



UGC-Human Resource Development Centre
Devi Ahilya Vishwa Vidhyalaya, Indore (M.P.)

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Complete Report Of
114 Orientation Programme
22nd May 2015 to 18th Jun. 2015

Director
Dr. Namrata Sharma

114 Orientation Programme

22/05/2015 to 18/06/2015

Participants List

SN	Person Name	Subject	College Name	Location	Email ID	Mobile no.
1	Sapna Harode	Education	Matushri Ahilya Devi Teachers Education Institute	Indore (MP)	sapnaharode@gmail.com	982659893
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5	Manju Purushottamdas Tardeja	Hindi	Vidhya Wardhivi College	Dhule (MH)	manjutardeja@gmail.com	9423301306
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8	Dr. Swati Agrawal	Mathematics	M.B. Khalsa College	Indore (MP)	swati_ag_14@yahoo.co.in	9754526136
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21	Londhe Sachin Vaman	English	KN Bhise Arts & Commerce College	Kurduwadi (MH)	londhesan1729@gmail.com	9689165189
22	Dr. Ajinkya More	Management	KN Bhise Arts & Commerce College	Kurduwadi (MH)	ajinkyam@gmail.com	9422733371
23	Deshmukh Nitin Devidas	Microbiology	KN Bhise Arts & Commerce College	Kurduwadi (MH)	nitindeshmukh121@gmail.com	8857854672
24	Lagade Prashant Mallikarjun	Marathi	VWS Arts Commerce Science College	Dhule (MH)	drprashant72@gmail.com	9926444840

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114 Orientation Programme

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SN	Person Name	Subject	College Name	Location	Email ID	Mobile no.
25	Khatri Santosh Shickumar	Political Science	VWS Arts Commerce Science College	Dhule (MH)	khatriisir@rediffmail.com	9420661068
26	Chetan Kumar Tekchand Sharma	Zoology	Arts, Commerce and Science College	Bodwad (MH)	cssharmachetan@gmail.com	9860340262
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34	Pulkita Anand	English	Vanimaandir , Department of English	Banasthali Niwai (Raj)	pulkitaanand@gmail.com	7729866132

Resource Person List

SN	Name of Resource Person	Contact Number
1	<i>Dr. Namrata Sharma</i>	9993077123
2	<i>Dr. Bhumesht Gupta</i>	0731-2462069
3	<i>Dr. Jayshri Bansal</i>	9826226545
4	<i>Prof. Geeta Singh</i>	9971568606
5	<i>Mr. Satish Batra</i>	9829213032
6	<i>Mr. Rajneesh Jain</i>	9826036552
7	<i>Mr. Nitin David</i>	9893435430
8	<i>Prof. R.C. Dixit</i>	9425188015
9	<i>Dr. Kamakshi Agnihotri</i>	9406682160
10	<i>Dr. Anand Kar</i>	9893231977
11	<i>Dr. Madhulika Varma</i>	9406811567
12	<i>Dr. G.H.S. Naidu</i>	9303330439
13	<i>Prof. Niranjan Shrivastava</i>	9424008004
14	<i>Mr. Shirish Pal Singh</i>	9888801146
15	<i>Mr. Kishor Pawar</i>	9826660904
16	<i>Dr. Nisha Dubey</i>	9425060805
17	<i>Mr. Ashok Sajjanhar</i>	-
18	<i>Dr. Ganesh Kawadia</i>	9425352521
19	<i>Dr. Prakash Garhwal</i>	9098567471
20	<i>Mr. Nand Kishore Biwade</i>	9165841223
21	<i>Dr. Laxman Shinde</i>	9926047720
22	<i>Mr. Ashutosh Mishra</i>	9826074985
23	<i>Prof. Kanhatya Ahuja</i>	9926020907
24	<i>Dr. Anand Vardhan Sharma</i>	9453048626
25	<i>Dr. Pankaj Somani</i>	9644955582
26	<i>Dr. Kaladhar Arya</i>	9099974757
27	<i>Dr. Anand Supre</i>	9425078013
28	<i>Prof. Kuldeep Chand Agnihotri</i>	-
29	<i>Prof. Y. Narasimhulu</i>	-
30	<i>Dr. Narendra Dhakad</i>	9826044555

114 Orientation Programme
 Duration 22-05-2015 to 18-06-2015
 TIME TABLE (FIRST WEEK)

DAY/DATE	10.30am to 12:00pm	12.00pm to 1.30pm	1.30pm to 2.30pm	2.30pm to 4.00pm	4.00pm to 5.30pm
Friday 22-05-2015	Registration	Inauguration	B R E A K	Micro-Teaching Mr. Satish Batra	
Saturday 23-05-2015	Personal and Professional Excellence Dr. Satish Batra			Personality development and Higher Education and present scenario Dr. Geeta Singh	

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Duration 22-05-2015 to 18-06-2015

TIME TABLE (SECOND WEEK)

DAY/DATE	10.30am to 12:00pm	12.00pm to 1.30pm	1.30pm to 2.30pm	2.30pm to 4.00pm	4.00pm to 5.30pm
Monday 25/5/2015	Assignment Dr.N.Sharma	Various Scheme of UGC Dr.Rajneesh Jain	B R E A K	Presentation skills Mr. Nitin David, Ujjain	
Tuesday 26/05/2015	NAAC Overview Dr.R.C.Dixit ,Holkar Science College, Indore			Gender Sensitization Mr. Nitin David, Ujjain	
Wednesday 27/05/2015	Constructivism Approach and Self and Peer Assessment Dr.Kamakshi Agnihotri			Formation of research proposal Dr.Anand Kar	
Thursday 28/05/2015	Design of Curriculum Dr.Kamakshi Agnihotri			Research Paper writing Dr-Anand Kar	
Friday 29/05/2015	Development of Curriculum Dr. Madhulika Verma			Library and information resources for research Dr. GHS Naidu	
Saturday 30/05/2015	Subjective and Objective Evaluation Dr.Madhulika Verma			Use of ICT in teaching and research Mr.Niranjan Shrivastava	

114 Orientation Programme

Duration 22-05-2015 to 18-06-2015

TIME TABLE (THIRD WEEK)

DAY/DATE	10.30am to 12:00pm	12.00pm to 1.30pm	1.30pm to 2.30pm	2.30pm to 4.00pm	4.00pm to 5.30pm	
Monday 01/06/2015	Quality indicators for writing research Dr. Shireesh Singh	B R E A K				Role of teachers in environment education Dr. Kishore Pawar
Tuesday 02/06/2015	Paradigm shift in teaching and classroom interaction Dr. Shireesh Singh					Spiritual living Dr. Bhumesh Gupta
Wednesday 03/06/2015	Human Rights Prof. Nisha Dubey, Barkatullah University					Team Building and Leadership Dr. Namrata Sharma
Thursday 04/06/2015	Women's Right Prof. Nisha Dubey					Communal Harmony Dr. Ashok Sajjanhar
Friday 05/06/2015	Globalization and Indian economy Dr. Ganes Kawadia					Visit to Sanawadiya solar plant
Saturday 06/06/2015	Panchayati Raj and Rural Development Dr. G. Kawadia					Library/computer session

114 Orientation Programme

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TIME TABLE (FOURTH WEEK)

DAY/DATE	10.30am to 12:00pm	12.00pm to 1.30pm	1.30pm to 2.30pm	2.30pm to 4.00pm	4.00pm to 5.30pm
Monday 08/06/2015	Microsoft Word Mr. Nand Buvade		B R E A K	Library/computer session	Introduction to Computer Mr. Niranjan Shrivastava
Tuesday 09/06/2015	NSS Shram Daan	Computer Lab			Computer Lab
Wednesday 10/06/2015		Computer Lab		Seminar Presentations Mishra/Dr.Laxman Shinde)	(Dr.Asutosh
Thursday 11- 06-2015					Dr.Annad Wardhan Sharma
Friday 12- 06-2015		Research Problem Identification Dr.Kanhaiya Ahuja			Seminar Presentations (Dr.Asutosh Mishra/Dr.Laxman Shinde)
Saturday 13- 06-2015		Communication Skills & Teaching Dr.Annad Wardhan Sharma			Research Technique in Social Science Dr.Kanhaiya Ahuja
		Seminar Presentations (Dr.Asutosh Mishra/Dr.Laxman Shinde)			

114 Orientation Programme

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TIME TABLE (FIFTH WEEK)

DAY/DATE	10.30am to 12:00pm	12.00pm to 1.30pm	1.30pm to 2.30pm	2.30pm to 4.00pm	4.00pm to 5.30pm	
Monday 15-06-2015	HIV/AIDS and Social stigma Dr. Pankaj Somani	B R E A K				Concept of Life and Death Dr. Kaladhar Arya, Director HRDC, Rajkot
Tuesday 16 06-2015	Book Review Dr. Kaladhar Arya					Library/Computer session
Thursday 17-06-2015	Professional competencies of a teacher and Best Practices of teaching Dr. Y. Naarsinghulu, VC, Rayalaseema	B R E A K				Kashmir Samasya Prof. Kuldeep Agnihotri, Vice Chancellor, Central University, Dharwad
Friday 18/06/2015	Madhushala Dr. Jashree Bansal					Leave Rules Dr. Narendra Dhaakad, Additional Director, HE, Indore

Inaugural Session

Date: 22.05.2015

Time: 10:30 to 1:30 PM

Chief guest: Dr. Geeta Singh

Director: Dr. Namrata Sharma

Academic Staff College, DAVV, Indore

With lighting the lamp, garlanding the mother goddess Saraswati and Vandana, the inauguration of the Orientation Programme-114 had an auspicious beginning. Dr Namrata Sharma, the director of Human Resource Development Centre (HRDC), DAVV, Indore, welcomed the chief guest, Dr Geeta Singh, Director, UGC-HRDC, BPS Women University, Sonapat (HR) with a bouquet.

Dr Namrata Sharma, in her inaugural speech introduced the participants to the objectives of Orientation Programmes set by the University Grant Commission for the newly appointed assistant professors across the country. With a brief idea about the different sessions to be conducted in the 28 days long Orientation Programme, Dr Sharma desired commitment, discipline and dedication from all the participants. Dr Geeta Singh, the chief guest of the occasion, briefly explained the need and importance of developing healthy relationship between students and teachers for overall academic and personal development of both.

Third & Fourth Session

Date: 22.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. Satish Batra

Topic: Micro Lab

Dr. Satish Batra, former professor of University of Rajasthan and present deputy director of Bhartiya Vidya Bhawan, Jaipur, with four decades of teaching and training experience of academicians, bureaucrats and corporates, conducted a micro lab for the participants to the break shackle.

In order to bridge the communication gaps, get acclimatized with the academic environment and acquainted each other, Dr Batra gave several brain storming exercises. With food for thought, team work, out of the box thinking and developing a friendly atmosphere, these exercises brought freshness and spirit of togetherness among the participants.

First & Second Session

Date: 23.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Satish Batra

Topic: Personal and Professional Excellence

A teacher needs to play a vital role model not only for the students but also for the society. While in the process of being a role model, a teacher is required to study, understand, experiment and analyze various facets of life. The basic theme of Dr. Batra's session on Personal and Professional Excellence was an amalgamation of all such qualities that required to be developed by every individual for his/her personal and professional growth.

With examples of epics, national freedom struggle, iconic figures, cultures, traditions and values, three hour long multimedia presentation was an eye opener every participant. The '7 Point Formula' approach of the presentation broadly explained the importance of dreaming to excel, strengthening the willpower, organising skills and efforts, managing time, developing effective communication skills and building relationships to take a big leap in our personal and professional life.

Third & Fourth Session

Date: 23.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. Geeta Singh

Topic: Personality Development and Self Confidence Building

It is true that opportunities and challenges knock every body's door, it depends on the individual how he/she handles the situation. Dr Geeta Singh in her session on Personality Development and Self Confidence Building lucidly introduced the participants to various aspects of personality. While explaining the key ingredients of personality, Dr. Geeta Singh cited several examples of the leaders of different centuries and their contributions in the development of the nation.

She discussed about different types of personality and the key ingredients to develop a pleasant personality. She elucidated the importance of regularly polishing personality and uplift the level self confidence of a teacher to face the emerging challenges in the field education

Second Session

Date: 25.05.2015

Time: 12:00 to 1:30 PM

Resource Person: Prof. Rajnish Jain

Topic: Various Schemes of UGC

Prof. Rajnish Jain, a senior faculty member of the Institute of Management Studies, DAVV, who is currently working for the development section of the university, introduced the participants to various schemes offered to academicians of higher education for major and minor projects, organizing workshop, seminar conference and FDP, publishing book and research report, study tour, doctoral fellowship, scholarship, national and international collaborations, post Doc and other academic activities. He gave a glimpse of the websites of the important funding agencies such as UGC, ICSSR, DST, CSIR, etc.

The frequently asked questions such as the range of funding amount, time of notification and submission for such schemes, process and utilization of funds, office procedures for realization of funds, necessary follow-ups, documentation of the details of expenses, submission of utilization certificate and other related issues for availing such funds and their utilization were discussed in the session.

First Session

Date: 25.05.2015

Time: 10:30 to 12:00 PM

Resource Person: Dr. Namrata Sharma

Topic: Overview on the List of Assignments for OP-114

Dr. Namrata Sharma, Director of the Academic Staff College, DAVV, Indore, explained broadly the structure, nature and quality of the assignments to be submitted by each participant in the ongoing orientation programme. As designed by the UGC, the objective behind the set of 7 assignments is to evaluate the writing, planning, communication, management and implementation skills of the participants. All seven assignments were meticulously designed to keep the basic functions and skills to be developed by a teacher for effective learning and teaching process. Dr. Sharma has shown a sample file consisting of the assignments made by the previous participants. Regarding the deadlines for the assignments, she informed the participants to adhere to the date of submission for each assignment to be displayed on the notice board soon. She also briefly explained the evolution method and breakup of the marks for all assignments.

Third & Fourth Session

Date: 25.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Mr. Nitin David

Topic: Communication & Presentation Skills

Communication and presentation are two of the essential skills need to be perfected for effective learning and teaching. The sessions of Mr. Nitin David, a corporate communication and personality trainer, consisting of techniques like simple class room exercises, games, case study presentations, discussions, etc. were useful for the participants to evaluate their skills. All the exercises designed meticulously to understand our flaws of communication and presentation and the techniques of improvement. His multimedia presentation on the topic could relate the human communication with their social, economic and psychological needs.

Third & Fourth Session

Date: 26.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Mr. Nitin David

Topic: Gender Sensitization

According to Gender sensitization theories, teachers and parents play vital role in the modification of the behavior of children/ students towards gender equality. In the session of Mr Nitin David on Gender Sensitization made fruitful attempt to evaluate the participants to understand their social behaviour towards both genders through few meticulously designed exercises. In this interactive and participatory session, the participants could evaluate themselves views on Gender Sensitization. Dr. David pointed out the importance of academic institutes, media, social organizations, etc. to develop awareness and educate the mass to raise their voice against the prevailing social, political and economic disparities based on gender.

First & Second Session

Date: 26.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. R C Dixit

Topic: NAAC-An Overview

The sessions with Dr. R C Dixit, a professor of Physics in the prestigious Govt. Holkar Science College, Indore, on the National Assessment and Accreditation Council (NAAC) made the participants to understand several key aspects NAAC. His presentation on the identification Strengths, Weaknesses, Opportunities and Threats (SWOT) of every educational institute made the participants to understand the method of SWOT analysis. He discussed the techniques of improving performance, setting new standard, ensure quality and accountability, motivation etc. to earn better scores in the Seven Criteria for assessing academic organization by NAAC. He discussed the procedure of applying for NACC assessment, 32 key aspects and 196 key indicators to evaluate the quality status of higher education in India.

First & Second Session

Date: 27.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Kamakshi Agnihotri

Topic: Value Analysis Model

Constructivism in Education

In the morning session, a logical and scientific approach to quantify the decision making process of an individual is explained with Value Analysis Model. Dr. Kamakshi Agnihotri, senior faculty member of the School of Education, DAVV, Indore, elucidated the 7 phased model with real life examples. The discussion of cases to understand and evaluate the effectiveness of the model made the session interesting.

In the second session of the day, Dr. Agnihotri discussed on the importance, role, and the process of constructing knowledge. According to the concept of constructivism, any individual can develop knowledge with 5 Es- Engage, Explore, Explain, Elaborate and Evaluate. She explained on how effectively a teacher can apply the concept of Constructivism in the development of knowledge among students. The session gave a new angle to the participants to experiment with a divergent method of teaching and learning.

Third & Fourth Session

Date: 27.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Prof. Anand Kar

Topic: Article Preparation and Publication

Prof. Anand Kar, department of Life science, DAVV, Indore, gave a comprehensive presentation and discussion of writing research paper for academic excellence. In the beginning session, he explained the need and importance of research in higher education. He expressed his deep concern over the poor status of research environment in the country and contributions of Indian researchers to the world.

Prof. Kar elaborated every step to be followed to write academic research paper for publication. He emphasized on the need to adhere to the international procedures, norms and standards to write research papers and get published in international and national journals. He also gave a brief idea on the available online resources to explore material and expertise knowledge on the desired subject.

Third & Fourth Session

Date: 28.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Prof. Anand Kar

Topic: Method of Reference Writing

Research Proposal Preparation

In the post lunch session, Prof. Anand Kar discussed on the different styles of writing references for research papers and proposals. He elaborated the different styles of reference writing with examples.

In the second session, Prof. Kar explained the steps to be followed in the preparation of writing research proposal to seek funding from different agencies. He explained each step with examples and his personal experiences. He gave an assignment of writing a research proposal to the participants. The valuable inputs of Prof. Anand Kar encouraged the participants to work hard to attain academic excellence.

First & Second Session

Date: 28.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Kamakshi Agnihotri

Topic: Life Skills & Critical Thinking

Curriculum Design

The first session of the day started with the discussion on the need and importance of the development of life skills to enable an individual to deal effectively with the demands and challenges of everyday life. Referring to the 10 Life Skills as suggested by the CBSE to inculcate among the high school students, Dr. Kamakshi Agnihotri, elaborated the importance and interrelation among the 10 skills with suitable examples. In the second part of the session, she explained that every human being interprets the different situations with his/her senses. Denoting the process as Critical Thinking, she explained the process of interpretation from different mental aspects such as perception, imagination, memory, concept, formation, etc. She elaborated the steps of Critical Thinking with real life examples.

In the second session, she discussed the process of curriculum designing. Her discussion included some important aspects such as components of curriculum design, sources of preparing curriculum, basic designs of curriculum, etc. Both sessions of Dr. Agnihotri provided useful information to the participants to apply in their personal and profession life.

First & Second Session

Date: 30.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Madhulika Varma

Topic: Subjective and Objective Evaluation

Subjective and objective evaluation is an integral part of any educational system. It is a standard procedure to judge the knowledge of a student by different methods and criteria. Depending upon the objective, rules and regulations of the educational institute, the time, method and pattern, the procedure of evaluation may vary. In the morning session, Dr. Madhulika Varma explained the meaning and critically analyzed the different techniques of judgment such as assessment, measurement and evaluation. The different scales of evolution i.e. nominal, ordinal, ratio and interval scale were also discussed in the session with their merits and demerits.

In the second session, she emphasized on the techniques of developing questions for subjective evaluation. She elaborated the different orders of questions i.e. low, middle and high with examples and their criteria of evaluation. The session ended with a Subjective Evolution Procedure Test for the participants. The tests helped the participants to understand their skills of framing questions for subjective and objective evaluation.

First & Second Session

Date: 29.05.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Madhulika Varma

Topic: Development of Curriculum

Dr. Madhulika Varma, working as an associate professor in the School of Education, DAVV, Indore, explained the process and steps of developing an effective curriculum for students. While elaborating the process and steps, she emphasized on the importance of the contributions of teachers, students, industry people, social organization, etc. for valuable inputs. She made the participants clear about the meaning various technical words and concepts of different schools of thought applied for developing curriculum.

She explained the benefits, practical problems and techniques of evaluation associated with the Choice Based Credit System (CBCS) elaborately. Her session ended with several relevant questions regarding the flaws in the present education system in the country.

Third & Fourth Session

Date: 29.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. GHS Naidu

Topic: Library and Information resources for research

Research is an integral part of higher education. The academic excellence of an institution or the academic performance of an individual can be accessed on the basis of the contributions of the institute/ individual in quality research. It has been observed that the quality of research is hampered due to poor infrastructure and information resources. In the post lunch session, Dr. GHS Naidu, the chief librarian, DAVV, Indore, discussed on the resources available on the web for research.

In his highly informative lecture, he provided valuable information on how to avail online resources like bibliography on demand, e-research papers, e-books, e-theses, e-journals, references, etc. In his lecture, he gave a brief idea about various academic research network services, websites, online research project and database providers, e-list of experts such as NASSDOC, NISCAIR, DELNET, INFLIBNET, Shodhganga, Shodhgangotri, Vidhwan and several other online resources. He also discussed on how to handle the practical problems associated with availing such online resources. In the final session of the day, the participants visited the central library of DAVV.

Third & Fourth Session

Date: 30.05.2015

Time: 02:30 to 5:30 PM

Resource Person: Mr Niranjana Srivastav

Topic: Introduction to Computer

Mr Niranjana Srivastav, presently working as faculty member of Institute of Management Studies, DAVV, Indore, introduced the participants on the importance and need of using ICT for teaching and learning experience. Taking the examples of Google for Education, he explained the various e-tools provided by Google for expanding the dimension of education.

The techniques and tools of developing e-content such as PowerPoint presentation, e-books, online quiz, blogging, educational website, webinars, etc. he highlighted, made the session interesting and informative. A few videos incorporated in the session for elaborating the e-tools could generate a lot of enthusiasm and queries from the participants.

First & Second Session

Date: 01.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Shireesh Pal Singh

Topic: Quality in Research and Publication

Dr. Shireesh Pal Singh, working as a assistant professor in the Central for Education, Central University of Punjab, introduced the participation to the indicators for writing and publishing research papers in quality national and international journals.

He explained the meaning and importance of various terminologies associated with research publication such as peer review, citation, indexing, impact factor, DOI etc. He mentioned the names of several journals of Science and Social Sciences indexed in Scopus, Thomson Reuters, Google Scholar, etc. The methods of calculating impact factor, h-index i-10 index were also discussed. His session was found to be useful to the participants to art of writing quality research paper and publishing in quality journals.

Third & Fourth Session

Date: 01.06.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. Kishore Panwar

Topic: Role of Education in Environment Conservation

Dr. Kishore Panwar, presently working as faculty member in the prestigious Govt. Holkar Science College, Indore, discussed on the importance of education in developing awareness among the people. Dr. Panwar, who authored several books on environment education, drew a relation of our natural environment with religion and spirituality.

The information on the contributions of several environmentalists, NGOs, international organizations, government, etc. to keep our environment clean and beautiful inspired the participants to develop awareness on environment among the masses. His examples of recent development on environment made the participants to update themselves on the issue.

First & Second Session

Date: 02.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Shireesh Pal Singh

Topic: Pedagogical Space: Probing Practices

In the morning session, Dr. Shireesh Pal Singh explained the concept of micro teaching. He discussed on the different components of micro teaching such as movement, gesture, change in speech pattern, changes interaction, style, focusing, visual switching etc. The different teacher activities carried out for effective teaching and communication were also discussed.

In the both morning sessions, he interacted with the participants and discussed several situations of teaching in different environments and different levels of students. His sessions were found to be useful and interesting for the participants.

Third & Fourth Session

Date: 02.06.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. Bhumesh Gupta

Topic: Spiritual Living

Dr. Bhumesh Gupta, presently working as professor in Human Resource Development Centre, DAVV, Indore, discussed on Spiritual Living. In this interactive session, Dr. Gupta explained the concept and meaning of spiritual living. He cited several real life examples and narrated stories of moral values to make the topic interesting. He elaborated the importance of success and happiness for better living.

Dr. Gupta distributed a questionnaire to be filled by the participants to self assess themselves about their behaviour and conduct in day to day life. He enlightened the participants with his wisdom and experiences on spiritual living.

Third & Fourth Session

Date: 03.06.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. Namrata Sharma

Topic: Team Building and Leadership

Dr. Namrata Sharma, the director of Human Resource Development Centre, DAVV, Indore, made a multimedia presentation on Team Building and Leadership. She cited several examples to describe the meaning and difference between team and group. The use of visual clips, stories, anecdotes, quotes of great minds, etc. helped the session interesting and effective.

With some clips of famous Bollywood film, *Chak De India*, she explained the meaning, concept and qualities of effective leadership. Being a part of both academic and administration of DAVV, Dr. Namrata Sharma shared her experiences of handling challenges of professional life. She urged the participants to work together to achieve collective goals for the benefit of their respective educational organizations.

First & Second Session

Time: 10:30 to 1:30 PM

Date: 04.06.2015

Resource Person: Prof. Nisha Dube

Topic: Women Right

As per the guidelines of the University Grants Commission, it is a suggestion to all Human Resource Development Centers to arrange some sessions on legal awareness, human rights, women rights and other relevant legal issues. Keeping the suggestion of UGC, Prof. Nisha Dube introduced the participants to the provisions, rights and protections provided by the Constitution and the Indian Penal Code for the safety and prosperity of women.

Citing the examples of Shahbanu, Vishakha and several other landmark cases, she explained the all judgments given by Indian judiciary in those cases and recommendation made for better livelihood of women. The role and functions of National Human Rights Commission and State Human Rights Commission were also discussed in the session. The Article 498 and Article 304 (B), relating to dowry was also a topic of discussion.

Third & Fourth Session

Date: 04.06.2015

Time: 02:30 to 5:30 PM

Resource Person: Mr. Ashok Sajjanhar, Retired IFS

Topic: Communal Harmony

Ashok Sajjanhar, Secretary, National Foundation for Communal Harmony, who served earlier as Ambassador of India to Kazakhstan, Sweden and Latvia, delivered a well crafted lecture with beautiful examples, moral stories and anecdotes on communal harmony. In his lecture, he mentioned that India has been always a learning lesson for many powerful countries when it comes to maintain communal harmony in a country of varied religions, races, languages and ethnic diversity.

He told that communal harmony is in the DNA of the country from ancient times. He also said that from Gautam Buddha to Mahatma Gandhi, the great souls, contributed to maintain the communal harmony from time to time. He urged that the present young generation of the country to carry the legacy of the great souls to maintain the communal harmony and brotherhood in the country.

First & Second Session

Time: 10:30 to 1:30 PM

Date: 05.06.2015

Resource Person: Dr Ganesh Kawadia

Topic: Globalisation and Indian Economy

Dr. Ganesh Kawadia, senior professor and head of the School of Economics, DAVV, Indore, delivered a interesting lecture on Globalisation and Indian Economy. In the first session of the morning, he made the participants clear about the meaning and concept of globalistaion. The major issues of globalization i.e. emergence of WTO, Emergence of Euro, Technological upgradation and global crisis were discussed with examples and supportive data.

In the second of session of the morning, Prof. Kawadia discussed about the present status of Indian economy. He explained the growing dependence of developed economies on India economy. The key economic development India made in the late 90s and necessity of strengthening some key sectors in next decade were also discussed in the session.

Third & Fourth Session

Date: 05.06.2015

Time: 02:30 to 5:30 PM

Resource Person: Dr. (Mrs) Janak Palta McGilligan

Topic: Sustainable Development

In the post lunch session, Human Resource Development Centre (HRDC) organized a visit to Jimmy McGilligan Centre for Sustainable Development. Situated in the beautiful surrounding of nature, in a village called Sanawadiya, around 10 kilometers from HRDC, Jimmy McGilligan Centre for Sustainable Development works towards empowerment of people to participate in sustainable community development.

Dr. Janak Palta McGilligan, who has been conferred Padmashri by government of India in 2015, the director of the centre, informed the participants about the objectives and achievements of the centre. The centre produces a total of 2 kilowatt of electricity from 12 solar panels and wind mill and provides electricity for the streets lights of the village. The centre has several types of solar cookers, a solar kitchen and a briquette plant for energy generation. It was a nice experience to interact with Dr. Janak Palta McGilligan and to know the efforts of the foundation to make sustainable community development.

First & Second Session

Time: 10:30 to 1:30 PM

Date: 06.06.2015

Resource Person: Dr Ganesh Kawadia

Topic: Panchayati Raj & Rural Development

Started with a video of Hiware Bazar, a village situated in Ahmednagar district of Maharashtra, Dr. Ganesh Kawadia, senior professor and head of the School of Economics, DAVV, Indore, explained the role and functions of the Gram Panchayat in the development of rural India. Declared by the Government of Maharashtra as an 'Ideal Village', Hiware Bazar drew attention of the country, when the Gram Panchayat of the village received 'National Water Award' from Government of India in 2007. He elaborated the role and importance of Vikas Khand, Janpad Panchayat and Gram Panchayat in the local development.

While discussing different schemes such as Integrated Rural Development Programme (IRDP), National Employment Scheme, National Rural Development, MNREGA, etc. as introduced by government of India for the development of rural India, he explained the merits and demerits of the different schemes. The role and functions of several NGOs, development programmes, cooperative movements, great leaders, etc in the rural development were discussed in the session.

First Session

Date: 09.06.2015

Time: 9:30 to 11:00 PM

Swachh Bharat Abhiyan

Under the Swachh Bharat Abhiyan, the participants of the Orientation Programme-114 participated in the cleaning drive of UGC-HRDC Participant's Guest house at 9:30 pm. Dr. Namrata Sharma, the director of the UGC-HRDC, DAVV, Indore, began the cleaning drive. The participants took part in the drive with interest and utmost dedication. The drive continued till 11 'o' clock.

Second Session

Date: 09.06.2015

Time: 11:30 to 1:30 PM

Computer Practical Session

The director of UGC-HRDC, DAVV, Indore, arranged computer a practical session for the participants of the Orientation Programme-114 at Information and Technology Centre, DAVV. The participants utilized the session in practicing the tools of MS word and surfing net to download useful materials for the presentation.

First & Second Session

Date: 08.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Mr. Niranjan Srivastav

Topic: Fundamentals of Computer and Overview of Computer

In the morning session, Mr Niranjan Srivastav, who is presently working as faculty member of Institute of Management Studies, DAVV, Indore, introduced the participants to the input and output devices of a computer. The role and functions of primary and secondary memory were elaborated with precision in the session. The units of memory and memory limit of various primary devices such as CD, DVD, Blu Ray, pen drive were also discussed. He explained the role and importance of operating system and applications software in the functioning a computer. Although, for the most of the participants, the information he shared were not new, but he helped the participants to brush up their knowledge.

First Session

Date: 10.06.2015

Time: 11:30 to 1:30 PM

Computer Practical Session

Like the previous day, the participants of the Orientation Programme-114 had a session for practicing the tools of MS Word at Information and Technology Centre, DAVV. Some of the participants utilized the session in typing assignments and preparing for computer exam.

Second Session

Date: 10.06.2015

Time: 11:30 to 1:30 PM

Computer Examination

In the second session, the computer examination of the participants was held in the Information and Technology Centre, DAVV. The exam consisted of 20 multiple choice questions on the basics of computer. Mr. Niranjana Srivastava also had taken practical examination of the participants in the Information and Technology Centre.

First & Second Session

Date: 11.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Kanhaiya Ahuja

Topic: Steps in Research Process

Dr. Kanhaiya Ahuja, Dean Faculty of Social Sciences, DAVV, delivered a useful lecture on the Steps of Research Process. In his lecture, he explained different steps such as identification of the research problem, review of literature, objective, hypothesis, methodology, data analysis, data interpretation, report of conducting with several examples. He elaborated different types of research with examples. The participants of the session clarified their different queries related to academic research.

First & Second Session

Date: 12.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Anand Vardhan Sharma

Topic: Communication Skills and Teaching

"Real leaning comes about when the competitive spirit has ceased" with this quotation of J Krishnamutry, Dr. Anand Vardhan Sharma, director of Human Resource Development Centre, Banaras Hindu University, Banaras, started the session of the day. On "Communication Skills and Teaching", he started the presentation with comparison between gurukul and modern teaching system. He discussed the importance, barriers and some useful facts on verbal and non-verbal communication. The qualities of a good communicators and tips to make a communication simpler and effective were also elaborated in the session. The examples, anecdotes, his personal experiences and views he shared in the session made his lecture interesting and effective.

First & Second Session

Date: 13.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Ashutosh Mishra & Dr. Laxman Shinde

Presentation Session

The final session of the PowerPoint of the remaining 11 participants of the Orientation Programme-114 was held in the morning session. Dr. Ashutosh Mishra and Dr. Laxman Shinde, who were also present in the previous session, started the proceeding by inviting the rest of the participants. The participants presented seminar papers on some interesting and informative subjects like Cancer: The Curse of World, Political Participants of Sindhi Women's in Dhulia, Life Cycle of Malarial Parasite and Control, Need of Nanosensors, Publicity of Hindi Films, Amalgamation of Companies, Chayavadi Kavya main saundaya, Role of Ecommerce, Soft skills, Action research and Communication. The jury members concluded the session with their general remark on the presentations of the participants.

Third & Fourth Session

Date: 13.06.2015

Time: 2:30 to 5:30 PM

Resource Person: Dr. Kanhaiya Ahuja

Topic: Techniques of developing indicators for research

Dr. Kanhaiya Ahuja, who delivered a useful lecture on Research Process in the previous day, discussed about defining indicators to conduct a research study. He elaborated the discussion with a research topic where he picked up three indicators with their parameters to carry out a research. The sources of data and the techniques of the study of data and drawing inference were discussed in the session. His presentation on the research topic- Sustainable Development in India, helped the participants to understand the subject of the discussion of the session better.

First & Second Session

Date: 15.06.2015

Time: 10:30 to 1:30 PM

Resource Person: Dr. Pankaj Somani

Topic: HIV/AIDS and Social Stigma

Dr. Pankaj Somani, senior project officer UN, drew the attention of the participants with his comprehensive presentation on HIV/AIDS and Social Stigma. He explained the reasons for the growth of HIV/AIDS around the world. With some comparative figures of the affected people with mortality rate around the world, he elaborated the fear of the spreading the virus of HIV/AIDS due to carelessness of people. He listed the root causes and the carriers for the spread of the virus such as sex workers, drug abuse, pregnant woman, health worker, truck drivers, migrant labours etc. The myth regarding the spread of HIV/AIDS via hugging, kissing, use of public toilet, touching, etc. was also explained with scientific reasons and facts. Finally, he touched upon the issue of HIV/AIDS and social stigma. With three videos on the subject, he urged the participants to voice out against the social behaviour of the people towards the HIV/AIDS victims. The interactive and introspective nature of the lecture made the session interesting and thought provoking.

First Session

Date: 16.06.2015

Time: 10:30 to 12:00 Noon

Resource Person: Dr Kaladhar Arya

Topic: Concept of Life and Death

In the first session of the day, Dr Kaladhar Arya discussed on the Concept of Life and Death. Citing the philosophies of different religions and stories of epics, he explained the meaning of life, death, soul, truth, salvation and several other words that are required to understand the philosophy of life and death. The concept of culture, individual thinking, society, etc., which play important role in the cycle of life and death of human being were also discussed.

Second Session

Date: 16.06.2015

Time: 12:00 to 01:30 PM

Resource Person: Dr Anand Sapre

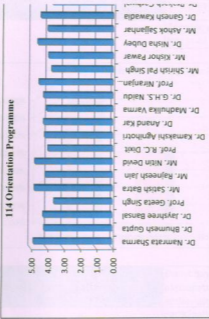
Topic: Teacher as Leader

Dr Anand Sapre, professor and director of International Institute of Professional Studies, DAVV, Indore, focused his discussion of the session on Teacher as leader. He elaborated the concept of leadership, leadership skills for a teacher, traits of a successful leadership, types of leadership and several aspects of a leader. The session of Dr Sapre made the participants to understand the ideal ways to handle different situations of professional and personal life.

HUMAN RESOURCE DEVELOPMENT CENTRE
 DEVI AHILYA VISHWAVIDYALAYA, INDORE
 RESOURCE PERSON EVALUATION FORM
 114 ORIENTATION PROGRAMME

From 22/05/2015 to 18/06/2015

1	Dr. Namrata Sharma	4.80	633
2	Dr. Bhumesb Gupta	4.16	549
3	Dr. Jayshree Bansal	4.21	556
4	Prof. Geeta Singh	3.56	470
5	Mr. Satish Batra	4.76	628
6	Mr. Rajneesh Jain	4.09 ^s	540
7	Mr. Nitin Devid	4.73	624
8	Prof. R.C. Dixit	3.95	521
9	Dr. Kamakshi Agnihotri	4.14	546
10	Dr. Anand Kar	4.22	557
11	Dr. Madhulika Varma	4.04	533
12	Dr. G.H.S. Naidu	4.23	558
13	Prof. Niranjan Shrivastava	4.51	595
14	Mr. Shirish Pal Singh	3.76	496
15	Mr. Kishor Pawar	3.95	521
16	Dr. Nisha Dubey	4.61	608
17	Mr. Ashok Sajjanhar	3.99	527
18	Dr. Ganesh Kawadia	4.42	584
19	Dr. Prakash Garhwal	3.73	493



114 Orientation Programme

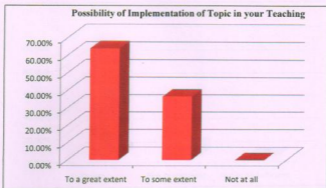
22/05/2015 to 18/06/2015

Grade List

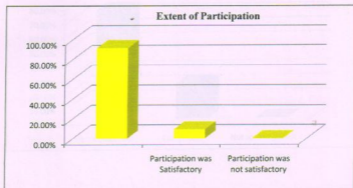
SN	Name of the Participant	Seminar (25)	Research Proposal (25)	Computer Test (20)	Assignment & Attendance (30)	Total (100)	Grade
1	Ms. Sapna Harode	17	12	14	28	71	B
2	Ms. Priti Banerjee	21	14	16	30	81	A
3	Dr. Sona Kanungo	21	19	19	30	89	A
4	Dr. Preeti Wadhvani	20	21	19	30	90	A
5	Dr. Manju Purushottamas Tardeja	21	21	19	26	87	A
6	Ms. Bhawna Saun	19	19	19	28	85	A
7	Dr. Amita Joshi	21	15	17	28	81	A
8	Dr. Swati Agrawal	21	23	17	30	91	A
9	Dr. Rajni Jain	16	8	19	28	71	B
10	Dr. Reeta Chawala	20	18	17	27	82	A
11	Dr. Savita Agrawal	21	11	15	28	75	A
12	Ms. Parul Jain	16	18	18	27	79	A
13	Dr. Pinky Mishra	20	14	18	30	82	A
14	Dr. Priyanka Parmar	Absent	Absent	Absent	Absent	0	Absent
15	Dr. Nagare Vikas Bhaupatil	19	17	19	28	83	A
16	Dr. Shaija Tiwari	21	19	18	26	84	A
17	Mr. Borole Rajani Anantrao	20	18	16	28	82	A
18	Ms. Kulkarni reva Hari	19	18	18	28	83	A
19	Ms. Kirti Vijayvargiya	20	23	19	28	90	A
20	Ms. Sandhya Jain	17	14	17	28	76	A
21	Ms. Londhe Sachin Vaman	21	19	19	30	89	A
22	Dr. Ajinkya More	21	13	19	28	81	A
23	Mr. Deshmukh Nitin Devidas	20	19	19	30	88	A
24	Mr. Lagade Prashant Mallikarjun	17	13	18	27	75	A
25	Dr. Khatri Santosh Shickumar	21	18	19	26	84	A
26	Dr. Chetan Kumar Tekchand Sharma	18	17	19	30	84	A
27	Dr. Anil Ramdas Bari	20	22	18	28	88	A
28	Mr. Manash Pratim Goswami	21	20	19	30	90	A
29	Mr. Godse Rohidas Ganpat	16	12	14	28	70	B
30	Mr. Patil Bhausaheb Namdev	17	10	18	26	71	B
31	Dr. Pankaj S Vishwakarma	21	14	18	30	83	A
32	Mr. Panade Sornath Viththal	18	16	17	28	79	A
33	Ms. Nisha Pawar	20	18	14	26	78	A
34	Ms. Pulkit Anand	21	20	19	30	90	A

Annex

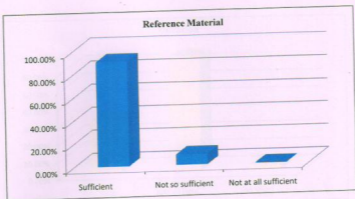
1	Possibility of implementation of topics in your teaching	To a great extent	63.64%
		To some extent	36.36%
		Not at all	0.00%



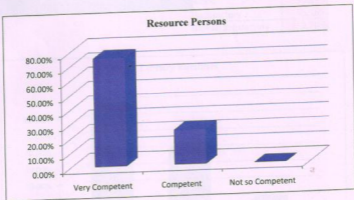
2	Extent of Participation	Everybody participated enthusiastically	90.91%
		Participation was Satisfactory	9.09%
		Participation was not satisfactory	0%



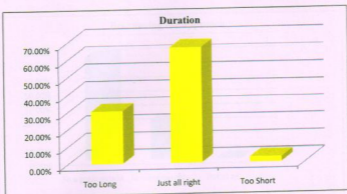
3 Reference Material	Sufficient	90.91%
	Not so sufficient	9.09%
	Not at all sufficient	0%



4 Resource Persons	Very Competent	75.76%
	Competent	24.24%
	Not so Competent	0%



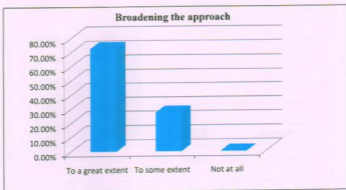
5	Duration	Too Long	30.30%
		Just all right	66.67%
		Too Short	2.78%



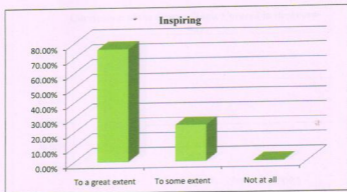
6	Library Facilities	Good	60.61%
		Satisfactory	36.36%
		Not so Satisfactory	2.78%



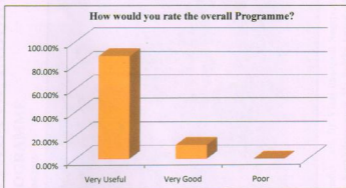
1 Broadening the approach	To a great extent	72.73%
	To some extent	27.27%
	Not at all	0%



2 Inspiring	To a great extent	75.76%
	To some extent	24.24%
	Not at all	0%



5	How would you rate the overall programme?	Very Useful	87.88%
		Very Good	12.12%
		Poor	0%



HUMAN RESOURCE DEVELOPMENT CENTRE DEVI AHILYA VISHWAVIDYALAYA, INDORE

114 ORIENTATION PROGRAMME

FROM 22-05-2015 TO 18-06-2015



First Row Sitting (Left to Right) – Mr. Rohidas Ganpat Godse, Mr. Bhausahab Namdev Patil, Dr. Vikas Bhaupatil Nagare, Dr. Santosh Shivkumar Khatri, Dr. Namrata Sharma, Dr. Nisha Dube, Dr. Bhumesh Gupta, Ms. Bhawana Saun, Ms. Kirti Vijayvargya, Ms. Pulkita Anand, Ms. Priti Banerjee
Second Row Standing (Left to Right) – Dr. Preeti Wadhvani, Dr. Sona Kanungo, Ms. Reva Hari Kulkarni, Ms. Sappa Harode, Dr. Savita Agrawal, Ms. Nisha Pawar, Dr. Rajni Jain, Dr. Shailja Tiwari, Dr. Pinky Mishra, Ms. Parul Jain, Dr. Rajani Ananttrao Borole, Dr. Amita Joshi, Dr. Reeta Chawla, Dr. Swati Agrawal, Ms. Sandhya Jain, Dr. Manju Purushottamas Taredeja
Third Row Standing (Left to Right) – Dr. Ajinkya More, Dr. Nitin Devidas Deshmukh, Dr. Pankaj S Vishwakarma, Dr. Prashant Mallikarjun Lagade, Dr. Anil Ramdas Bari, Mr. Somnath Vitthal Panade, Mr. Manash Pratim Goswami, Dr. Chetankumar Tekchand Sharma, Mr. Sachin Yaman Londhe