**3. Critical Thinking:**

- Ability to engage in reflective and independent thinking by understanding the concepts in every area of Commerce and Business;
- Ability to examine the results and apply them to various problems appearing in different branches of Commerce and Business.

**4. Problem solving :**

- Capability to deduce a business problem and apply the class room learning into practice to offer a solution for the same.
- Capabilities to analyze and synthesize data and derive inferences for valid conclusion.
- Able to comprehend solution to sustain problems originating in the diverse management areas such as Finance, Marketing, Human Resource, and Taxation.

**5. Employability:** Ability to get employed in related disciplines/areas at entry level.

**6. Research Related Skills**

- Ability to search for, locate, extract, organise, evaluate, and use or present information that is relevant to a particular topic;
- Ability to identify the developments in various branches of Commerce and Business.

**7. Information and Communication Technology (ICT) digital literacy**

- Capability to use various technical ICT tools (like spreadsheet) for exploring, analysis, and using the information for business purposes.

**8. Experimental Learning**

- Capability to work independently in diverse projects and ensure detailed study of various facets of Commerce and Business.

**9. Moral and Ethical Awareness/Reasoning**

- Ability to ascertain unethical behaviour, falsification, and manipulation of information;
- Ability to manage self and various social systems.

**Programme Learning Outcomes of B. Com. / Hons. [P.S.O.]  
Completion of the program shall result in-**

- Giving comprehensive knowledge of Business and Corporate Law, Economics, Finance, Accounting, Management, Tax and several other branches of Commerce.
- Helping students in building a concrete footing for advanced studies and to stand with the requirement of business sector, insurance, banking seeking youth fit for employment.
- Ability to develop managerial knowledge with a broader skill set and encourages them to seek out audacious, innovative solutions for today's business.
- Inculcation of good value systems leading to high ethical and moral conduct in society at large Competencies and attitudes, values

Further, committee decided to develop a table for mapping Course Outcomes (COs) with Program Specific Outcomes (PSOs) using identified 18 learning outcomes for all the courses of different management programs. This mapping table will be incorporated with the syllabus of respective course.

It is also decided by the committee that every course must specify its objectives, outcomes, credit distribution, type (Core, Electives), suggested books/ readings and PSOs and COs mapping table. Further, it is also decided to restructure all courses in a common standard format.

### 3. Revision (if required) in the present scheme and course curriculum of various management programs

Initially, the committee members reviewed the current B. Com./Hons. curriculum of various renowned national universities and institutes. On the basis of feedback and suggestions received from different stake holders including academic community, corporate executives, employers of B. Com./Hons. graduates, alumni and current students, the committee revised the Scheme as per the requirement of NEP 2020 and New Ordinance of NEP 14a

The committee also decided to revise/ restructure/ replace/ introduce various courses in the various programs. Following is program wise brief summary of the same;

Name of the program: B. Com./Hons.  
Undergraduate course

#### a. Revised/ restructured

Sr. No	Semester	Course Code	Course Name		Credits	Percentage of content added/ replaced/ revised	To be introduced from the year
	I	IB-101N	Financial Accounting –I	Major	3	100%	2022-23
	I	IB-108N	Cost Accounting	Major	3	100%	2022-23
	I	IB-107N	Micro Economics	Minor	3	100%	2022-23
	I	IB-103N	Principles and Practices of Management	Minor	3	100%	2022-23
	I	IB-110NE	Language Ability (Hindi)	AEC	4	100%	2022-23
	I	IB-105NE	Computer Fundamental	GE- I	4	100%	2022-23
	I	IB-109NE	Basics of Psychology	GE-II	4	100%	2022-23
	II	IB-201N	Financial Accounting- II	Major	3	100%	2022-23
	II	IB-207N	Management Accounting- I	Major	3	100%	2022-23
	II	IB-203N	Business Law	Minor	3	100%	2022-23
	II	IB-208N	Human Resource Management	Minor	3	100%	2022-23
	II	IB-209NE	Business Communication and Personality Development	AEC	4	100%	2022-23
	II	IB-210NE	Business Environment	GE- I	4	100%	2022-23
	II	IB-211NE	Financial Literacy	GE-II	4	100%	2022-23
	III	IB-307N	Management Accounting- II	Major	3	100%	2022-23
	III	IB-302N	Income Tax	Major	3	100%	2022-23
	III	IB-303N	Macro Economics	Minor	3	100%	2022-23
	III	IB-308N	Business Statistics	Minor	3	100%	2022-23
	III	IB-306N	RDBMS	SEC	4	100%	2022-23
	III	IB-305NE	Marketing Management	GE- I	4	100%	2022-23

III		Human Values and Professional Ethics	GE-II	4	100%	2022-23
V	IB-501N	Corporate Accounting-II	Major	3	100%	2022-23
V	IB-502N	Financial Management -I	Major	3	100%	2022-23
V	IB-504NE	Indian Financial System	DSE-I	4	100%	2022-23
V	IB-505NE	Banking and Insurance	DSE-II	4	100%	2022-23
V	IB-503NE	E-Commerce	SEC	4	100%	2022-23
V	IB-506B	Field Project		6	100%	2022-23

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