

**UGC-HUMAN RESOURCE DEVELOPMENT  
CENTRE**

DEVI AHILYA VISHWAVIDYALAYA, INDORE (M.P.)



**Complete Report Of**  
**“117<sup>th</sup> Orientation Program”**  
**07<sup>th</sup> Jun. 2016 to 04<sup>th</sup> Jul. 2016**

Director  
Dr. Namrata Sharma

## Contents

1. Participants List
2. Resource Person List
3. Time Table
4. Session Report
5. Grade List
6. Feedback Graph
7. Photo

# UGC - HUMAN RESOURCE DEVELOPMENT CENTRE

## 117 Orientation Programme

07/06/2016 to 04/07/2016

Participant's List

| SN | Person Name                   | Subject            | College Name   | Mobile no. |
|----|-------------------------------|--------------------|--|------------|
| 1  | Vivek Sharma                  | Journalism         | School of Journalism & Mass Communication, DAVV, Indore                    | 9977088824 |
| 2  | Dr. Deepmala Gupta Makwana    | Journalism         | School of Journalism & Mass Communication, DAVV, Indore                    | 9827365886 |
| 3  | Dr. Bharti Malukani           | Management         | Prestige Institute of Management Studies, Indore                           | 9827485209 |
| 4  | Arpita Patel                  | Mass Communication | Prestige Institute of Management Studies, Indore                           | 9977701818 |
| 5  | Shankar Bhoju Chavan          | Social Science     | Indian Institute of Technology, Dehli                                      | 9810308040 |
| 6  | Manoj Dohare                  | Chemistry          | Govt. Arts and Science College, Ratlam                                     | 9993984605 |
| 7  | Sambhaji Shivaji Shinde       | English            | Adarsh College , Vita , Shivaji University, Kolhapur                       | 8806910502 |
| 8  | Dr. Shubham Sharma            | Jyotirvigyan       | UTD, MPSVV, Ujjain   |            |
| 9  | Rajendra Singh Jamod          | Zoology            | Govt. Arts and Science College, Ratlam                                     | 7389898972 |
| 10 | Dheeraj Rathore               | Science            | School of Environmental and Sustainable Development , Gadhi Nagar , Gujrat | 8980699055 |
| 11 | Dr. Raksha Chauhan            | Computer Science   | Prestige Institute of Management Studies, Indore                           | 9926884972 |
| 12 | Prof. Khushboo Samota         | Computer Science   | Prestige Institute of Management Studies, Indore                           | 9770893861 |
| 13 | Vandana Bhatnagar             | Education          | Mansarovar College, Bhopal   | 9993003779 |
| 14 | Dinesh Jadhav                 | Botany             | Govt. Arts and Science College, Ratlam                                     | 9893609628 |
| 15 | Dharmendra Sharma             | Management         | Prestige Institute of Management Studies, Indore                           | 9926770393 |
| 16 | Dr. Lawate Digvijay Vasantrao | Zoology            | Arts, Commerce and Sciene College. Ratnagiri                               | 9403445573 |
| 17 | Mohit Moghe                   | Management         | Prestige Institute of Management Studies, Indore                           | 9826730881 |
| 18 | Miss. Manisha Chouhan         | Political Science  | Govt. Girls College, Khargone  | 7697633572 |
| 19 | Hira Chauhan                  | Political Science  | Govt. College, Kalukheda,Jaora   | 9823351977 |
| 20 | Tushar Pundlik Khairnar       | Science            | KAANM Sonawane Arts , Commerce and Science , Satana, Nashik                | 9301988414 |
| 21 | Dr. Kiran Tawade              | Chemistry          | Govt. College , Niwali, Barwani  | 9822333179 |
| 22 | Kachave Manisha Anil          | Arts               | SSVPS NS Patil Arts and MFMA Commerce College , Dhule                      | 9764287436 |
| 23 | Salave Bhagyashri Ramaji      | Commerce           | SSVPS NS Patil Arts and MFMA Commerce College , Dhule                      | 9827739844 |

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE

117 Orientation Programme

07/06/2016 to 04/07/2016

Participant's List

| SN | Person Name        | Subject                 | College Name                         | Mobile no. |
|----|--------------------|-------------------------|--------------------------------------|------------|
| 24 | Mr. Sumit Trivedi  | Commerce                | Arihant College , Indore             | 9713942150 |
| 25 | Dr. Kunal Rawal    | Hospital Administration | Arihant College , Indore             | 8982803132 |
| 26 | Miss Heena Lakhani | HRM                     | Arihant College , Indore             | 9301365694 |
| 27 | Dr. Minakshi Kar   | Social Science          | Indore School of Social Work, Indore |            |

## 117 Orientation Program

07/06/2016 to 04/07/2016

## Resource Person List

| SN | Name of Resource Person           | Contact Number |
|----|-----------------------------------|----------------|
| 1  | Dr. Namrata Sharma                | 9993077123     |
| 2  | Dr. Bhumesh Gupta                 | 0731-2462069   |
| 3  | Dr. Jayshree Bansal               | 9826226545     |
| 4  | Dr. Kamakshi Agnihotri            | 9406682160     |
| 5  | Dr. Madhulika Verma               | 9406811567     |
| 6  | Dr. Ira Bapna                     | 9926181370     |
| 7  | Dr. Niranjan Shrivastava          | 9424008004     |
| 8  | Dr. R.C. Dixit                    |                |
| 9  | Dr. Anand Kar                     | 9893231977     |
| 10 | Dr. Arun Khrawt                   |                |
| 11 | Dr. Ganesh Kawadia                | 0731-2363088   |
| 12 | Mr. Nitin David                   | 9893435430     |
| 13 | Dr. Rishi Dubey                   | 9425091364     |
| 14 | Dr. K. Subramaniam                |                |
| 15 | Dr. Praveen Karma                 | 9826313816     |
| 16 | Dr. Meeta Shah                    |                |
| 17 | Dr. Geeta Singh                   | 9971568606     |
| 18 | Dr. (Mrs.) Janak Palta McGilligan | 9425312869     |
| 19 | Dr. Manish Goyal                  |                |
| 20 | Dr. Kaladhar Arya                 | 9099974757     |
| 21 | Dr. Pankaj Somani                 | 9644955582     |
| 22 | Dr. Jagdish Joshi                 |                |
| 23 | Dr. Nisha Dubey                   | 9425060805     |
| 24 | Dr. V.J. George                   | 9826874553     |
| 25 | Dr. Anand Wardhan Sharma          |                |
| 26 | Dr. Laxman Shinde                 | 9926047720     |
| 27 | Dr. Kanhaiya Ahuja                | 9926020907     |
| 28 | Dr. G.H.S. Naidu                  | 0731-2764315   |

**UGC- HUMAN RESOURCE DEVELOPMENT CENTRE, DAVV, Indore**

**117 Orientation Programme**

**TIME TABLE**

|                         |  |                     |                                  |  |                    |         |
|-------------------------|--|---------------------|----------------------------------|--|--------------------|---------|
| Day/Date                | 10.30 am to 12:00 pm                                 | 12.00 pm to 1.30 pm | 1.30 pm to                       | 2.30 pm to 4.00 pm                                       | 4.00 pm to 5.30 pm |         |
| Tuesday<br>07/06/2016   | Registration   | Inauguration        | <b>B<br/>R<br/>E<br/>A<br/>K</b> | Constructivism<br>Dr. Kamakshi Agnihotri                 |                    |         |
| Wednesday<br>08/06/2016 | Concept of Curriculum<br>Dr. Kamakshi Agnihotri      |                     |                                  | Subjective & Objective<br>Dr. Madhulika Varma            |                    |         |
| Thursday<br>09/06/2016  | Curriculum Development<br>Dr. Madhulika Varma        |                     |                                  | Stress Management<br>Dr. Ira Bapna                       |                    |         |
| Friday<br>10/06/2016    | Spiritual Learning<br>Dr. Bhumesh Gupta              |                     |                                  | Resources & IT for<br>research in India<br>Dr. GHS Naidu |                    | Library |
| Saturday<br>11/06/2016  | Introduction to Computer<br>Dr. Niranjan Shrivastava |                     |                                  | Overview of NAAC<br>Dr. R. C. Dixit                      |                    |         |

**UGC- HUMAN RESOURCE DEVELOPMENT CENTRE, DAVV, Indore**

**117 Orientation Programme**

**TIME TABLE**

|                       |   |                     |            |  |   |
|-----------------------|---|---------------------|------------|--|---|
| Day/Date              | 10.30 am to 12:00 pm                                | 12.00 pm to 1.30 pm | 1.30 pm to | 2.30 pm to 4.00 pm   | 4.00 pm to 5.30 pm                            |
| Monday<br>13/06/2016  | Writing a research Paper Proposal<br>Dr. Anand Kar  |                     | <b>R</b>   | Team Based Learning and Concept Mapping<br>Dr. Arun Khrawt | Choice Based Credit System<br>Dr. Arun Khrawt |
| Tuesday<br>14/06/2016 | Globalisation & Indian Economy<br>Dr. Ganes Kawadia |                     |            |  |   |

|                         |  |          |   |
|-------------------------|--|----------|---|
| Wednesday<br>15/06/2016 | Gender Sensitization<br>Mr. Nitin David                | <b>R</b> | Gram Panchayat<br>Dr. Ganesh Kawadia            |
| Thursday<br>16/06/2016  | Public Speaking<br>Mr. Nitin David                     | <b>E</b> | Research Proposal<br>Dr. Anand Kar              |
| Friday<br>17/06/2016    | Leadership<br>Dr. Rishi Dubey                          | <b>A</b> | What is Higher Education?<br>Dr. K. Subramaniam |
| Saturday<br>18/06/2016  | Conflict Management & Resolution<br>Dr. K. Subramaniam | <b>K</b> | Team Building<br>Dr. Rishi Dubey                |

**UGC- HUMAN RESOURCE DEVELOPMENT CENTRE, DAVV, Indore**  
**117 Orientation Programme**

TIME TABLE

| Day/Date                | 10.30 am to 12:00 pm | 12.00 pm to 1.30 pm                     | 1.30 pm to 2.30 pm                    | 2.30 pm to 4.00 pm                   | 4.00 pm to 5.30 pm                                    |
|-------------------------|----------------------|---|---------------------------------------|--------------------------------------|---|
| Monday<br>20/06/2016    |                      | MOOC's<br>Dr. Praveen Karma             |                                       |                                      |   |
| Tuesday<br>21/06/2016   |                      | Emotional Management<br>Dr. Meeta Singh |                                       |                                      |   |
| Wednesday<br>22/06/2016 |                      | Emotional Management<br>Dr. Meeta Singh |                                       |                                      |   |
| Thursday<br>23/06/2016  |                      | Seminar Presentation                    |                                       |                                      |   |
| Friday<br>24/06/2016    |                      | Seminar Presentation                    |                                       |                                      |   |
| Saturday<br>25/06/2016  |                      | Research Methods<br>Dr. Kanhaiya Ahuja  |                                       |                                      |   |
|                         |                      |   | <b>B</b>                              | <b>R</b>                             | <b>E</b>  |
|                         |                      |   | <b>R</b>                              | <b>A</b>                             | <b>K</b>  |
|                         |                      |   | Time Management<br>Dr. Namrata Sharma | Learning Management System<br>IT Lab | Sanawadiya Visit<br>Dr. (Mrs.) Janak Palta McGilligan |
|                         |                      |   |                                       |                                      | Tax Reforms<br>Dr. Manish Goyal                       |
|                         |                      |   |                                       |                                      | Teachings from Madhushala<br>Dr. Jayshree Bansal      |
|                         |                      |   |                                       |                                      | Awareness regarding AIDS/HIV<br>Dr. Pankaj Somani     |

## UGC- HUMAN RESOURCE DEVELOPMENT CENTRE, DAVV, Indore

### 117 Orientation Programme

#### TIME TABLE

| Day/Date                | 10.30 am to 12:00 pm  | 12.00 pm to 1.30 pm | 1.30 pm to 2.30 pm | 2.30 pm to 4.00 pm | 4.00 pm to 5.30 pm |
|-------------------------|---|---------------------|--------------------|--------------------|--------------------|
| Monday<br>27/06/2016    | Awareness regarding AIDS/HIV<br>Dr. Pankaj Somani                 |                     |                    |                    |                    |
| Tuesday<br>28/06/2016   | <b>B</b><br>Concept of Life and Death<br>Dr. Kaladhar Arya        |                     |                    |                    |                    |
| Wednesday<br>29/06/2016 | <b>R</b><br>Research Techniques<br>Dr. Kanhaiya Ahuja             |                     |                    |                    |                    |
| Thursday<br>30/06/2016  | <b>E</b><br>Academic Writing<br>Dr. Jagdish Joshi                 |                     |                    |                    |                    |
| Friday<br>01/07/2016    | <b>A</b><br>Human Rights<br>Dr. Nisha Dubey                       |                     |                    |                    |                    |
| Saturday<br>02/07/2016  | <b>K</b><br>Time Management<br>Dr. Niamrata Sharma                |                     |                    |                    |                    |
|                         | Test<br>Dr. Praveen Karma   |                     |                    |                    |                    |
|                         | Digital Portfolio & Trending in 21st Century<br>Dr. Jagdish Joshi |                     |                    |                    |                    |
|                         | Women & Law<br>Dr. Nisha Dubey                                    |                     |                    |                    |                    |
|                         | IT Lab  |                     |                    |                    |                    |
|                         | Disaster Management & Legal Provision<br>Dr. V.J. George          |                     |                    |                    |                    |

## UGC- HUMAN RESOURCE DEVELOPMENT CENTRE, DAVV, Indore

### 117 Orientation Programme

#### TIME TABLE

| Day/Date             | 10.30 am to 12:00 pm                        | 12.00 pm to 1.30 pm | 1.30 pm to 2.30 pm | 2.30 pm to 4.00 pm | 4.00 pm to 5.30 pm |
|----------------------|---|---------------------|--------------------|--------------------|--------------------|
| Monday<br>04/07/2016 | Self Motivation<br>Dr. Anand Wardhan Sharma |                     |                    |                    |                    |
|                      | BREAK                                       |                     |                    |                    |                    |
|                      | Valedictory                                 |                     |                    |                    |                    |



**Report On  
Orientation Program  
From: 7/6/2016 to 4/7/2016**

Submitted By:  
Miss. Heena lakhani  
Dr. Kunal Rawal

---

Day: 1

Date: 7/6/2016

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Namrata Sharma**

**Topic: Registration and Inauguration**

Dr. Namrata Sharma ; Director , Academic Staff Collage with co-ordinator Dr Bupesh Gupta Welcomed the participants. Dr. Namarata briefed the participants about what they can expect from the course as it flows on. Detail insights were provided on by madam on various activities, assignment and various criteria of evaluation of the course. The participants were encouraged to be punctual and since , and have an attitude of learning towards all the lectures during the orientation programme the lecture was proceeded by Dr. Kamakshi Agnihotri

**Session: 2**

**Time: 2:30 pm to 5:30 pm**

**Resource Person: Dr.Kamakshi Agnihotri**

**Topic: Constructivism**

The resource person started with the roots of philosophy and then connected it to psychology. She discussed about the major terms coined in psychology, the latest of which is constructivism. In later part of lecture the history of constructivism was disused which included five major theories of constructivism. She concluded the lecture by discussing the constructivism class. She also helped the participants to know the major difference between traditional and constructivist class.

---

**Day: 2**

**Date: 8/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Kamakshi Agnihotri**

**Topic: Curriculum designing & development**

Dr. Agnihotri started the session with the difference between Aims, Objectives & Goals. He initially talked about the difference between curriculum & Syllabus which was followed by how a curriculum is designed. She discussed about the sources of curriculum designs and the various modes of evaluation in examination. Later she discussed in detail about the types of curriculum designs and concluded the class with format of curriculum. The session helped the participant to understand the dynamics of curriculum development which is very necessary for all the teachers.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr Madhuika Varma**

**Topic: Educational Technology**

At the Outset the resource person started the discussion about Measurement, Evaluation & Assessment she discussed the basic difference between assessment and evaluation. After which she detailed the participants about Formation and Cumulative assessment. She underlined the significance of different level of questions & the interrogative verbs associated with them. The session benefited the participants, as it helped them to understand the minor difference between the terminologies used during designing the question paper. The lecture was concluded with a detail discussion on Questionnaire that explained the meanings of the interrogatives used while question paper designing, in form of Multiple choice questions.

**Day: 3**

**Date: 9/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Madhulika Varma**

**Topic: Curriculum Designing**

In this session the resource person focused particularly on step of curriculum development. She detailed the participants about the essential considerations for curriculum development. She discussed in detail the different phases involved while we design & implement a curriculum for course. She also helped the participants to understand the complex procedure involved in the process of curriculum planning and the stakeholders who are put into consideration during the process.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource Person: Dr. Ira Bapna**

**Topic: Stress Management**

Dr. Ira Bapna delivered a multifaceted lecture on stress management which was decorated with many small stories and video clipping, which gave the participants a deep insight on how to manage stress & be positive towards life. The resource person discussed about the type of stress and the causes because of which a individual get stress. After which she discussed the harmful effects of stress on human mind and heart. She discussed about the 10 principles for stress management, which can help anybody to move towards the lighter side of life. The session was complete energy buster which made participant look towards life with new vision.

---

**Day: 4**

**Date: 10/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Bunesh Gupta**

**Topic: Spiritual learning**

The resource person began his session with the simple connection between "Success" and "Happiness" after which he detailed the participants of "karma". He made the session quite interesting by stressing on self learning & making the ultimate journey towards almighty. He made the participant understand that nothing is completely wrong, even the stop watch is right twice a day. So, the thing which matters the most is the intentions with which the work is done, good intentions are always appreciated and awarded.

**Session: 2**

**Time: 2:30 pm to 5:30 pm**

**Resource person: Dr. GHS Naidu**

**Topic: Resources and Information Technology for research in India**

Dr. Naidu successfully discussed about the enrich resources available with participants for research & development. He explained in detail about the internet resources available at national & international level in form of websites, E-journals, portals & research paper. He motivated the participants to use internet to explore the new horizons of knowledge which is now for no money. He also helped the participants in knowing the procedure by which and book can be issued by central library.

The lecture was a complete informational package, which will help the participants to understand the resources in their surroundings and use them for their research.

---

**Day: 5**

**Date: 11/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr Niranjan Shrivastava**

**Topic: Introduction to computers**

Dr. Shrivastava delivered an enlightening lecture on foundations of computers. His long enriched experience helped the participants to understand the basic of computers. He discussed the major components of block diagram which were:-

- (a) Input devices
- (b) Output devices
- (c) Storage
- (d) Memory

Later he discussed the generations of computers & computer languages. He concluded the lecture with disusing the importance of computers for teachers.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr RC Dixit**

**Topic: Introduction to NAAC**

Dr. RC Dixit began his session with a robust discussion on the quality of education in India especially in HEIs. After which he gave a detail introduction of NAAC & the objectives with which it was formed. Later he discussed about the long & complex procedure of accreditation and the criteria on which institutions are assessed. He also shared with participant the new grading system which will come in effect from 1 July 2016.

---

**Day: 6**

**Date: 13/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr Anand Kar**

**Topic: Writing a Research Paper Proposal**

Dr. Anand Kar initially focused on the research quality of India. He shared the tips to be followed while conducting research & publishing it. He discussed in detail about all the components of research paper. Later in his session, he detailed the participants about the format of title page & covering letter.

He concluded the letter session with detail description of references and its types. He discussed three major references which includes references for:

- a) Edited books
- b) Textbooks
- c) Original Research Papers

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Arun Khrawt**

**Topic: Team Based Learning and Concept Mapping**

Beginning with the tutorials, Dr. Arun linked the tutorials to the team based learning. He discussed with participants how mind mapping can be used to solve and explain complex topics to students. He focused on both the teaching method to improve the interaction between students & teachers. He concluded the lecture by advising participants to inculcate the methodologies in their classroom teachings.

---

Day: 7

Date: 14/6/2016

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Ganesh Kawadiya**

**Topic: Globalisation & Indian Economy**

“A good teacher makes complex concept, simple.” This is what Dr. Ganesh did for the participants while explaining the difficult concept of globalisation, with simple instances from day to life. The resource person explained the merits & loose pool of Globalisation process. Later he discussed about major components of Globalisation which were:-

- (a) World trading org
- (b) Euro currency
- (c) Technological Upgradation
- (d) Global crises.

**Session: 2**

**Time: 2:30 pm to 5:30pm**

**Resource person: Dr. Arun Khrawat**

**Topic: Choice Based Credit System**

Dr. Arun continued his topic from previous day & discussed about various aspect of assessment & Evaluation system followed in India. He discussed in detail about the different evaluation system followed in India and how the systems need to be reviewed as they are more teacher centred and not student centred.

Later He detailed the participants on how CBCS is recent and most suited method of evaluation. He discussed in detail about the complete peripheral & implementation of CBCS.

---

Day: 8

Date: 15/06/2016

**Session: 1**

**Time: 10:30-1:30**

**Resource person: Mr. Nitin David**

**Topic: Gender Sensitization**

"People don't remember, what you said to them but remember how you made them feel." this session was more dedicated to inculcate moral values and sensitivity than being more successful as a teacher. Davis Sir organised various small group activities, which gave participant are great insight into a sensitive issue like gender sensitization. The session was concluded on a very sensitive note, that before being a teacher we must always try to be a good human being.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource Person: Dr. Ganesh Kewadiya**

**Topic: Gram Panchyat**

The session was started with a video clip which explained the process of implementation of gram panchyat model in one of the village in Maharashtra and the people associated with it. The resource person detailed the participants about the concept of rural development in India and it's crucial for a developing country like India, where 60% of population still resides in village.

Later He discussed about the different rural development schemes launched by the government of India for holistic development of rural areas. The session was concluded with focus on three key components of rural management, which were:

- a) Health
  - b) Education
  - c) Women Empowerment
-



Day: 9

Date: 16/6/2016

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Mr. Nitin David**

**Topic: Public Speaking**

It was a completely interactive session, where the participants initiated many public speaking activities. The resource person made the session very interesting by giving first hand experiences to all the participants in the area of public speaking, voice modulation, correct punctuation, right body postures and mostly important the attitude with which to come on stage.

It was a wonderful session where small activities have built deep lessons of right personality and team building. The session was concluded with a very emotion documentary with a message of wearing helmet and following the safety rules.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource Person: Dr. Anand Kar**

**Topic: Research proposal**

The lecture was started with a detail discussion about the significance of major & minor research project for growth of teachers. It was stressed that a good teacher needs to be a good researcher, so that new trends and additions can be creatively served to students. Later in the session, a blank proposal was given to all the participants and a mock practise was given to the participants, which was very useful to understand the procedure.

---

**Day: 10**

**Date: 17/6/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: Dr. Rishi Dubey**

**Topic: Leadership**

The resource person started the session with a clip of a movie "Chakh de India". After deep analysis & interpretation of clip, major Leadership traits were analysed and discussed amongst the participants who were also backed by the real life experiences of participants. A real life transformation of Captain Kabir Khan helped the participants to know the do and don'ts of a leader. The session was concluded with a valuable advice from resource person that is, "Take risks, and grow", not taking risk is the biggest risk.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource Person: Dr. K. Subramaniam**

**Topic: What Ails Higher Education?**

The resource person started the discussion with the difference between information and knowledge. He discussed in detail the problems of current education system in India and teachers role in it. He told the importance of industry - academia interface for the development of research in higher education institution. The session was beautifully decorated with great phases in both Hindi and English, which made it easy for the participant to connect with the topic. Towards the end of the lecture resource person discussed the suggestions through which education system of India can rebuild.

---

Day: 11

Date: 18/6/2016

**Session: 1**

**Time: 10:30 to 1:30**

**Resource Person: K. Subrimaniam**

**Topic: Conflict Management & Resolution**

On the Outset the lecture focused on the meaning of conflict and the major reasons on which conflict is created in an organization. The resource person made it clear that conflicts cannot be eliminated from an organisation, but it can be successfully mitigated for increasing the efficiency of employees. Healthy conflicts are very essential for an organisation so that creative horizon of problem can be explored. Later he discussed the reason for difference in opinions in employees, the major being ego, status and miscommunication. The Later part of session was focussed on conflict resolution techniques.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Rishi Dubey**

**Topic: Teams Building**

“Leadership has always been a key characteristic of a teacher “. The resource person in the session stressed the leadership characteristics to pre-requisite in a teacher. A leader must know that he is been observed by the people around, and even a smallest mistake can cause a blunder. Leader must understand the balance of emotions and logic so that good decisions can be taken. a team is the backbone of leader, as a leader is made by his followers. The complete session was based on the video clips from the movie “chak de India”. The session helped the participant to understand that Leadership must be in action not words. The session was concluded on a positive note that a leader must be risk taker and initiator, so that people can follow him.

---

**Day:12**

**Date: 20/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Mr. Praveen Karma**

**Topic: MOOCs**

The session started with a demonstration of MOODLE software by the resource person. It was made clear that a Free Open Source Software is required to aid teacher in non creative and clerical work, by which more time can be invested in productive work like research. This software will help the mentor to create a learning management system in which study material, quizzes, test and assignments can be designed for all the students. in the later part of session every participant created his own identity in for m of account in the MOODLE software of IET, DAVV.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Namarta Sharma**

**Topic: Time Management**

The resource person started the session by focussing on Time management. She discussed in detail about the quadrants in which we perform our day to day operations. She discussed with the participants about making important things priority so that the important goals of life can be easily achieved. At the end madam told about how proper time management can lead to success in life.

---

**Day: 13**

**Date: 21/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Meeta Shah**

**Topic: Emotional Management**

The session was an interesting series of small activities and tasks, which helped the participants to understand the importance of effective communication to improve the interpersonal relationship in both personal and professional life. She also discussed the importance of responding in situations rather than reacting. Towards the end of the session, she told the participants how emotional intelligence can help in achievement of individual's goal.

**Session: 2**

**Time: 2:30 to 5:30**

**Venue: IT Lab**

**Topic: Learning Management System**

The session was organised in IT Lab, to understand how the MOODLE software works. This learning management system had helped participant to manage the contents of course in electronic form. This software also helps the teacher to update the material electronically, take test and give assignments. Software's like this will help the teachers to focus more on their research work rather than clerical u unproductive work.

---

**Day: 14**

**Date: 22/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Meeta Shah**

**Topic: Emotional Management**

The session was an extension of previous session, where the resource person tried to explain the meaning of emotions like happiness, anxiety, depression and anger through a group activity. It was a very interesting session and was equally inspiring. The participants could understand the impact of our emotions and chaos created when the emotions are not well presented.

**Session: 2**

**Time: 2:30 to 5:30**

**Venue: Sanawadiya Visit**

**Resource person: Dr. Janak Palta**

**Topic: Sustainable development and solar cookers**

The session was organised at Jimmy Macgllian institute for Sustainable development at Sanawadiya, which also tends to be house of the resource person Dr. Janak Palta. The session was a complete demonstration on how we as a teacher can help the society to live a sustainable life. The resource person through a power point presentation explained the journey of her life and also the motivation behind the Nobel work. In the later part of the session working of different solar cookers, solar heaters and solar dryers were demonstrated to the participants.

---

**Day: 15**

**Date: 23/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Geeta Singh**

**Topic: Seminar Presentation by Participants**

The session was completely dedicated to power point presentation of participants. Each of the participants took a topic of general interest and explained it through different modes. This has helped the participant to increase their self confidence and improve public speaking.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Mr. Manish Goyal**

**Topic: Tax Reforms**

Resource person started the session with discussion on meaning of tax, why are they laid and what are different types of taxes. It helped the participants to understand how taxes can be electronically filled. At the end of the session he discussed tax reforms and management. The participants were also informed about the different manner in which tax liability can be legally minimised.

---

**Day: 16**

**Date: 24/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Geeta Singh**

**Topic: Seminar Presentation by Participants**

The session was completely dedicated to power point presentation of participants. Each of the participants took a topic of general interest and explained it through different modes. This has helped the participant to increase their self confidence and improve public speaking.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Jayshree Bansal**

**Topic: Teachings from Madhushala**

It was a beautiful session dedicated to the leanings and different interpretation from the famous poem of Mr. Harivash Rai Bachhan , Madhushala. The objective of session was to know a new teaching methodology which was to divide the subject content amongst the students and make them understand and discuss it first; the teacher can be a guide for students. The session also helped the participants to know the detail interpretation of the poem which hold true in different scenario of life

---



**Day: 19**

**Date: 27/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Kaladhar Arya**

**Topic: Concept of Life and Death**

The session was multifaceted event, where the resource people discussed the complex process of life and death through different examples. He detailed the participants about the goal of life and the right manner in which life should be lived. It was a lecture which helped participants in exploring the new dimension of life.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Pankaj Somani**

**Topic: Awareness regarding AIDS/HIV**

Though HIV has been discussed many a time with all the participants but the way resource person discussed the topic, helped the participant to know the new dimension of the disease. The resource person initially discussed the meaning of disease and the causes of disease. Than the resource person discussed about the stigma related to disease and also about the society prejudice which makes the situation worst for the victim.

---

**Day: 17**

**Date: 25/06/2016**

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Kanahiya Ahuja**

**Topic: Research Methods**

The resource person started session with a detail and comprehensive discussion about the meaning of research and its need in growth of teachers. The different types of researches were discussed in detail through instances from real life. In the end the resource person also detailed the participants about the process of research development.

**Session: 2**

**Time: 2:30 to 5:30**

**Resource person: Dr. Pankaj Somani**

**Topic: Awareness regarding AIDS/HIV**

Though HIV has been discussed many a time with all the participants but the way resource person discussed the topic, helped the participant to know the new dimension of the disease. The resource person initially discussed the meaning of disease and the causes of disease. Then the resource person discussed about the stigma related to disease and also about the society prejudice which makes the situation worst for the victim.

---

Day: 20

Date: 28/06/2016

**Session: 1**

**Time: 10:30 to 1:30**

**Resource person: Dr. Kaladhar Arya**

**Topic: Concept of Life and Death**

The session was an extension of previous lecture where sir discussed "Karma" and "Gyan". Later, he discussed about different Chakras and levels of body

**Session: 2**

**Time: 2:30 to 5:30**

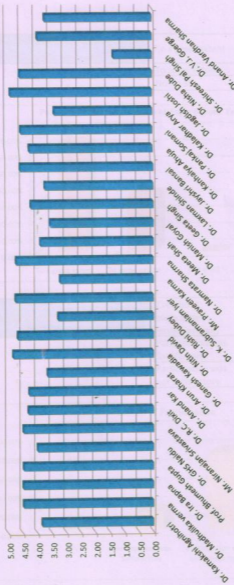
**Resource person: Dr. Pankaj Somani**

**Topic: Awareness regarding AIDS/HIV**

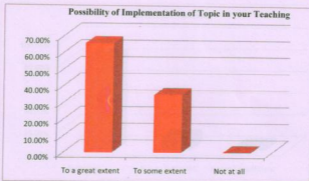
Though HIV has been discussed many a time with all the participants but the way resource person discussed the topic, helped the participant to know the new dimension of the disease. The resource person initially discussed the meaning of disease and the causes of disease. Then the resource person discussed about the stigma related to disease and also about the society prejudice which makes the situation worst for the victim.

---

## 117 th Orientation Programme



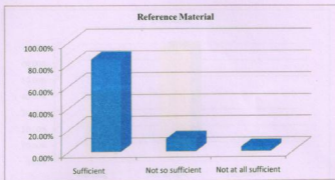
|   |  |                   |        |
|---|--|-------------------|--------|
| 1 | Possibility of implementation of topics in your teaching | To a great extent | 65.38% |
|   |  | To some extent    | 34.62% |
|   |  | Not at all        | 0.00%  |



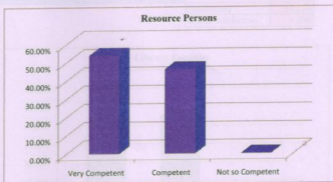
|   |                         |   |        |
|---|-------------------------|---|--------|
| 2 | Extent of Participation | Everybody participated enthusiastically | 0.00%  |
|   |                         | Participation was Satisfactory          | 19.23% |
|   |                         | Participation was not satisfactory      | 80.77% |



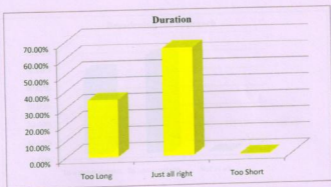
|   |                    |                       |        |
|---|--------------------|-----------------------|--------|
| 3 | Reference Material | Sufficient            | 84.62% |
|   |                    | Not so sufficient     | 11.54% |
|   |                    | Not at all sufficient | 3.85%  |



|   |                  |                  |        |
|---|------------------|------------------|--------|
| 4 | Resource Persons | Very Competent   | 53.85% |
|   |                  | Competent        | 46.15% |
|   |                  | Not so Competent | 0%     |



|   |          |                |        |
|---|----------|----------------|--------|
| 5 | Duration | Too Long       | 34.62% |
|   |          | Just all right | 65.38% |
|   |          | Too Short      | 0.00%  |

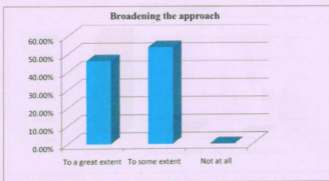


|   |                    |                     |        |
|---|--------------------|---------------------|--------|
| 6 | Library Facilities | Good                | 57.69% |
|   |                    | Satisfactory        | 42.31% |
|   |                    | Not so Satisfactory | 0.00%  |

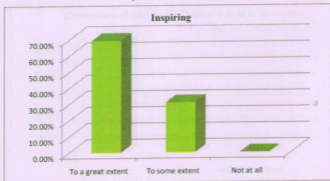


**1 Broadening the approach**

|                   |        |
|-------------------|--------|
| To a great extent | 46.15% |
| To some extent    | 53.85% |
| Not at all        | 0.00%  |

**2 Inspiring**

|                   |        |
|-------------------|--------|
| To a great extent | 69.23% |
| To some extent    | 30.77% |
| Not at all        | 0.00%  |

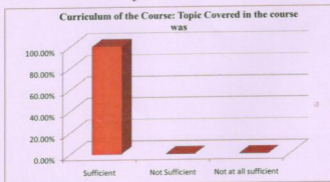




|   |                   |                     |        |
|---|-------------------|---------------------|--------|
| 3 | Skill Development | Adequate            | 96.15% |
|   |                   | Not so adequate     | 3.85%  |
|   |                   | Not at all adequate | 0.00%  |



|   |  |                       |         |
|---|--|-----------------------|---------|
| 4 | Curriculum of the Course: Topics Covered in the course was | Sufficient            | 100.00% |
|   |  | Not Sufficient        | 0.00%   |
|   |  | Not at all sufficient | 0.00%   |



5

How would you rate the overall programme?

Very Useful

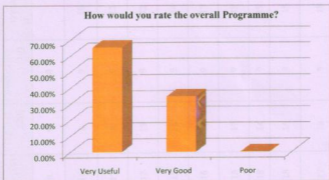
65.38%

Very Good

34.62%

Poor

0.00%



# 117 Orientation Programme

07/06/2016 to 04/07/2016

## Marks List

| SN | Person Name                 | College Name  | Seminar (20) | Research Proposal (20) | Sincerity/Punctuality (10) | Moodle/ Moodle Online Test | Essay (10) | Action Plan (10) | Total | Grade |
|----|-----------------------------|---|--------------|------------------------|----------------------------|----------------------------|------------|------------------|-------|-------|
| 1  | Vivek Sharma                | School of Journalism & Mass Communication, DAVV, Indore                   | 0            | 0                      | 0                          |                            | 0          | 0                | 0     |       |
| 2  | Dr. Deepmala Gupta Maikwana | School of Journalism & Mass Communication, DAVV, Indore                   | 16           | 8                      | 9                          | 16                         | 9          | 10               | 68    | A     |
| 3  | Dr. Bharti Malukani         | Prestige Institute of Management Studies, Indore                          | 17           | 8                      | 9                          | 22                         | 10         | 9                | 75    | A     |
| 4  | Arpita Patel                | Prestige Institute of Management Studies, Indore                          | 17           | 15                     | 9                          | 22                         | 9          | 9                | 81    | A     |
| 5  | Shankar Bhoju Chavan        | Indian Institute of Technology, Dehli                                     | 15           | 16                     | 9                          | 24                         | 9          | 10               | 83    | A     |
| 6  | Manoj Dohare                | Govt. Arts and Science College, Ratlam                                    | 16           | 14                     | 9                          | 17                         | 8          | 10               | 74    | A     |
| 7  | Sambhaji Shivaji Shinde     | Adarsh College, Vita, Shivaji University, Kolhapur                        | 15           | 17                     | 9                          | 19                         | 10         | 9                | 79    | A     |
| 8  | Dr. Shubham Sharma          | UTD, MPSVV, Ujjain  | 18           | 14                     | 9                          | 19                         | 9          | 9                | 78    | A     |
| 9  | Rajendra Singh Jamod        | Govt. Arts and Science College, Ratlam                                    | 18           | 15                     | 9                          | 15                         | 10         | 8                | 75    | A     |
| 10 | Dheeraj Rathore             | School of Environmental and Sustainable Development, Gandhi Nagar, Gujrat | 17           | 18                     | 9                          | 18                         | 8          | 9                | 79    | A     |
| 11 | Dr. Raksha Chauhan          | Prestige Institute of Management Studies, Indore                          | 18           | 13                     | 9                          | 17                         | 9          | 10               | 76    | A     |
| 12 | Prof. Khushboo Samota       | Prestige Institute of Management Studies, Indore                          | 19           | 15                     | 9                          | 18                         | 10         | 9                | 80    | A     |
| 13 | Vandana Bhatnagar           | Mansarovar College, Bhopal  | 16           | 11                     | 9                          | 15                         | 9          | 10               | 70    | B     |

|    |                                |   |      |    |    |    |     |    |      |   |
|----|--------------------------------|---|------|----|----|----|-----|----|------|---|
| 14 | Dimesh Jadhav                  | Railham   | 18   | 15 | 10 | 13 | 9   | 10 | 75   | A |
| 15 | Dharmendra Sharma              | Prestige Institute of Management Studies, Indore          | 18   | 14 | 9  | 21 | 8   | 9  | 79   | A |
| 17 | Dr. Lawate Digvijay Vasant Rao | Arts, Commerce and Science College, Ratnagiri             | 19   | 18 | 9  | 20 | 8   | 10 | 84   | A |
| 18 | Mohit Moghe                    | Prestige Institute of Management Studies, Indore          | 16.5 | 8  | 9  | 20 | 7   | 8  | 68.5 | B |
| 19 | Miss. Manisha Chouhan          | Govt. Girls College, Khargone                             | 15   | 9  | 9  | 9  | 10  | 8  | 60   | B |
| 20 | Hira Chauthan                  | Govt. College, Kalukheda, Jaora                           | 16   | 10 | 9  | 11 | 8   | 8  | 62   | B |
| 21 | Tushar Pundlik Khairnar        | KAANM Sonawane Arts, Commerce and Science, Satana, Nashik | 17.5 | 16 | 9  | 24 | 8.5 | 8  | 83   | A |
| 22 | Dr. Kiran Tawade               | Govt. College, Niwali, Barwani                            | 15.5 | 10 | 9  | 22 | 9.5 | 10 | 76   | A |
| 24 | Kaachave Manisha Anil          | SSVPS NS Patil Arts and MFMA Commerce College, Dhule      | 16.5 | 11 | 5  | 11 | 9.5 | 9  | 62   | B |
| 25 | Salave Bhagyashri Ramaji       | SSVPS NS Patil Arts and MFMA Commerce College, Dhule      | 16   | 13 | 5  | 17 | 10  | 8  | 69   | B |
| 26 | Mr. Sumit Trivedi              | Arihant College, Indore                                   | 18   | 14 | 9  | 14 | 10  | 8  | 73   | B |
| 27 | Dr. Kunal Rawal                | Arihant College, Indore                                   | 18.5 | 12 | 9  | 24 | 8.5 | 9  | 81   | A |
| 28 | Miss Heena Lakhani             | Arihant College, Indore                                   | 17.5 | 10 | 9  | 24 | 8.5 | 10 | 79   | A |
| 29 | Dr. Minakshi Kar               | Indore School of Social Work, Indore                      | 18.5 | 13 | 9  | 20 | 9.5 | 9  | 79   | A |

Director

## Devi Ahilya Vishwavidyalaya, Indore 117<sup>th</sup> Orientation Programme (07/06/2016 to 04/07/2016)



**Upper 1<sup>st</sup> Row:-** Dr. Kiran Tawade , Dr. Dinesh Jadhav, Dr. Dhaceraj Rathore, Prof. Manoj Dohare, Dr. Digvijay V. Lawate, Shankar Bhoju Ch Prof. Rajendra Singh Jamod, Prof. Khushboo Samota, Prof. Bhagyashri Salave, Dr. Deepmala Gupta Makwana, Prof. Arpita Patel , Prof. Dharmendra Sharma, T Chairnar, Dr. Kunal Rawal Dr. Bharti Malukani

**Lower 2<sup>nd</sup> Row:-** Dr. Shubham Sharma, Sumit Trivedi, Dr. Manisha Kachave, Dr. Vandana Bhatnagar, Prof. Bhurnesh Gupta, Dr. Kalidhar Dr. Namrata Sharma, Dr. Raksha Chouhan , Ms. Heena Lakhani, Prof. Hira Chouhan , Prof. Manisha Chouhan , Dr. Meenakshi Kar